LiFE
Lifestyle for Environment

सत्यमेव जयते

Azadi Ka Amrit Mahotsav

Nature Protects if She is Protected

वार्षिक रिपोर्ट

2024-25

ANNUAL REPORT

इन्दिरा गाँधी राष्ट्रीय वन अकादमी

INDIRA GANDHI NATIONAL FOREST ACADEMY



2024-25

वार्षिक रिपोर्ट

ANNUAL REPORT

Foreword

Since its inception, the Indira Gandhi National Forest Academy (IGNFA) has been at the forefront of cultivating leadership and expertise in forest management and environmental conservation. Committed to the vision of a *Viksit Bharat*, the Academy has consistently emphasised the importance of sustainable development while evolving and innovating its approach to training the future custodians of India's forests.

In pursuit of its vision for a developed country, the Academy has undertaken significant initiatives to modernise its infrastructure, curriculum, and training methodologies. As global and national priorities increasingly focus on environmental conservation evident in initiatives like *Mission LiFE* and heightened climate action at international forums this Annual Report for 2024-25 reflects the Academy's dedication to harmonising development with the preservation of natural resources. By enhancing the curriculum to incorporate the latest advancements in forestry science, contemporary global issues, and embracing digital transformation, IGNFA is committed to developing a new generation of forest officers who are not only skilled in management but also attuned to the broader environmental imperatives that India and the world face today.

Looking to the future, IGNFA remains steadfast in its mission to shape the forest leaders of tomorrow-officers who will uphold the Indian social values with high standards of integrity, resilience, and innovation in their service to the nation. This report chronicles our achievements over the past year and reaffirms our commitment to contributing to a greener, more prosperous India.

As I present this Annual Report, I do so with a deep sense of pride and responsibility. The accomplishments documented here are a testament to the hard work and dedication of the Academy's faculty, staff, and trainees. IGNFA will continue to be a crucial pillar in implementing our national vision, ensuring that India's forests are managed with the highest standards of professionalism and integrity and that our officers are future-ready and prepared to lead the way in environmental conservation, both in India and globally.

Director



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CHAPTER 01



The Academy

CHAPTER 01

The Academy

1.1 Brief History

The Indira Gandhi National Forest Academy (IGNFA), established in 1987, is a premier institution dedicated to training officers of the Indian Forest Service (IFS). The Academy was created by restructuring the Indian Forest College, which had been in existence since 1938. IGNFA provides specialised professional training to Indian Forest Service Probationers and holds the esteemed status of a 'Staff College,' offering mid-career and other in-service training programmes for IFS officers.

Located on the scenic New Forest campus, approximately 5 km west of Dehradun's city centre, the Academy shares its premises with renowned institutions such as the Forest Research Institute (FRI) and the Indian Council of Forestry Research and Education (ICFRE). Spanning around 1,100 acres, the campus is bordered by the Tons River on the north and Chakrata Road to the south. Situated at an elevation of nearly 670 m above sea level, it enjoys an annual rainfall exceeding 200 cm.

A significant portion of the campus is enveloped by natural forests and dense experimental plantations, creating a thriving habitat for numerous species of flora and fauna. The unique combination of architectural brilliance and natural beauty makes the campus a notable tourist attraction, offering a tranquil environment that is particularly conducive for training, especially for new recruits to the service.

The Academy's motto, *'Aranyam Te Prithivi Syonamastu'* (Atharva-Veda), meaning *'O Earth, may the forests be your jewels,'* encapsulates the institution's deep connection to nature and its commitment to forest conservation and sustainability.

1.2 Mandate

The Academy's mandate is to impart professional training to the IFS Probationers and help them develop competence to manage the country's forest and wildlife resources sustainably. It also enables them to act as agents of environmental protection, economic development, and social change.

The capacity-building programme includes training new entrants to the service, In-Service Training (Mid-Career Training Programme) for contemporary batches of IFS officers, and a Professional Skill Upgradation Course (PSUC) for officers inducted into the IFS upon promotion from the State Forest Service (SFS). The Academy also offers orientation courses to various other stakeholders, including officers of other All-India Services and Central Services, members of the higher judiciary, and other relevant individuals.

Considering the officers' challenges managing the most valuable and life-supporting resources, the Academy makes all-out efforts to equip them with the skill sets required professionally; much emphasis is also placed on developing values like integrity, empathy for the underprivileged, ethical values of public governance, gender issues etc., to groom the Probationers as professionals of this elite service.

1.3 Organization

The Indira Gandhi National Forest Academy (IGNFA) operates under the administrative control of the Ministry of Environment, Forest & Climate Change (MoEF&CC), Government of India. The Academy is headed by the Director, who holds the rank of Principal Chief Conservator of Forests (PCCF) and is designated as the Head of Forest Force at the Apex Level 17 of the Pay Matrix.

The Director is currently supported by a dedicated team of professionals, comprising one Additional Director, two Professors, four Additional Professors, two Associate Professors, and a competent team of office staff. The collective expertise and experience of the faculty and staff ensure the smooth functioning and effective administration of the Academy's diverse training programmes.

For detailed information, the list of faculty members and staff is provided in Annexure 4.

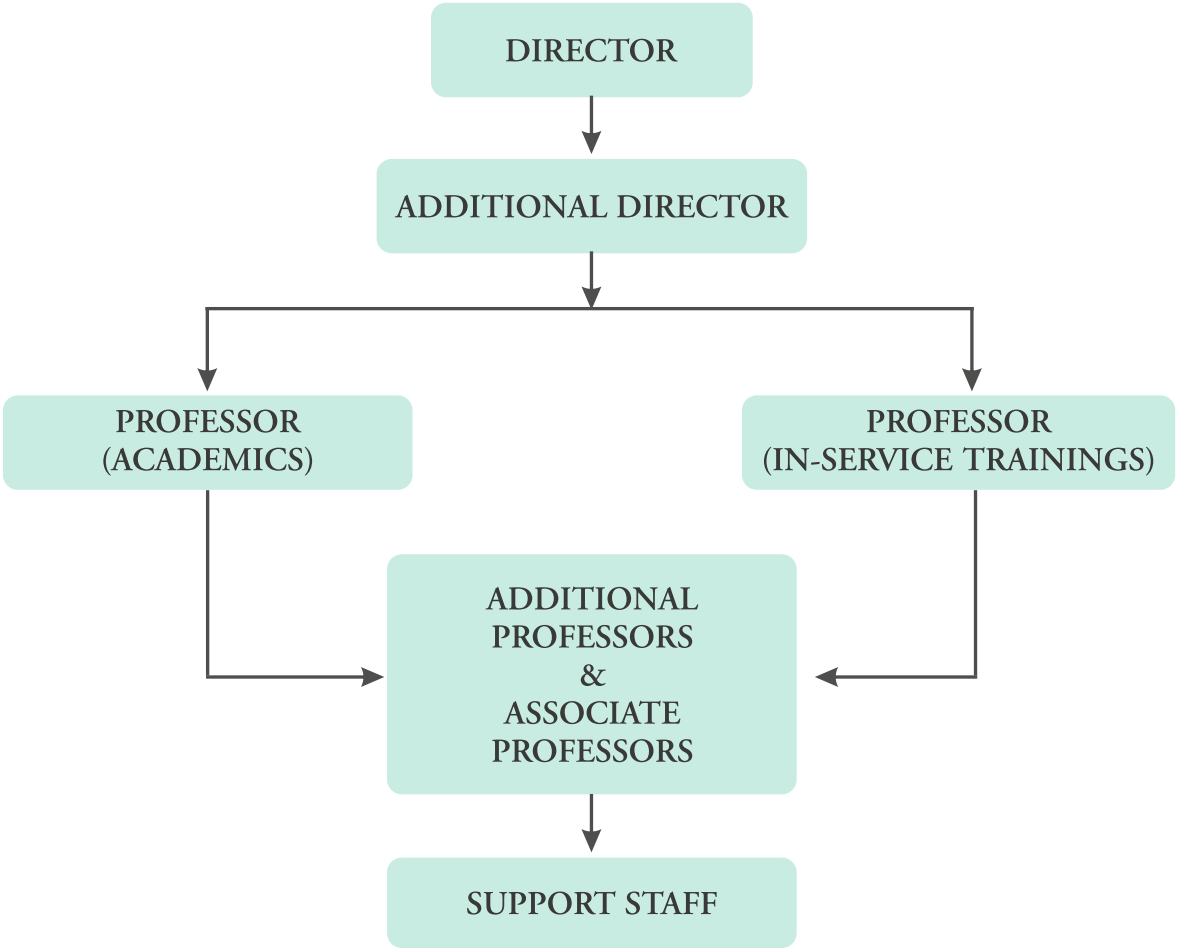


Figure 1: Organisational Structure of IGNFA

1.4 Infrastructural Facilities

1.4.1 Physical Infrastructure

Classroom sessions at the Indira Gandhi National Forest Academy (IGNFA) are conducted in the main building, which is fully equipped with lecture theatres, a conference room, and specialised facilities such as Geographic Information Systems (GIS), Wildlife, Geology, and Soil Science. A new Lecture Hall, named 'The Karmayogi Hall', was recently inaugurated in December 2024 to cater to the new IFS Probationers Batch. This *state-of-the-art* facility has a seating capacity of 126 individuals and is equipped with the latest digital infrastructure, ensuring seamless delivery of lectures. The hall is designed to provide an optimal classroom ambience, fostering an environment conducive to focused learning and interactive sessions. This addition enhances the Academy's commitment to providing modern, technologically advanced training facilities to its Probationers, ensuring that their learning experience is both effective and engaging. These *state-of-the-art* amenities provide a conducive learning environment, supporting both theoretical and practical learning for the IFS Probationers.

The Academy offers comfortable accommodation for IFS Probationers in two hostels. The 'New Hostel', currently under reconstruction, is designed to house 222 rooms and will feature a range of modern amenities, including a mess, lounge, amphitheatre, billiards rooms, a gymnasium, and staff accommodations. The upcoming New Hostel building will incorporate contemporary specifications and facilities, while maximising efficient land use and ensuring the comfort of its residents.

The 'Old Hostel', which currently accommodates 71 rooms spread across five blocks, also includes two lounges. The Old Hostel is well-equipped with a billiards room and a guest lounge, providing a space for relaxation and informal gatherings. Plans for the reconstruction of the Old Hostel will be initiated once the New Hostel reconstruction is completed, ensuring upgraded facilities for future cohorts.

For outdoor physical training and recreational activities, the Academy offers a spacious playground adjacent to the New Hostel complex. This is complemented by an indoor sports complex, which features a pavilion-cum-multi-purpose hall, as well as facilities for billiards and table tennis. The physiotherapy centre ensures the well-being of trainees, while the seating area can accommodate up to 200 individuals for various events and activities.

In addition to these facilities, the Academy features the 'Hari Singh Auditorium', located near the New Hostel, with a seating capacity of 500. This auditorium serves as a venue for cultural and academic events, providing a space for a wide range of activities. A Guest House is also available to accommodate visiting faculty members, ensuring their comfort during their time at the Academy.





Hari Singh Auditorium

A residential complex designated for the faculty and staff of the Indira Gandhi National Forest Academy (IGNFA) is located opposite the New Forest campus on Chakrata Road, providing living accommodations for those serving at the Academy. In close proximity to this complex, the New Forest Hospital, operated by the Forest Research Institute (FRI), offers comprehensive medical services that cater to both outpatient and inpatient needs, ensuring the health and well-being of the Academy's personnel and trainees.

The campus is also equipped with essential amenities to support daily life, including a Post Office, Bank, and ATM, all conveniently accessible within the campus premises, ensuring ease of access for residents and staff.

In recent years, significant enhancements have been made to the sports infrastructure at the Academy. These improvements include the addition of modern facilities such as synthetic basketball and volleyball courts, an upgraded squash court, a well-equipped gymnasium, and a dedicated badminton court. These new amenities supplement the existing sports facilities, providing a comprehensive range of options for physical training and recreational activities, thereby further promoting the overall health and fitness of both staff and Probationers alike.







Gymnasium



DDU Swimming Pool (all-weather)

A recent addition to the campus amenities is the all-weather swimming pool, named the Pandit Deendayal Upadhyay Swimming Pool, which spans 25 m in length and 21 m in width. This modern facility serves as an invaluable resource, not only for the Probationers and Faculty of the Academy but also for their families and other IFS officers.

The swimming pool provides a conducive environment for recreational activities, promoting physical fitness and relaxation. It plays a significant role in contributing to the holistic development and well-being of the Academy community, offering a space where individuals can unwind, stay fit, and engage in healthy recreational pursuits, thereby enhancing the overall experience of life at the Academy.

GIS Lab

The Indira Gandhi National Forest Academy (IGNFA) is equipped with a state-of-the-art Geomatics Lab, designed to provide cutting-edge technology for research and training. The lab is furnished with 55 computers, each installed with the latest Digital Image Processing (DIP) and Geographic Information System (GIS) software, including QGIS and Google Earth Pro. These advanced tools enable trainees and researchers to perform sophisticated spatial analysis and data processing, which are essential for effective forest management, wildlife conservation, and environmental monitoring. This facility enhances the Academy's commitment to integrating modern technology into its training programmes, ensuring that officers are well-equipped to handle the challenges of contemporary forest and environmental management.



1.4.2 Digital Infrastructure

Over the past years, the Indira Gandhi National Forest Academy (IGNFA) has made substantial improvements to its infrastructure, ensuring enhanced functionality and operational efficiency. Key upgrades include the installation, testing, and commissioning of a digital audio-visual system across several key venues: the Platinum Jubilee Hall, the Karmayogi Hall, Pine Hall, and Deodar Hall. These systems provide seamless integration of digital technologies, enhancing the learning and presentation experience for both Probationers and faculty. Additionally, a 6,000-lumen laser projector has been installed in the GIS Lab, offering superior visual clarity and enriching the learning environment.

In line with its commitment to sustainability, the Academy has also replaced its 30kVA UPS batteries through a buyback policy, ensuring more efficient and eco-friendly energy management. To further support digital collaboration, the Academy has renewed the Cisco Webex suite, enabling smooth and effective hybrid and virtual meetings. Additionally, care packs for Cisco hardware, which include 49 access points and 15 core switches, have been renewed to ensure reliable operation for the next two years.

As part of its ongoing efforts to enhance networking capabilities, the GIS Lab has undergone significant upgrades to its networking infrastructure. The installation of Optical Fibre Cables (OFC) has resulted in a significant increase in network speed, from 100 Mbps to 1 Gbps, enhancing performance and productivity for both staff and Probationers.

The Academy remains committed to maintaining a *state-of-the-art* learning environment, and further network upgrades are planned to meet the institution's growing IT demands. The current networking infrastructure, including core switches installed across various buildings, is constrained by a maximum speed of 100 Mbps, despite receiving an internet connection from the Internet Service Provider (ISP) with a speed of 1 Gbps. To address



these limitations and in response to rapid technological advancements and rising cybersecurity threats, the Academy is considering upgrading its Sophos XG 330 firewall, which has been in use for approximately seven years. This upgrade is designed to enhance the Academy's network and data security, providing robust protection against evolving cyber threats and vulnerabilities.

In addition to the aforementioned initiatives, the IT department of the Indira Gandhi National Forest Academy (IGNFA) has outlined several crucial tasks for the near future and the upcoming financial year. These tasks are designed to further enhance the Academy's technological infrastructure and ensure its continued operational efficiency. A brief description of these planned activities is as follows:

1. Security Audit of Academy Website and Related Portals: The IT department has submitted a proposal to the Information Technology Division of the Ministry of Environment, Forest and Climate Change for conducting a security audit of the Academy's website and related portals. Upon approval from the competent authority, this audit will be carried out through the Government e-Marketplace



(GeM), ensuring that the Academy's digital platforms are secure and protected from potential cyber threats.

2. Network Upgrades: The Academy plans to upgrade and expand its network infrastructure across several key buildings, including the main building, the library building, the GIS Lab, and the Old Hostel. These upgrades aim to meet the growing IT requirements of the Academy and ensure a stable, high-speed connection for all users. The existing networking infrastructure, including the core switches installed in these buildings in 2004, currently supports a maximum speed of 100 Mbps. However, the Academy receives an internet connection from its ISP with a speed of 1 Gbps, highlighting the need for a significant upgrade to fully leverage the available bandwidth.

3. Firewall Upgrade: The Sophos XG 330 firewall, currently in use at the Academy for approximately seven years, is due for an upgrade. This step is necessary to keep pace with rapidly advancing technology and evolving cybersecurity threats. Updating the firewall will enhance the Academy's ability to safeguard its network and data against emerging cyber threats and vulnerabilities, ensuring continued protection and security in an increasingly digital world.

1.4.3 Library

The IGNFA Library has a stock of 845 books and 15 subscribed periodicals. The primary objective of the library is to provide reading materials and current information to IFS Probationers, Faculty Members, In-service IFS officers, and Academy staff. The library collection is one of the best in the field of forestry, environment, wildlife conservation, eco-development, and related subjects. This library acts as a National Information Centre for forestry, wildlife and the environment. At present,the IGNFA Library is fully automated and computerised. The library boasts a rich collection of nearly 38,650 resources across various disciplines. The resources include books, bound volumes, journals, state-wise materials and booklets, maps, reports, slides, audio-video cassettes, and a compendium. These resources have been managed through library management software. The IGNFA Library utilises web-based library software, such as LIBERTY Library Management Software. New software modules, including acquisition, periodical indexing, Web OPAC, SDI, Indexing and Abstracting and multimedia are functional in the Library. The Library has been arranged in four sections, viz. Periodical, General Book stack, Reference and Bound volumes, journals and photographs sections.

Collections / Resources

The IGNFA Library offers a diverse range of collections and resources to cater to the needs of various users.

Books	-	30,300
Reference Books	-	1,790
Dictionaries	-	126
State-wise materials	-	2,356
Encyclopedia	-	113
Atlases	-	14
Dissertation & Conference proceeding	-	305
Reports	-	2,252
Bound volume Journals	-	2,402
Subscribed foreign journals	-	06
Subscribed Indian Journals	-	32
Online Journals	-	05
Magazines	-	18
Newspapers (Print)	-	10
E-newspapers	-	05
CD-Rom Databases	-	28
Maps	-	812
Slides	-	1,390

Besides print resources, the Library has digitised the print books and compendia on different disciplines and uploaded them to the library website portal. 1036 e-books, 5 e-newspapers, and 20,850 e-photographs of various activities in the academy, along with other materials are also available for users to access.





Membership and Access Mechanisms: IFS Probationers, faculty members, staff of the Academy, MCT participants, and PSUC participants are eligible for membership in the Library. The employees of sister organisations under MoEF& CC in Dehradun, and serving and retired IFS officers in Dehradun, can also take the membership. The Online Public Access Catalogue of the library collection is provided to all the library users. The library OPAC can be accessed through the *WebOPAC*. Library users can access all the information on the library's website. All CASFoS can also access the digital collection through the academy website.

Services and Facilities:

The IGNFA Library offers the following services: -

Press Clipping Services: The IGNFA Library provides newspaper clippings from leading newspapers related to forestry, climate change, the environment, eco-development, pollution control, and wildlife conservation, as well as their related fields.

Inter-Library Loan: IGNFA Library maintains coordination with other libraries in Dehradun. If a document is not available here, it can be borrowed from other local libraries.

OPAC: Online Public Access Catalogue of library collections provided to all the library users.

Lending Service: The lending of books, compendia, reports, CDs and other resources can be done.

Current Contents Service: IGNFA Library subscribes to dozens of Indian and foreign journals. It compiles periodically and displays a brief on the contents of current journals in the form of a booklet.

Browsing and Access to E-Resources: The IGFNA Library provides access to e-resources for its users, both on and off campus. Library users can access the Bio One Complete Journals package and Manupatra on the court judgments database through our website.

Reference and Referral Service: The Library offers reference services utilising its own databases and collections, tailored to the nature of the query in the fields of environment, forests, wildlife, and their related application areas.

Content Information Service: The Content of current journals in printed form is being displayed and circulated to the users. List of new arrivals of books that were purchased in the library.

Bibliographical Information Service: Bibliographies are provided on a particular topic upon demand, as well as in anticipation of such requests from its databases.

Reprographic Service: Photocopies may be obtained of full-text articles, selected pages of books and other materials from its collection at nominal charges (50 p per page).

SDI Services: Selective Dissemination of Information has been provided through our Library management software in response to the library users' demands.

Activities during the year 2024-25

Book Exhibition: The IGNFA Library is currently enriching its collection by adding new books from various subject fields. The Library organised book exhibitions in July 2024 in the MCT Hall. Different suppliers were invited to display the latest publications of various forestry-related books. Faculty members, IFS Probationers and CASFOS faculty and trainees visited the exhibition and selected the latest books on wildlife, silviculture, forest management, general management, biodiversity, medicinal plants, Joint Forest Management, sustainable development, forest law, rural development, English fiction and non-fiction and Hindi discipline of the renowned authors and publishers for purchasing in the library. The Library procured the selected books and displayed them in the new arrivals section.

1.5 Trainees from other Countries

Between April 2024 and March 2025, the Indira Gandhi National Forest Academy (IGNFA) hosted several international delegations of civil servants as part of structured exposure visits organised in collaboration with the National Centre for Good Governance (NCGG), Mussoorie. These visits aimed to foster institutional learning, strengthen cross-country cooperation, and promote good governance practices in environmental and natural resource management.

The visits included:

- May 20, 2024: 40 civil servants from Sri Lanka
- November 25, 2024: 30 officials from South East Asia and the Indian Ocean Region
- December 2, 2024: 40 delegates from Cambodia
- January 13, 2025: 40 civil servants from the African Region
- March 3, 2025: 50 delegates from South East Asia, IOR countries, and Gambia
- March 24, 2025: 40 officials from Sri Lanka

The participants represented a broad cross-section of government functionaries, including Directors, Managers, Technical Officers, and Administrative Staff from ministries such as Foreign Affairs, Defence, Education, Health, and Environmental Standards. These visits aimed to provide exposure to India's environmental governance systems, forest management practices, and training frameworks.

A highlight of each visit was an interactive session with the Director of IGNFA, during which delegates engaged in meaningful discussions on topics such as natural resource conservation, biodiversity protection, climate change mitigation, and environmental governance challenges in India and their respective region and countries. These sessions also provided a platform for sharing best practices and collaborative approaches in sustainability and environmental leadership.

Delegates appreciated the opportunity to learn about IGNFA's role in training India's forest officers through a curriculum that integrates classroom instruction, field-based learning, and interdisciplinary exposure. The sessions facilitated the exchange of practical ideas and experiences from both Indian and international perspectives, fostering mutual understanding and professional camaraderie.

These visits also reinforced the importance of global cooperation in environmental governance, highlighting shared concerns and opportunities for joint action in nature conservation and sustainable development. The programme was well-received by the visiting officials, many of whom expressed interest in deepening collaboration and adopting elements of India's approach to forest and environmental governance in their own administrative systems.

Overall, these exposure visits served as a valuable platform for institutional engagement, capacity building, and international dialogue, aligning with IGNFA's commitment to advancing global partnerships for a sustainable and green future.

S.No.	Date of Visit	Country	No. of Delegates
1	20.05.2024	Sri Lanka	40
2	25.11.2024	South East Asia and Indian Ocean Region	30
3	02.12.2024	Cambodia	40
4	13.01.2025	African Region	40
5	03.03.2025	South East Asia & IOR countries and Gambia	50
6	24.03.2025	Sri Lanka	40



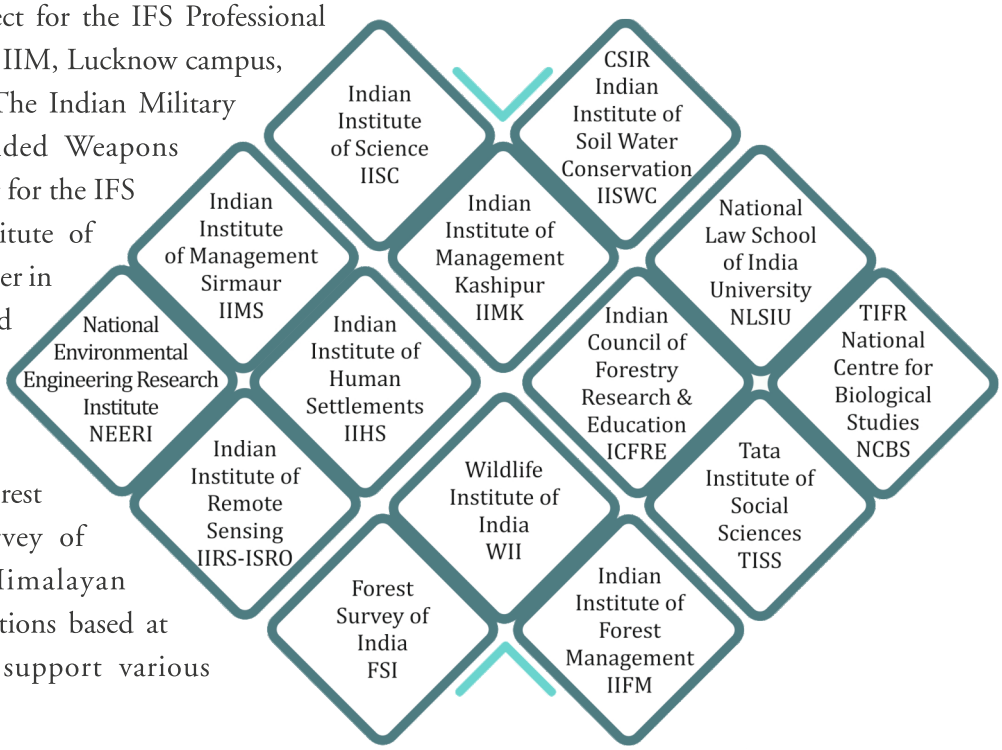
Visit of Civil Servants from Sri Lanka

1.6 Collaborators and Partners



MoEF&CC and the University of British Columbia (UBC), Vancouver, Canada, jointly signed an MoU on February 20, 2019, for ten years exploring, in good faith opportunities in the forestry sector through various institutions of MoEF&CC. As part of the MoU, IGNFA is also one of the partner institutions for technical collaboration in organising the programme, among others. In fulfilling the mandatory requirements under the Mission Karmayogi, as per the MoU signed with the National Law School of India University, Bengaluru, the IFS Probationers have been awarded a Postgraduate Diploma in Environmental Law as part of their Professional training course since 2023. National Academy of Direct Taxes (NADT), Nagpur, is also a partner with IGNFA in conducting a professional training program by signing an MoU in the year 2023 for mutual faculty support and sharing of facilities. The other collaborators are the National Centre for Biological Sciences, Bengaluru, and the Indian Institute of Human Settlements, with whom an MoU each was signed in 2023.National Environmental Engineering Institute (NEERI), Nagpur, had partnered with IGNFA by signing an MoU for conducting the Environmental Science and Technology training at NEERI, Nagpur campus. Under the MoU signed between ICAR- the Indian Institute of Soil and Water Conservation, Dehradun, in the year 2022, the Integrated Watershed Management exercise field studies and technical inputs are provided to the IFS Probationers.

The General Management subject for the IFS Professional training course was taught at the IIM, Lucknow campus, for the 54th batch of the RR. The Indian Military Academy hashistorically provided Weapons Training and Equitation Training for the IFS Probationers. The Wildlife Institute of India (WII) is an important partner in delivering Biodiversity and Wildlife Conservation subjects, Wildlife Techniques, and an indicative Management Plan report writing exercise. The Forest Research Institute, Forest Survey of India, Wadia Institute of Himalayan Geology and other sister institutions based at Dehradun also continuously support various training programmes.







1.7 Infrastructure under Development

1.7.1 Multipurpose Hall

The Indira Gandhi National Forest Academy (IGNFA) has successfully completed the construction of a modern Multi-Purpose Hall aimed at promoting physical well-being, recreational activities and holistic development of officer trainees and staff. This newly built facility is a significant addition to the Academy's infrastructure and reflects IGNFA's focus on creating a balanced and healthy training environment.

Spanning an area of approximately 670 sqm, the Multi-Purpose Hall is designed to accommodate a wide range of indoor activities and is equipped with the following features:

Three Badminton Courts: Built to standard specifications, suitable for regular practice and intra-academy competitions.

Readjustable Volleyball Court: Designed for flexibility and optimal space utilisation.

Yoga Facility: The hall can comfortably accommodate up to 150 individuals for yoga and meditation sessions.

Table Tennis Facilities: Dedicated space for table tennis to promote fitness and recreation.

Synthetic Flooring: High-quality, durable synthetic court flooring ensures safety and performance.

Natural Lighting: Thoughtfully designed to maximise daylight, reducing energy consumption and creating a vibrant, healthy environment.

Architectural Design: The structure harmoniously aligns with the architectural style of the iconic FRI main building, preserving the visual and cultural integrity of the campus.

Additional Facilities: Includes two storerooms for equipment and materials, as well as a visitors' room to host guests and officials during events.

Constructed at a total cost of ₹ 5.31 crore, this Multi-Purpose Hall stands as a testament to IGNFA's commitment to comprehensive officer development by integrating physical wellness with professional training.

This facility will serve as a hub for fitness, community building, and indoor sports, significantly enriching the campus experience for trainees and faculty alike.

Renovated Karmayogi Hall

The Indira Gandhi National Forest Academy (IGNFA) is proud to announce the completion of the renovation of the Karmayogi Hall, a *state-of-the-art* facility dedicated to the professional training of Indian Forest Service (IFS) officers. This newly upgraded hall is designed to meet the evolving needs of modern training methodologies, providing a comfortable and highly functional environment for learning and interaction.

The renovated Karmayogi Hall now boasts a seating capacity of 125 and is equipped with cutting-edge facilities to support high-quality professional training. Key features include:

Centralised Air Conditioning: Ensuring a comfortable indoor climate throughout training sessions.

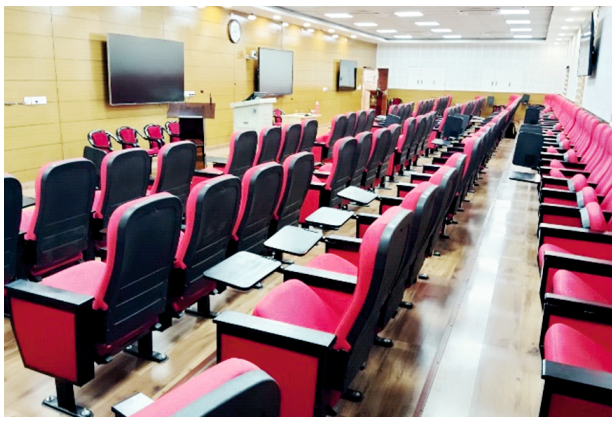
Digital Display Systems: High-definition screens for effective content delivery and enhanced visibility.

Comfortable Seating: Ergonomically designed chairs to support extended learning sessions.

Interactive Panels: Smart panels for real-time engagement, presentations, and collaborative learning.

The total cost of renovation amounts to ₹ 74 lakh, reflecting the Academy's commitment to providing world-class infrastructure to its officer trainees and faculty members.

The Karmayogi Hall now stands as a model training venue within the IGNFA campus, offering an enhanced environment that aligns with the Academy's mission to deliver excellence in training and capacity-building for the Indian Forest Service.





Digitalisation of Hari Singh Auditorium

As part of IGNFA's continued commitment to modernising its infrastructure and enhancing the quality of training, the Hari Singh Auditorium underwent a comprehensive digital transformation during the financial year 2024–25. This initiative aims to provide a technologically advanced environment for training sessions, official functions, seminars, and various academic events.

The auditorium, with a seating capacity of 550, has been upgraded with *state-of-the-art* digital tools and integrated systems that support both in-person and hybrid learning formats.

The key enhancements include:

Large Display Panel (23ft×11ft): A high-resolution LED panel for crystal-clear visuals during presentations, lectures, and events.

Smart Podium: Equipped with interactive features and integrated control systems for seamless delivery of content.

Large Format Displays: Additional high-definition screens to ensure visibility from all sections of the auditorium.

Motorised Screen: A versatile screen for traditional projector-based displays, retractable for multi-purpose use.

CCTV Surveillance: Comprehensive camera coverage for enhanced safety and monitoring.

Live Recording & Display: Facility for real-time recording and projection of events and lectures.

Video Conferencing Facilities: High-speed connectivity and advanced equipment for virtual interactions with external experts and institutions.

Digital Kiosk: For self-service access to information, schedules, and programme details.

This digitalisation project significantly strengthens IGNFA's training capabilities by promoting interactive and immersive learning, facilitating hybrid events, and enhancing the overall experience of participants during official functions, lectures, and cultural programmes.

The transformation of the Hari Singh Auditorium marks a significant step forward in IGNFA's vision to integrate technology with forest service training, preparing officers for the challenges of the 21st century.





Project Overview

The Indira Gandhi National Forest Academy (IGNFA) has completed Phase I of the New Hostel Reconstruction Project in April 2025, as part of its long-term vision to upgrade and expand training infrastructure for Indian Forest Service (IFS) officer trainees. The project aims to provide high-quality residential facilities that are modern, sustainable, and conducive to academic and personal growth. Total Project Cost (Phase I): ₹ 52.61 crore.

Design Elements:

- Wide corridors for easy movement
- Courtyard-style architectural layout
- Eco-friendly construction using fly ash bricks
- Low-carbon footprint design principles

Key Features of Phase I

- Total Rooms Constructed: 114
- Room Amenities:
- Air-conditioned
- Attached toilets
- Spacious layout
- Natural lighting and ventilation
- Private balconies

Sustainability and Ratings

- GRIHA 4-Star Rating awarded for green building compliance
- Use of energy-efficient materials and passive design features to minimise environmental impact

Support Facilities and Amenities

- The new hostel block is designed as a multi-functional residential hub with additional facilities including:
- A central auditorium
- Two lounges for informal meetings and interaction
- A large dining area
- A mini auditorium for small-scale events
- An amphitheatre for cultural and recreational activities
- A dedicated bonfire area
- A well-appointed reception area for visitors and guests
- These features are designed to enhance the residential experience and promotethe holistic development of officer trainees.

Future Expansion – Phase II

- Total Rooms: 222 (including 114 of Phase I)
- Phase II will connect seamlessly with Phase I and is planned adjacent to the Academy's playground
- The full complex will support the increasing intake and training needs of IGNFA in the coming years

Rationale and Future Outlook

The need for upgraded hostel facilities arises from the growing demand for professional forestry training, the emphasis on sustainable living, and the necessity for modern amenities that align with the global standards of institutional infrastructure. This project addresses these needs while setting a benchmark for future developments at IGNFA.

Academic Block

Upcoming Academic Block – Enhancing Learning Infrastructure at IGNFA

To meet the growing academic demands and to support evolving training methodologies, IGNFA is in the final stages of completing a *state-of-the-art* Academic Block. This modern facility is poised to become a hub for digitally enabled, immersive learning experiences and interactive sessions for officer trainees and faculty.

Total Project Cost: ₹17.90 crore

Key Features and Facilities

- Three Smart Classrooms
- Fully equipped with digital solutions to support e-learning and hybrid teaching models.
- Fully air-conditioned, with ergonomic seating and spacious interiors for a comfortable learning experience.
- Three Lecture Halls
- One large hall with a seating capacity of 225
- Two additional halls, each with a capacity of 110
- Designed with acoustic treatment, projection systems, and integrated audio-visual facilities.

Support Infrastructure

- A pantry and a large multipurpose hall for high tea sessions, informal gatherings, and workshops.
- A lift for ease of access across floors, making the building user-friendly for all.
- A rooftop cafeteria, offering a scenic and relaxed space for interaction, informal meetings, and refreshments.

Sustainability and Accessibility

The building is designed with an emphasis on:

- Eco-friendly construction practices, optimising energy use and minimising the environmental footprint.
- User-friendly layout, ensuring inclusivity and ease of navigation for all trainees and faculty.

Strategic Importance

The addition of the Academic Block will significantly enhance the Academy's capacity to conduct training programmes, workshops, and academic sessions. It aligns with IGNFA's vision of delivering high-quality, technology-enabled, and environmentally responsible education to future forest service leaders.

Once operational, the new Academic Block will stand as a flagship facility, integrating tradition with innovation and sustainability.

CHAPTER 02



Training of IFS Probationers

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Training of IFS Probationers

Professional Training Courses for IFS Probationers

The Indian Forest Service recruitment dates back as early as 1867. It was later reconstituted as an All India Service in July 1966 under the All India Services (AIS) Act, 1951. Direct recruitment to IFS is based on an annual competitive examination conducted by the Union Public Service Commission (UPSC). Only science and engineering graduates are eligible to appear in this examination. The selection procedure involves a written examination, followed by an interview for successful candidates, a medical examination, and a 25 km walking test (for men) or a 14 km walking test (for women) to evaluate their physical stamina. The selected candidates undergo nearly two years of training. During the past year, IFS batch of 2022 (54th RR) passed out from the academy, IFS batch of 2023 (55th RR) undertook the major chunk of their 16-month professional training course in the academy and IFS 2024 (56th RR) batch joined the academy on 09 December 2024 after completing the foundation course at LBSNAA.

2.1 Foundation Course

The training of IFS Probationers commences with a three-month Foundation Course at Lal Bahadur Shastri National Academy of Administration, Mussoorie (LBSNAA). The 2024 IFS batch underwent the 98th Foundation course from 26 August, 2024 to 29 November, 2024 at LBSNAA along with the Probationers of other two All India Services viz the Indian Administrative Service (IAS) & the Indian Police Service (IPS); besides the Indian Foreign Service and various Central Services (Group-'A'). Being fresh entrants, the focus of the Foundation Course is on familiarising with the political, economic, social, and administrative issues through a well-defined syllabus. This equips them with the requisite skills, knowledge, and attitudes to shoulder the responsibilities of a public service officer. The raison d'être of a common FC is to instil a shared understanding of government and build camaraderie among the civil services for the smoother conduct of government affairs.

2.2 Training in the Academy

The officers appointed to the Indian Forest Service undergo Professional Training at IGNFA. The Professional Training for IFS Probationers at IGNFA is imparted mainly by the Faculty Members, consisting of IFS officers drawn on deputation from various States and Union Territories after having served in the field for a considerable period.

To keep the Probationers abreast of the latest technologies and developments, experts from various reputed institutes and organisations, as well as non-governmental organisations serving in Central and State Governments, are invited to provide inputs on various topics and specialised forestry. During this training, the Probationers are exposed to various core forestry and related subjects. Besides this, inputs on personality development and national and regional languages are also provided to Probationers. Twenty-six technical subjects related to forestry, wildlife, biodiversity, environment, management, administration, law, and social sciences are covered. Apart from the sessions in the Academy, the tours and exercises form an essential part of their curriculum.

The professional training for the 2023 batch and subsequent batches has undergone a curriculum change. Apart from the classroom sessions, the batch undertakes four field tours to different parts of the country and one overseas tour on forestry practices. During these tours, they are.exposed to the best management practices in forestry, wildlife, environment, and related disciplines in various States and Union Territories. They witness the synergy between local communities and forests, and such tours

provide them with practical insights into the country's diverse socio-economic and cultural landscape. The attachments to the premier institutions of the country like (i) Parliamentary Research and Training Institute for Democracies (PRIDE) for Parliamentary Attachment, (ii) Indian Military Academy, Dehradun for weapon training and equitation (iii) Indian Institute of Management – Lucknow for Management Module and (iv) Wildlife Crime Control Bureau for Forest and Wildlife Crime Detection Exercise is done during the professional training.

After completing professional training at the IGNFA, the Probationers join their respective allotted State cadres to discharge the duties assigned to them following an 'On the Job Training' (OJT) for four months.

The Academy follows a counsellor system wherein Probationers are assigned to different Faculty members to counsel them on professional and personal issues.

2.2.1 Subject Courses

With the implementation of the Indian Forest Service (Probationers Training and Evaluation) Rules, 2023; the number of subjects has been categorised into four groups under eleven courses. There are 26 subject areas apart from three Electives and three Courses of Independent Studies.

2.2.2 Field Exercises/Module

Integrated Watershed Management Exercise (2023 Batch)

Integrated Watershed Management Exercise for the 2023 batch was conducted by the ICAR-Indian Institute of Soil and Water Conservation, Dehradun, from 12 February to 24 February 2024 at Research Farm Selaqui and field sites near Jolly Grant under the guidance of Shri Kalunge Gorakh Waman, Associate Professor and Course Co-Ordinator of the Soil and Land Management course.

Integrated Watershed Management Exercise (2024 Batch)

The Integrated Watershed Management Exercise for the 2024 batch was conducted by the ICAR-Indian Institute of Soil and Water Conservation, Dehradun, from March 20 to March 29, 2024, at the Research Farm, Selaqui, and field sites near Jolly Grant, under the guidance of Smt. Sarita Kumari, Professor and Course Co-Ordinator of the Soil and Land Management course and Sh. Kunal Angrish, Associate Professor and Course Director (56th RR).

Forest Mensuration Exercise

The Exercise for the 2023 batch was conducted in Kanasar, Uttarakhand, in two groups from June 20 to June 26, 2024, under the guidance of Shri Raj Kumar Bajpai, Additional Director and Coordinator, Shri Avinash Kumar, IFS (Guest Faculty), and Shri M. K. Joshi, IFS (Retd).



Land Survey Techniques Exercise

The Exercise for 2023 batch was conducted in Forest Research Institute (FRI) premise, in two groups from June 20 to June 26, 2024 under the guidance of Shri Gajendra Prakash Narwane, Additional Professor & Coordinator.

Wildlife Techniques and Protected Area & Species Recovery Management Plan Exercise

The Wildlife Technique Exercise was conducted from October 13 to October 26, 2024, at Panna Tiger Reserve, Madhya Pradesh. Shri Amit Kumar, Associate Professor, and Shri Gajendra Prakash Narwane, Additional Professor, accompanied the group. The knowledge of wildlife monitoring and census techniques adopted by natural resource managers was imparted to the Probationers. They also interacted with senior officials of the Madhya Pradesh Forest Department, local communities around the PA, and researchers working at the Panna Tiger Reserve.

Field Methods & Techniques in Ecology & Conservation Science & Management Exercise

The Field Methods & Techniques in Ecology, Conservation Science, and Management Exercise consists of five components: Vegetation Module, Bird Field Module, Grassland Field Module, Freshwater Ecology Module, and Environmental Impact Assessment. This exercise was conducted from August 19 to August 23, 2024, in collaboration with the National Centre for Biological Sciences (NCBS) and the Wildlife Institute of India.

Forest & Wildlife Crime Detection Exercise

The Forest and Wildlife Crime Detection Exercise was conducted from October 7 to October 10, 2024, at the Academy under the guidance of officials from the Wildlife Crime Control Bureau. Shri Amit Kumar, Additional Professor, is the coordinator for the exercise.

2.2.3 Tours

Introductory Tour (2023 Batch)

The Probationers of the 55th RR undertook a week-long introductory tour from January 27, 2024, to February 2, 2024, at Kaudiyala in Rishikesh, Uttarakhand, where they were exposed to the work of frontline staff, the range office, as well as the division office. The representative activities of the department, namely nursery raising, soil moisture conservation works, joint forest management, FCA inspections, ecotourism, human-wildlife conflict, and timber and NTFP management were showcased.



Introductory Tour (2024 Batch)

The Probationers of the 56th RR undertook a week-long introductory tour at Kaudiyala in Rishikesh, Uttarakhand, where they were exposed to the work of frontline staff, the range office, as well as the division office. The representative activities of the department, namely nursery raising, soil moisture conservation works, joint forest management, FCA inspections,



ecotourism, human-wildlife conflict, and timber and NTFP management were showcased.

Thematic Tour I – Hill Tour (2023 Batch)

The first thematic tour of the 55th RR was conducted from May 05, 2024 to May 25, 2024, and the objective of the tour was to familiarise the Probationers with:

a) Ecology of the biogeographic zones, including niche differentiation and ecotones.

b) Conservation, enhancement and management of forests, wildlife, and tree cover.

c) Ecological restoration of forests and degraded lands.

d) Developmental Projects - challenges and impact mitigation.

e) Human-social aspects in forestry, environment, and wildlife - the political economy.

f) Ecodevelopment and ecotourism - scope, challenges, and opportunities.

g) Environmental Conservation - status, needs, and challenges.

h) General administration and personnel management.

i) Best practices on all topics.

During the tour, the Probationers covered the following biogeographic zones: the Trans-Himalayas, Himalayas, Semi-arid, and Northeast.

Thematic Tour II – Western India (2023 Batch)

The first thematic tour of the 55th RR was conducted from August 25, 2024 to September 15, 2024, and the objective of the tour was to familiarise the Probationers with:

a) Ecology of Desert, Semidried, Western Coast and Deccan Peninsula Landscape including their Biophysical Aspects.

b) Human Social Aspects in Forestry, Environment and Wildlife.

c) Impact of Development Projects, Challenges and Mitigation.

d) Management, Personnel & Admin.

e) Conservation, Development and Management of Forests, Wildlife and Tree Cover.

f) Ecotourism.

g) Eco-restoration and Soil and Moisture Conservation Works.

h) Environmental Conservation.

i) Best practice on all topics.

During the tour, the Probationers covered the following biographical zones: Desert, Semi-arid, Coasts, Deccan Peninsula, Western Ghats.

Thematic Tour III – South India Tour (2023 Batch)

The first thematic tour of the 55th RR was conducted from November 27, 2024 to December 17, 2024, and the objective of the tour was to familiarise the Probationers with:

a) Ecology of the Western Ghats, Eastern Coasts, Deccan Peninsula, and Island landscape, including their Biophysical Aspects.

b) Human Social Aspects in Forestry, Environment and Wildlife.

c) Impacts of Developmental Projects, Challenges and Mitigation.

d) Management, Personnel, and Administration.

e) Conservation, Development and Management of Forests, Wildlife and Tree Cover.

f) Ecotourism.

g) Eco-restoration and Soil and Moisture Conservation Works.

h) Environmental Conservation.

i) Best practices on all topics.

During the tour, the Probationers covered the following biogeographic zones: Coasts, Islands, the Deccan Peninsula, and the Western Ghats.

Thematic Tour I – Western India (2024 Batch)

The first thematic tour of the 56th RR was conducted from February 18, 2025 to March 10, 2025, and the objective of the tour was to familiarise the Probationers with:

a) The flora and fauna of the biogeographic zones in Western India

b) Conservation (both ex-situ & in-situ) of wildlife

c) Management of PAs

d) Management of timber operations.

e) Management of eco-tourism

f) Study of best management practices of forestry and wildlife in various states

During the tour, the Probationers visited Agra, Ranthambore, Kuno, Jaipur, Ahmedabad, Rann of Kutch, Jamnagar, Dwarka, Nagpur, Chandrapur, Tadoba and Pench.

1.2.4 Excursions (2023 Batch)

As per the Indian Forest Service (Probationers Final Examination) Regulation, 2016, where excursions have been mandated in the curriculum, the Probationers were taken to Bird Watching, Botanical Garden and FRI visit, Silvicultural Field Visit, Surkanda Devi Temple trek, Deoban to Kanasar trek, Neergarh to Kunjapuri Trek and Material Recovery Factory, Harrawala visit.

Excursions (2024 Batch)

As per the Indian Forest Service (Probationers Final Examination) Regulation, 2016, which mandates excursions in the curriculum, the Probationers were taken on the following visits: Jharipani trek, Sahastradhara SMC exposure visit, Wadia Institute of Geology museum, and Surkanda trek.

2.2.5 Qualifying skills and exercises

The Professional Training also provides opportunities for handling weapons and equitation training under the guidance of trained instructors from the Indian Military Academy. The swimming pool at the academy was used to teach swimming to non-swimmers and to refine swimming skills for swimmers. Jungle survival skills, other outdoor and adventure skills, first aid and ambulance drill, lessons on the official language and regional languages were imparted as per the allotted cadre.

2.2.6 Hindi and Regional Languages

Probationers learned the languages of their respective Cadre States as well as the official language, Hindi, apart from regular forestry training. These language training modules are an integral part of the IFS training as a qualifying test. The language training modules were conducted by various guest faculty members for regional languages, invited to teach the IFS Probationers in online mode during this training.

2.3 On-the-Job Training

The Probationers of the 55th (RR) batch were relieved from the Academy on December 27, 2024 to join their respective Cadres/States for the four-month On-the-Job Training (OJT).

2.4 The New Training Curriculum

As per the Indian Forest Service (Probationers Training and Evaluation) Rules, 2023, published vide Notification No. G.S.R 862 dated November 23, 2023, by DOPT, the IFS Probationers' Training Course, comprising 16 months at IGNFA and 4 months of On-the-Job Training (OJT) in the cadre States/Union Territories, will be conducted in two Phases, consisting of six terms of specified periods determined by the Director IGNFA. Accordingly, the format and contents of the training course at IGNFA, as given in the Schedule annexed to the Indian Forest Service (Probationers' Training and Evaluation) Rules, 2023, shall be as follows.





Phase	Term	Duration	Contents
IA	I to IV	Thirteen months	Curriculum components as specified in the Schedule at the Academy
IB	V	Four months	Curriculum components as specified in the Schedule during Internship/On-the-Job training in the cadre States/UTs
II	VI	Three months	Curriculum components as specified in the Schedule at the Academy

The detailed syllabus, number of sessions, and marks for the courses for each batch will be determined by the Director of IGNFA, based on the recommendations of the Academic Council.

2.5 The Academic Council

The Indian Forest Service (Probationers' Final Examination) Regulation, 2016 mandates the constitution of an Academic Council under the chairmanship of the Director, IGNFA. During the period, two Academic Council meetings were held. The 10th Academic Council meeting was held on June 14, 2024. The 11th Academic Council meeting was held on November 08, 2024 and deliberated on the following:

1. Abstract of the courses, credits, marks, and sessions of the new curriculum framework to be implemented from the IFS 2024 batch onwards.
2. Course-wise syllabus of the new curriculum framework.



CHAPTER 03



In-service Training of IFS Officers

CHAPTER 03

In-service Training of IFS Officers

3.1 Mid-Career Training Programme

The Advanced Forest Management Course, now known as the Mid-Career Training (MCT) Programme, has been a regular feature of the Academy's training calendar since 2000. These courses were part of the Ministry of Environment and Forests, Government of India's effort to induce attitudinal changes among forest officers to achieve the objectives set in the National Forest Policy, 1988. Such courses were designed for officers at 10, 17, and 21 years of service, corresponding to executive, supervisory, and policy levels, respectively. Hence, the design of these courses helped participants orient themselves to meet the job requirements at the respective levels.

The Indian Forest Service (Pay) Rules have been revised vide Notification No. 20011/ 1/2006-AIS-II dated February 21, 2008, and its amendment through IFS (Pay) Second Amendment Rule, 2008 vide Notification No.14021/3/2008-AIS-II dated September 27, 2008; to make the MCT programme compulsory for award of Junior Administrative Grade, IInd Super Time Scale, and further increments, respectively, to the concerned officers.

The MCT Programme is compulsory in nature as per the IFS (Pay) Rules 2008, and all the training expenses are borne by the MoEF&CC. From the year 2009-10, the In-Service Training was conducted in three phases: Phase III for IFS officers with 7-9 years of service, Phase IV for those with 16-18 years, and Phase V for those with 26-28 years of service.

Currently, the MCT Programme is organised for officers with 7 to 9, 14 to 16, and 26 to 28 years of service, respectively, following the rules approved by the DoPT vide D.O. No. T-1012/14/2015-Academy Desk dated May 3, 2016, and the MoEF&CC vide E.No. 12-10/2019-RT dated June 13, 2019.

As per the present scheme, the duration of Phase III is four weeks; Phase IV, three weeks; and Phase V, two weeks. Approximately 60 officers are nominated for each course and trained on a modular basis, with each module lasting one week. Phase III programmecovers the Management Module, Line Ministry Module, Domestic Tour component, and Forestry Module; Phase IV programme covers the Management Module, Line Ministry Module, and Forestry Module; and Phase V programme covers the Management Module and Forestry Module.

Course Structure

The Course contents, structure, and session plans were decided as per the MoEF&CC Letter No. 2-10-2011-RT dated 06/07/2016. The courses are designed to meet the functional needs of officers in line with their expected service delivery.

Training Methodology

Considering the diverse backgrounds and age profile of the participants, the training methodology was redesigned to suit the changing needs. Salient features of the pedagogy are:

- Interactive sessions with technical analysis of various subjects
- Panel discussions, group work, and exercises
- Case studies
- Experience sharing sessions by the participants
- Excursions and field visits

During the financial year 2024-25, the Academy conducted two Phase–III, one Phase–IV, and one Phase-V MCT programme.

Mid-Career Training Phase – III (13th) Course

The Mid-Career Training (MCT) Phase III (13) Programme was organised from June 18 – July 12, 2024 for the IFS officers from the 2011 to 2014 batches (Annexure-8.1)

Outline of the course

S.No.	Module	Duration	Location	Annexures
1	Management Module	18 to 22 June 2024	Indian Institute of Forest Management (IIFM), Bhopal	**Annexure – 8.1.1**
2	Thematic Tour	23 to 30 June 2024	Madhya Pradesh, Himachal Pradesh	**Annexure – 8.1.2**
3	Line Ministries Module	01 to 06 July 2024	Ministries /Organization at Delhi	**Annexure – 8.1.3**
4	Forestry Module	08 to 12 July 2024	Indira Gandhi National Forest Academy (IGNFA), Dehradun	**Annexure – 8.1.4**

Management Module

The first week of the Programme (18 to 22 June 2024) focused on enhancing the managerial skills of the officers through experts from reputed national and international institutions. The participants were exposed to topics such as Design Thinking and Innovation, Setting Goals for Effective Performance, Inter-Personal Skills and Team Building, Strategic Leadership, Emotional Intelligence and Work Efficiency, Managing the Change, Finance Management – The New India – Opportunities and Challenges, Technology Enabled Public Delivery, Media Communication, Knowledge Management: Traditional Knowledge Systems, Communication Skills, Negotiation Skills, Critical Thinking, Stress Management, Management Strategies: Natural Resources and Landscapes. The management module also included field visits to Van Vihar National Park, Tribal Museum, Bhimbetka, Dhoopgarh, and Panchmarhi Biosphere Reserve area, including village relocation sites.

Thematic Tour

A Thematic Tour was organised in Madhya Pradesh and Himachal Pradesh in two groups from June 23 to 30, 2024. The participating officers had exposure to issues related to wildlife management, human-wildlife conflict mitigation, and other relevant topics.

Line Ministry Module

In the third week (01 to 06 July 2024), the participants visited and interacted with Central Government Ministries and other institutions like MoEF&CC, Ministry of Development of North Eastern Region, Ministry of AYUSH, Ministry of Panchayati Raj, Ministry of Tribal Affairs, NITI Aayog, Finance Commission of India, Centre for Science and Environment (CSE), Bureau of Energy Efficiency, Security Printing and Minting Corporation of India

Limited. The primary objective was to understand the functioning of the line ministries and explore the potential for synergy and convergence with the Forest Department.

Forestry Module

The final one week of the MCT was held at IGNFA (08 to 12 July 2024) focusing on themes like Forest land diversion in India: policy approach and the procedure; Environmental economics: The Doughnut Economy; Aligning Forest Management under Climate Change; Forest Rights Act – Status of implementation & the way forward; emerging ideas & approaches on managing human-wildlife conflict; Emerging Technologies & Applications in forestry sector: Digital Transformation and AI, ML, in forestry sector, Block-chain, etc.; ecological security for a *Viksit Bharat*; Institutional Mechanism for promoting livelihood during *Amrit Kaal*.



Mid-Career Training Phase – III (14th) Course

The Mid-Career Training (MCT) Phase III (14) Programme was organised from 27 January– 21 February 2025 for the IFS officers of 2012 to 2016 (Annexure-8.2)

Outline of the course

S.No.	Module	Duration	Location	Annexures
1	Management Module	27 to 31 January 2025	Indian Institute of Forest Management (IIFM), Bhopal	**Annexure – 8.2.1**
2	Thematic Tour	01 to 09 February 2025	Madhya Pradesh, Chhattisgarh, Gujarat, Diu	**Annexure – 8.2.2**
3	Line Ministries Module	10 to 14 February 2025	Ministries /Organization at Delhi	**Annexure – 8.2.3**
4	Forestry Module	17 to 21 February 2025	Indira Gandhi National Forest Academy (IGNFA), Dehradun	**Annexure – 8.2.4**



Management Module

The first week of the Programme (27 to 31 January 2025) focused on enhancing the managerial skills of the officers through experts from reputed institutions. The participants were exposed to topics such as Strategic Management and Goal Setting, Financial Management – Budgeting and Planning, Barriers to Communication, Coach Yourself, Emotional Intelligence, Improving Performance at the Workplace, and the Science of Positivity and Happiness for Leaders.

Thematic Tour

A Thematic Tour was organised in Madhya Pradesh, Chhattisgarh, Gujarat, and Diuin two groups from 01 to 09 February 2025. The participating officers had exposure to issues related to wildlife management, human-wildlife conflict mitigation, and other relevant topics.

Line Ministry Module

In the third week (10 to 14 February 2025), the participants visited and interacted with Central Government Ministries and other institutions like MoEF&CC, Ministry of Rural Development, Ministry of Panchayati Raj, Ministry of AYUSH, NITI Aayog, National Human Rights Commission, National Commission for Women, Wildlife Crime Control Bureau, National Tiger Conservation Authority (NTCA), Delhi Pollution Control Board, Visit to Amrit Udyan, Rashtrapati Bhawan, Visit to Parliamentary Research and Training Institute for Democracies (PRIDE). The primary objective was to understand the functioning of the line ministries and explore the potential for synergy and convergence with the Forest Department.

Forestry Module

The final one week of the MCT was held at IGNFA (08 to 12 July 2024) focusing on themes likeForest land diversion in India: policy approach and the procedure; Environmental economics: The Doughnut Economy; Aligning Forest Management under Climate Change; Forest Rights Act – Status of implementation & the way forward; Emerging ideas & approaches on managing human-wildlife conflict; Emerging Technologies & Applications in forestry sector: Digital Transformation and AI, ML, in forestry sector Block-chain, etc.; Ecological security for a *Viksit Bharat;* Institutional Mechanism for promoting livelihood during *Amrit Kaal.*

Mid-Career Training Phase – IV (16th) Course

Mid-Career Training (MCT) Phase IV (16) Programme was organised from July 22 to August 09, 2024 for the IFS officers of 2005 to 2010 YoA (14 - 16 years of Service) (Annexure – 8.3).

Outline of the course

S.No.	Module	Duration	Location	Annexures
1	Management Module	22 to 27 July 2024	Indian Institute of Forest Management (IIFM), Bhopal	**Annexure – 8.3.1**
2	Line Ministries Module	29 July to 02 August 2025	Ministries /Organization at Delhi	**Annexure – 8.3.2**
3	Forestry Module	05 to 09 August 2025	Indira Gandhi National Forest Academy (IGNFA), Dehradun	**Annexure – 8.3.3**

Management Module

The first week of the Programme(22-27 July 2024) focused on enhancing the managerial skills of the officers through experts from reputable national and international institutions. The participants were exposed to topics such as Leadership; Competency Based Personnel Management – Creation of Enabling Environment; Barriers in Communication; Emotional Intelligence and Team Building; Public Finance Management System; Financial Management – Budgeting & Planning; Mission *LiFE;* Science of Positivity; Happiness for leaders; Stress Management and Positive thinking; Strategic and Scenario Planning; Good Governance and Human Values; Human Ecology & Rural Environment: Visit to Manav Sangrahalay and Tribal Museum; Digital Technologies & Resource Management; Finance Management.

A field visit to Sanchi was organised, focusing on the management initiatives for the voluntary rehabilitation of villages. The participants also visited Van Vihar National Park, Bhimbetka, and Satpura Biosphere Reserve.

Line Ministry Module

The Line Ministry Module was conducted to provide contextual exposure to the trainees about some selected Central Government Ministries/organisations having interfaces with the forests and environment. Interactive sessions were conducted with senior officials of the MoEF&CC, Bharat Heavy Electrical Limited (BHEL), Delhi Pollution Control Board and field visit National Green Tribunal (NGT), Sushma Swaraj Institute of Foreign Service, iFOREST(International Forum for Environment Sustainability and Technology, National Disaster Response Force Campus, and Pharmacopoeia Commission for Indian Medicine & Homoeopathy (PCIM&H).

Forestry Module

The final week of the MCT was held at IGNFA from 05 to 09 August 2024 focusing on the themes like Cheeta reintroduction project: Present Status & future expectation; Aligning Forest Management under Climate Change; Role of Civil Society organizations in dealing with waste; Environmental Economics: The Doughnut Economy; Global Biodiversity Framework under CBD; Emerging Technologies & Applications: Digital Transformation and AI, ML Block-chain, Drone etc.; Social Stock Exchange: Market-based tool for environmental development.



Mid-Career Training Phase – V (20th) Course

Mid-Career Training (MCT) Phase – V (20) Programme of IFS officers of YoA –1996, 1997 and 1998 (26 – 28 years of seniority) and the IFS officers of YoA – 1995, who missed the earlier courses, was conducted from September 23 to October 04, 2024.

Outline of the course

S.No.	Module	Duration	Location	Annexures
1	Management Module	23 – 28 September, 2024	Indian Institute of Forest Management (IIFM), Bhopal	**Annexure – 8.3.2**
2	Forestry Module	30 September to 04 October 2024	Indira Gandhi National Forest Academy (IGNFA), Dehradun	**Annexure – 8.3.4**

Management Module

The first week of the Programme was set aside to update the participants on issues related to Human Values and Good Governance; Group Dynamics and Team Building for Effective Performance; Changing Role of Governance: Cluster based Development; Leadership; Digital Technologies & Resource Management; Emotional Intelligence; Prudent Financial Management: Aid to Implementation of Forestry Schemes; Barriers of Communication; Science of Positivity; Happiness for Leaders; Protected Area Management and Voluntary Relocation of Villages; Team Building Skills; Public Finance Management System; Natural Resources & Landscapes: Cultural Values of Governance and Accountability; Stress Management and Positive thinking.

Forestry Module

The second week was organised at IGNFA, focusing on various forestry aspects. The Module covered the themes of Emerging Forestry Issues, Wildlife Management, Biodiversity Conservation, and Climate and Ecosystem Services (CES), among others. The thrust areas selected and deliberated during the course in various sessions included: Trends in the forest sector: Cover, productivity & dependencies; Environmental Economics: The Doughnut Economy; Crop Diversification through Agroforestry: The Punjab initiative; Tree-Based Carbon Credits in Farm Lands in India: Experience, Outcomes & Future Trends; Emerging Technologies & Applications in the Forestry Sector: Digital Transformation and AI, ML Block-chain technology in Forestry Sector; Social Stock Exchange: Market-based tool for environmental development; Evolving Trends in Wildlife Conservation; Collaborative learning for developing Domain Knowledge and Functional Skills competencies in the forest sector.

3.2 Senior Foresters' Workshops

In pursuance of directives of Ministry of Environment Forests& Climate Change, Government of India letter no D.O. No 2-2/2005-RT dated 19 October 2005, the Two days' workshop for the Indian Forest Service (IFS) officers who have completed 30 years of service and are holding senior positions at the level of The Principal Chief Conservator of Forests/

Additional Principal Chief Conservator of Forests the Senior Foresters' Workshops started in the year 2006.



Senior Foresters' Workshops (30 years)

The Indira Gandhi National Forest Academy (IGNFA) organised a Senior Foresters' Workshop (30 years) - the first on 06 – 07 March 2025 for the IFS officers of the 1994 -97 Course.

The workshops aimed to address emerging policy issues at the local, national, and international levels in the forestry sector by sharing best practices and experiences among participants.

The workshops aimed to address emerging policy issues at the local, national, and international levels in the forestry sector by sharing best practices and experiences among participants. The Workshops, inter alia, also provided an opportunity for IFS Probationers undergoing Professional Training at the IGNFA to interact with senior IFS officers who have varied field experience.

The lists of participants of the 1994-97 Batch who attended the workshop are given in Annexure 9.5.1, and the schedule of the workshop in Annexure 9.5.2

Senior Foresters' Workshops (35 years)

In pursuance of directives of Ministry of Environment Forests & Climate Change, Government of India letter no D.O. No 2-20/2012-RT dated January 03, 2013, the Two days' workshop for the Indian Forest Service (IFS) officers who have completed 35 years of service and are holding senior positions at the level of The Principal Chief Conservator of Forests & HoFF/Principal Chief Conservator of Forests & Retired Officers. The Senior Foresters' Workshops began in 2006.

The Indira Gandhi National Forest Academy (IGNFA) organized four Senior Foresters' Workshops (35 years)- first on 16 – 17 May 2024, the second on 28 - 29 May 2024, the third on 25 – 26 July 2024 and the fourth on 27-28 February 2025 for the IFS officers of 1987, 1988, 1989 YoA and the IFS officers of 1990, respectively.

The workshops aimed to address emerging policy issues at the local, national, and international levels in the forestry sector by sharing best practices and experiences among participants from different cadres of the Indian Forest Service.

The lists of participants from the 1987-89, 1988-90, 1989-91, and 1990-92 Batches who attended the workshop are provided in the Annexure list.

3.3 Senior Foresters' Workshop (50 years)

In pursuance of directives of Ministry of Environment Forests & Climate Change, Government of India letter noF.No.233/2008-RT dated 06 May 2008 the Two days' workshop for the retired Indian Forest Service (IFS)officers commensurating with completion of 50 years of joining the Indian Forest Service started in the year2008.

The Senior Foresters' Workshop, with 50 years of

seniority (1975-77 and 1976-78 IFC Course), was organised in the Academy on 20–21 March 2025. The objective of the workshop was to discuss the challenges faced by the forestry sector and to provide an opportunity for young Probationers to interact with veteran officers and understand the changing trends in forestry. The list of officers and the schedule of the workshop that was attended at the 50 years of Senior Foresters' workshop are given in the Annexure list.



CHAPTER 04



(50 Years Workshop for IFS Officer)

CHAPTER 04

50 Years Workshop for IFS Officer

4.1 Senior Foresters' Workshops

As an annual feature at the Academy, Senior Foresters' Workshops are organized in which the IFS officers, who have completed 30, 35 & 50 years of service, are invited to participate, deliberate, and share their experiences on emerging issues in forestry and provide opportunity for the young Probationers to interact with the senior officers.

4.2 Senior Foresters' Workshop (50 years)

The Senior Forester's Workshop of 50 years seniority (1975-77 & 1976-78 Courses) was organised in the Academy from 20 to 21 March 2025. The objective of the workshop was to discuss the challenges faced by the forest sector and to provide an opportunity for young Probationers to interact with veteran officers and understand the changing trends in forestry. The list of officers who attended the 50-year Senior Forester's workshop is given below.

The timelines, locations and list of participants of various events were:

S.No.	Module	Duration	Location	Annexures
1	Schedule	20 – 21 March 2025	Indira Gandhi National Forest Academy, Dehradun	Annexure 9.6.1, 9.6.2



CHAPTER 05



Other Workshops and Courses

CHAPTER 05

Other Workshops and Courses

5.1 One-Week Compulsory Training Course

One Week Compulsory Training Course on 'International Conventions on Forestry, Climate Change and Environment' for the Indian Forest Service (IFS) Officers was organised by the Indira Gandhi National Forest Academy (IGNFA) in pursuance of MoEF&CC letter F. No. 15-23/2009-RT dated 04.12.2024. The Training Workshop was conducted from January 20 to 24,2025.

The objective of the course was to expose forest officers to international conventions on Forestry and Wildlife, Environmental Pollution, and related matters, as well as Multilateral Environmental Agreements, including the Convention on International Trade in Endangered Species, the Convention on Migratory Species, and the World Heritage Convention. Additionally, it covered the UNFCCC, CBD, and UNCCD.

Institutional visits were also organized for the participants to ICFRE and WII along with a field visit to Jhilmil Jheel Conservation Reserve.

Shri Gajendra Prakash Narwane, Additional Professor, IGNFA was the Course Coordinator. A total of 12 officers participated in the course.

5.2 Three Days' Training Workshop for Other Stakeholders

Three-days' Training Workshop on 'Integrated Wetlands Conservation and Management' for other All India and Central Services officers was organized from 29 – 31 January 2025 at IGNFA, Dehradun in pursuance of MoEF&CC Letter F.No.15-2/2023-RTdated February 02, 2024.

The training provided exposure to other stakeholders on Integrated Wetlands Conservation.

It included a visit to Asan Barrage Wetland Conservation Reserve to study the Structural components of Wetlands and their significance

Dr. M. Sudhagar, Additional Professor, IGNFA was the Workshop Coordinator. A total of 19 officers participated in the workshop.

CHAPTER 06



IGNFA Cells and Research Activities

CHAPTER 06

IGNFA Cells and Research Activities

To follow up on the latest trends in forestry themes, IGNFA has set up divisions, units, and cells with operational and functional tasks and assignments towards improvement, enhancement, and systematisation of the training, academic, research, and knowledge-resources-related activities.

6.1 Academic Divisions and Units:

The following two Divisions and six Units have been set up:

I. Forests, Ecology & Environment Division
Units 1. Forests, Environment & Climate Change 2. Biodiversity & Wildlife 3. Technological Applications
I. Governance & Management Division
Units 1. Human Social Dimensions 2. Law, Policy, & Sustainable Development 3. Management & Administration

Functions and Activities of Divisions and Units:

The functions of the Divisions and Units include the following activities:

- Collation, generation, and dissemination of knowledge, knowledge resources, and systems in all relevant fields, pursuant to or relevant for training and capacity building of the Indian Forest Service Officers, other forestry cadres, and professionals dealing with natural resource systems and for the benefit of wider stake holders;
- Undertake or conduct relevant research work in the appropriate areas;
- Formulation and designing of courses or modules and programmes;
- Compilation and development of course materials and knowledge resources etc.
- Publication, web-hosting and other dissemination activities;
- Innovation and incubation-related activities;
- Other activities supportive of the above.

Division Heads and Unit Coordinators

Professors are the heads of the Forests, Ecology, and Environment Division, and the Governance and Management Division.

An Additional Professor has been designated as the Coordinator of each Unit. A few other faculty members, based on aptitude and experience, are attached to each Unit as associates.

Research Cell

A Research Cell has been established to serve as the central secretariat for the research activities conducted or undertaken by the Academic Units or Divisions.

An Additional/Associate Professor, designated by the Director, is the Coordinator of this Cell.

Academic Cell

The Academic Cell, constituted vide office order dated 809/NFA/2019/0.6 dated 22 July 2019, continues to function in its present setup and perform the assigned functions aimed at strengthening and enhancing the institutional memory. The role and purpose of the cell include functioning as a common secretariat of the IFS Probationers' professional training programme, facilitating the Course Directors of the IFS Probationers Training Courses, streamlining training through LMS and training-related contract management, etc. The cell utilises the services of the Library & Information Officer (LIO) to create a repository of training resources in the academy as per requirement.

Professor (Academics) is the Head of the Academic Cell, and an Additional/Associate Professor, designated by the Director is the Coordinator of this Cell.

In-service Training Cell

The In-service Training Cell functions with Professor (IST) as the head, and assistance of the Training & Research Cell is taken as required.

Examination Cell

It functions under the Controller of Examinations for the examinations of the Indian Forest Service Probationers Training Courses.

6.2 Publications during the year

1. **Khanduri S K (2024). Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES) - Implementation in India for conservation of biological diversity.**

   About: *Outlines the role of CITES in regulating international trade in endangered species and details India's implementation strategies. It highlights the legal and administrative mechanisms adopted to align with CITES objectives and conserve biodiversity effectively.*

2. **Diversity of Forests in India, A few basic facts about forest classification.** Sarmah D. Indira Gandhi National Forest Academy, Dehradun 248006

   About: This note provides key insights into the rich diversity of forest types across India, offering a concise

overview of forest classification based on ecological and climatic conditions. It serves as a foundational resource for understanding India's forest ecosystems.





3. **Incentivisation of REDD+ Performance for India.** Kishwan J, Shaktan T, Sharma J, Rawat V R S. Indira Gandhi National Forest Academy, Dehradun 248006

About: The article explores mechanisms for incentivizing REDD+ (Reducing Emissions from Deforestation and Forest Degradation) in India. It discusses policy approaches and potential benefits for forest conservation, carbon sequestration, and community involvement.





4. **Investment in Ecology and Environment for 'Life':** The emerging role of Social Stock Exchange of India.

Sitling J. Indira Gandhi National Forest Academy, Dehradun 248006

About: This note highlights how the Social Stock Exchange (SSE) can channel investments toward ecological and environmental initiatives. It emphasizes the SSE's potential to support sustainable development and climate action through innovative financial instruments.

CHAPTER 07



The IGNFA Club

CHAPTER 07

The IGNFA Club

7.1 The IGNFA Officers' Club

The IGNFA Officers' Club acts as a centre for facilitating extra-curricular activities. IGNFA Club has a mandate to engage Probationers in extra-curricular activities aligned to the demands of IFS and to make the stay of Probationers at the Academy enjoyable. Many activities also sensitize social responsibility to the Probationers. Every Probationer undergoing training at the Academy is a member of the IGNFA Officers' Club. The Club's Executive Committee consists of a Vice-President (a member of the faculty) and a General Secretary, as well as many Club Secretaries managing their respective activities. The Director IGNFA, is the ex-officio President of the Club.

As an integral part of the overall personality development, the Probationers are encouraged to organize and participate in various social, artistic, cultural, and literary activities through the IGNFA Officers' Club.

There are different clubs and societies under the Officers' Club of IGNFA, which provides the platform for Probationers to get involved in many inter and intra institutional activities. This also provides Probationers with opportunities to learn organizing and managerial skills in addition to show casing their talents and interests.

The following Probationers have been in charge of different clubs/activities during 2024-25.

S.No.	IGNFA Officer's Club	Secretary 2023 Batch	Joint Secretary 2024 Batch
1	General Secretary	Sh Atharva Tiwari	Sh Yogesh Borkar
2	Cultural & Fine Arts Club	Sh Ajay Gupta	Ms Sowmya R
3	IT & Contemporary Affairs Club	Sh Dinesh Jangid	Sh Gaurav Verma
4	Literary Club	Ms Kirti Chaudhary	Sh Ronen Singh
5	Mess Committee	Sh Pulkit Gulati	Sh Anand Justin
6	Nature & Sustainability Club	Ms Saahithi Reddy	Sh Jigyasu Aggarwal
7	Souvenir Committee	Sh Jainil Desai	Sh Keyur Bhoj
8	Sports Club	Sh Sidharth Jain	Sh Swastic Yaduvanshi

Various activities undertaken in the year 2024-25 by respective clubs are given below:

General Secretary:

Being the nodal point of the IGNFA Club, the General Secretary is responsible for organizing various social events, such as talks, concerts, celebrations, etc., in coordination with the respective clubs and societies. The General Secretary also manages the club activity account.

Mess Secretary:

The IGNFA Officers' Mess at Old Hostel & New Hostel is run by IFS Probationers. Every probationer is a regular member of the mess. The Mess Committee consists of the Mess Secretary and two other members who are elected/nominated.

Souvenir Committee:

The Secretary is responsible for works related to the procurement, display, and distribution/sale of souvenirs related to the Service.

Cultural & Fine Arts Club:

The Cultural and Fine Arts Club has organized celebrations of several festivals such as Vasantotsava, Meghotsava, Navratri Garba night, Dasara, Sharadotsava, Pongal, Ganeshotsav, Holi, etc. In association with SPIC MACAY, Kalaripayattu performance and a flute recital by Pandit Ajay Prasanna was also organized.

The Indira Gandhi National Forest Academy (IGNFA) celebrated the vibrant Dasara Cultural Festival on 12th October 2024, marking the auspicious occasion of Vijayadasami. In collaboration with the Department of Kannada and Culture, two expert resource persons were invited to the Academy to train IFS Probationers in the traditional folk dances of Karnataka.



The festivities commenced with a welcome address by the Director, IGNFA, who highlighted the cultural and spiritual significance of Dussehra in Indian tradition. Following the address, the Director, Additional Director, and other senior IFS officers were escorted from the Academic Block to the historic Old Mess in a grand ceremonial procession.

Nature & Sustainability Club:

Sustainable waste management including 'Swachta' campaigns were organized in the New Forest Campus. Celebration of important days like World Environment Day, World Wildlife Week, World Water Day, International Tiger Day etc were commemorated with environment friendly activities.

Literary Club:

The Literary Club organized several activities like quizzes, debates and declamation contests and published batch book.

IT & Contemporary Affairs Club:

The IT Club has diligently managed the Academy's social media presence, aiming to provide insights into training activities and engage with the audience effectively.

IT Club took the responsibility of collecting and curating the presentations and study material provided by the resource persons.

Sports Club:

The sports club organizes sports and related activities like cricket, football, badminton and basketball matches and an Annual Sports Meet.

During the visits of counterparts from other services, friendly matches were organized with IAS, IPS and IRS(IT) probationers/officers.



The 55th RR (2024-26 batch) of Probationers carried out several activities, including the following:

1. **New Year Celebration:** It was organised by the recently inducted probationers of the 56th Regular Recruit (RR) batch. Held at the Old Hostel premises, the event was meticulously planned and executed entirely by these new entrants. The celebration not only showcased the organisational capabilities and leadership qualities of the probationers but also significantly strengthened community bonds within the hostel environment.
2. **Celebration of Pongal/Sankranti:** A grand celebration of the multiple festivals celebrated across the country on January 14, 2025 was organized by the Probationers.
3. **Astronomy** observation was organised by IT & Contemporary affairs club during the plenatery parade on January 31, 2025 at the field camp site in Kaudiyala (District Uttarkashi) in the upper reaches of Rishikesh.
4. **Qrious-** A Quiz Competition was organised among the probationers with participation of about 70% of the batch strength. Divided into prelims and finale rounds over two evenings, the event saw a display of all-round knowledge possessed by the Probationers.
5. **Regular Video Sessions and Talk Sessions** were organised by Nature & Sustainability Club. Many of these sessions were organised in a way that they complement the ongoing academic sessions.
6. **Regular Bird Watching** sessions were organised Nature & Sustainability Club especially during Campus Bird Count and Great Backyard Bird Count from February 14- February 17, 2025.

CHAPTER 08



Other Programmes and Activities

8.1 Convocation and Valediction

The Hon'ble President of India, Smt. Draupadi Murmu, presided over the Annual Convocation ceremony held for the IFS Probationers of the 2022 batch on April 24, 2024. The IFS Probationers who had successfully completed the professional training at IGNFA were given AIGNFA Diploma. The PGDEL course completion certificate was also handed over to the Probationers who had successfully completed the PGDEL Course conducted by the National Law School of India University, Bengaluru.





8.2 Observance of National and International Days at the Academy

Introduction

The observance of national days and significant events at the Academy plays an integral role in fostering a sense of patriotism, unity, and environmental awareness among its members. These occasions provide an opportunity for reflection on India's history and heritage, while also promoting values of responsibility, service, and social commitment. This report outlines the various national days and events celebrated at the Academy during 2024 and 2025, highlighting the activities conducted, the involvement of participants, and the overall significance of each observance.

World Environment Day – (June 5, 2024)

World Environment Day is celebrated globally to raise awareness about environmental protection and the sustainable use of natural resources. At the Academy, this day was observed with several activities aimed at reinforcing the importance of environmental conservation. A collective oath was taken by faculty members, Probationers, and staff to emphasize their commitment to preserving the environment. Additionally, the Academy organized cleanliness drives across various premises, including the hostels and residential colonies, to promote the importance of cleanliness in maintaining a healthy environment. The Indian Forest Service (IFS) Probationers also participated in a cycling rally to advocate for eco-friendly transportation. The day concluded with a series of debates and speech competitions focused on environmental issues, where Probationers discussed topics related to conservation, biodiversity, and sustainability. These activities were not only educational but also served as a reminder of the Academy's responsibility to contribute positively to environmental protection.

Van Mahotsav – (July 15, 2024)

Van Mahotsav, celebrated annually to promote afforestation, was observed at the Academy through a tree plantation drive. IFS Probationers actively participated in planting trees within the Academy's residential premises and Pavilion ground. This initiative highlighted the importance of green cover and the crucial role that trees play in maintaining ecological balance. Tree plantation drives like Van Mahotsav contribute to mitigating the adverse effects of deforestation and climate change. By engaging the Probationers in this activity, the Academy not only contributed to the environment but also encouraged the participants to embrace sustainable practices in their professional lives as forest service officers.

Independence Day – (August 15, 2024)

Independence Day holds profound significance as it commemorates India's liberation from British colonial rule in 1947. The Academy observed this historic occasion with a flag-hoisting ceremony led by the Director in the presence of faculty members, Probationers, and staff. This day serves as an annual reminder of the struggles and sacrifices made by countless individuals for India's freedom. Independence Day is a time to reflect on the country's achievements and renew one's commitment to the nation's progress. At the Academy, the observance of Independence Day fosters national pride and reinforces the values of freedom, democracy, and justice.

Vigilance Awareness Week – (October 30, 2024)

Vigilance Awareness Week is observed to encourage a culture of transparency and integrity within public services. At the Academy, faculty members and staff took an oath to fight corruption and maintain ethical standards in their work. This initiative aligns with the Government of India's ongoing efforts to strengthen anti-corruption measures and promote a more transparent public service system. By participating in this event, the Academy members reaffirmed their commitment to honesty, fairness, and accountability in their professional and personal lives. The observance of Vigilance Awareness Week thus plays a crucial role in upholding the principles of good governance.

National Unity Day – (October 30, 2024)

National Unity Day, observed on the birth anniversary of Sardar Vallabhbhai Patel, is a celebration of India's unity and integrity. Sardar Patel's efforts in integrating India post-independence are commemorated every year on this day. The Academy's faculty and staff took part in an oath-taking ceremony, pledging to maintain national unity and promote harmony in the country. This observance reinforces the need for collective efforts in safeguarding the country's unity, especially in a diverse society like India. The Academy's participation in National Unity Day serves as a reminder of the importance of solidarity in achieving national progress.

Tribal Pride Day – (November 15, 2024)

Tribal Pride Day is a celebration of the cultural heritage and contributions of India's tribal communities. On this day, the Academy paid homage to Bhagwan Birsa Munda, a prominent tribal leader who fought for the rights of tribal communities. Faculty members, Probationers, and staff offered floral tributes to Munda, honouring his legacy and highlighting the significance of tribal culture in India's diversity. The observance of Tribal Pride Day fosters a deeper understanding of the issues faced by tribal communities and underscores the need for their empowerment and recognition within mainstream society. This day also aligns with the Government of India's ongoing initiatives to uplift and preserve the traditions of tribal populations.

Communal Harmony Day – (November 25, 2024)

Communal Harmony Day aims to foster understanding and cooperation between different religious and social communities. At the Academy, this day was marked by the distribution of letters from

the relevant department, promoting messages of peace and coexistence. The observance of Communal Harmony Day is particularly relevant in the context of India's diverse society, where communal tensions can sometimes undermine social fabric. By promoting harmony and mutual respect, this day serves as an important reminder of the values of tolerance, peace, and inclusion.

Constitution Day – (November 26, 2024)

Constitution Day is observed to commemorate the adoption of the Indian Constitution in 1949. This day is an opportunity to reflect on the principles that form the foundation of India's democratic structure, such as justice, liberty, equality, and fraternity. At the Academy, faculty members and staff took an oath to uphold the Constitution, affirming their commitment to these values. Constitution Day serves as a reminder of the country's democratic journey and the importance of safeguarding constitutional values in the governance of the nation.

Armed Forces Flag Day – (December 7, 2024)

Armed Forces Flag Day is observed to honour the sacrifices made by India's armed forces and to support the welfare of military personnel and their families. At the Academy, officers and staff voluntarily contributed funds to the Armed Forces Welfare Fund. This day provides an opportunity to express gratitude towards the men and women who serve in India's armed forces and to recognize the challenges they face. Armed Forces Flag Day is a reminder of the importance of supporting the welfare of those who protect the nation's borders and ensure its security.

Republic Day – (January 26, 2025)

Republic Day marks the adoption of the Indian Constitution and the establishment of India as a republic in 1950. At the Academy, this day was celebrated with a flag-hoisting ceremony conducted by the Director, followed by a ceremony in which faculty, Probationers, and staff participated. Republic Day serves as a reflection on India's journey as a republic and its commitment to democratic values. It is a day to celebrate the achievements of the nation and reaffirm the principles of justice, equality, and liberty that the Constitution upholds.

Martyrs' Day – (January 30, 2025)

Martyrs' Day is observed in honour of the martyrs who gave their lives for India's freedom and integrity. At the Academy, officers and staff observed a two-minute silence as a mark of respect to these heroes. This day serves as an emotional reminder of the sacrifices made by the nation's bravehearts and reinforces the importance of remembering their contributions to the country's independence and unity.

Conclusion

The observance of these national days and events at the Academy plays a vital role in cultivating a sense of responsibility, patriotism, and social awareness among its members. Through active participation in these observances, individuals are reminded of their duties towards the nation and the core values that underpin its democracy. The Academy's dedication to celebrating these days reinforces its commitment to nurturing responsible citizens who contribute positively to the social and environmental wellbeing of India.

8.3 Special Lectures and Modules

During the training year 2024–25, the Indira Gandhi National Forest Academy (IGNFA) conducted a series of enriching modules and expert lectures to strengthen the professional foundation of the Indian Forest Service Probationers. These initiatives were designed to expose the officers to interdisciplinary knowledge, practical skills, and contemporary policy discourse relevant to forestry and environmental governance.

On November 15, 2024, IGNFA organised the **Kirti Chakra P. Srinivas Memorial Lecture 2024** at the Hari Singh Auditorium. Shri Sudhanshu Dhuliya, Hon'ble Justice, Supreme Court of India was invited as the chief guest of the programme. Senior IFS officers from IGNFA, ICFRE, DFE & CASFoS, and Uttarakhand Forest Departments as well as Retired IFS officers participated in the Programme and paid homage to Kirti Chakra P. Srinivas, an IFS officer, who sacrificed his life for protecting the forest. IFS Probationers of the 2023 batch and SFS Officers Trainees from CASFoS participated actively and were inspired by the lecture and experiences shared by the chief guest.



The **22nd Sanjay Kumar Singh Memorial lecture** was organised on February 15, 2025, at Dehradun. The occasion was graced by the parents of Late Sanjay Kumar Singh. Shri. Vivek Kumar Singh, IAS (retd.), Chairman, RERA, Bihar, was the chief guest and delivered the memorial lecture.



The **Post Graduate Diploma in Environmental Law (PGDEL) module**, delivered by NLSIU Bangalore to the 2023 batch of IFS Probationers during the month of July 2024, represented a flagship component of their professional development. Crafted to establish a robust foundation in environmental jurisprudence, this module extended substantially beyond introductory principles, offering an in-depth exploration of the legal frameworks that underpin environmental protection and governance.

Their pedagogical approach both engaging and methodical deconstructed intricate statutes and landmark judicial pronouncements into lucid, practicable insights.



Complementing the theoretical instruction were moot court exercises and comprehensive case-study sessions. These interactive components facilitated a pragmatic appreciation of environmental litigation processes, argument formulation strategies, and statutory interpretation within real-world contexts. Case analyses vividly illustrated the multifaceted challenges inherent in enforcement, compliance, and the equilibrium between developmental objectives and sustainable environmental stewardship.

For officers positioned at the nexus of policy implementation, legal frameworks, and field operations, the PGDEL module has imparted both the confidence and the professional acumen essential for addressing environmental legal issues in practice.



Parliamentary Attachment

The Parliamentary Attachment for the 55th RR IFS Professional training course was conducted from December 18, 2024 to December 20, 2024 at PRIDE, also known as the Bureau of Parliamentary Studies and Training (BPST) New Delhi.

The program offered a valuable window into the innerworkings of the Indian Parliament. The experience began on an inspiring note with the inaugural address by the Hon'ble Speaker of the Lok Sabha, Shri Om Birla Ji, whose words instilled a sense of responsibility and reverence for democratic institutions.

Each day was thoughtfully curated with sessions by eminent personalities, imparting knowledge that transcended textbooks. A particularly impactful session was with the Hon'ble Member of

Rajya Sabha, Ms. P.T. Usha, whose simplicity and sincerity struck a chord with all. The batch also had the privilege of interacting with Shri Ravi Shankar Prasad, whose insights on governance and law were truly enriching.

Witnessing the Lok Sabha proceedings live was a surreal moment for the Probationers. The address by the Hon'ble Vice President of India, Shri Jagdeep Dhankhar Ji, was a great honour and added immense value to their understanding.

This attachment offered them a proud glimpse into India's 'temple of democracy', deepening their commitment as future civil servants.



During the training year 2024–25, the Indira Gandhi National Forest Academy (IGNFA) conducted a series of enriching modules and expert lectures to strengthen the professional foundation of the Indian Forest Service Probationers. These initiatives were designed to expose the officers to interdisciplinary knowledge, practical skills, and contemporary policy discourse relevant to forestry and environmental governance.

PGDEL Diploma Course

As part of the 2024–25 training cycle, IGNFA collaborated with the National Law School of India University (NLSIU), Bengaluru, to conduct the Post-Graduate Diploma in Environmental Law (PGDEL) for Indian Forest Service Probationers. Offered through NLSIU's PACE and CEERA centres, the diploma covered critical areas such as environmental jurisprudence, pollution control laws, international environmental frameworks, and natural resource management. Delivered through on-site sessions at IGNFA along with structured learning components, the course equipped the probationers with essential legal understanding to effectively interpret and apply environmental laws in the field, thereby enhancing their preparedness for responsible and legally sound forest governance.

Management for Public Service

As part of the 2024–25 training curriculum, IGNFA organized a comprehensive 24-session module titled "Management for Public Services" in collaboration with the Indian Institute of Management (IIM), Sirmaur. The module aimed to develop essential managerial competencies among Indian Forest Service Probationers and covered a broad spectrum of topics including general management principles, human resource management, motivation theories, leadership styles, group dynamics, and goal-setting strategies. Emphasis was also placed on effective communication skills, including the responsible use of social media, alongside financial management and basic marketing concepts. Strategic management was integrated to help probationers align field operations with long-term policy goals. The module also addressed conflict management, preparing officers to handle complex interpersonal and organizational challenges in public service settings.

Field Methods and Techniques in Ecology & Conservation Science

As part of the 2024–25 training, IGNFA conducted a five-day Field Methods and Techniques in Ecology & Conservation Science exercise in collaboration with the National Centre for Biological Sciences (NCBS), Bengaluru. Held from August 19th to 23rd, 2024, the exercise aimed to equip IFS Probationers with practical ecological skills essential for field-based conservation work.

Probationers were divided into five groups, each focusing on a specific component: Vegetation Analysis, Bird Field Techniques, Grassland Ecology, Freshwater Ecology, and Environmental Impact Assessment. Through hands-on activities in real-world settings, they learned standard scientific methods for ecological data collection and assessment. This exercise enhanced their ability to apply ecological knowledge to conservation and forest management practices.

Species Recovery Plan Exercise

As part of the 2024–25 training, IGNFA conducted a Species Recovery Plan Exercise in collaboration with the Madhya Pradesh Forest Department and the Wildlife Institute of India at Panna Tiger Reserve from October 13 to 26, 2024. This field-based exercise aimed to provide IFS Probationers with hands-on experience in planning and implementing recovery strategies for threatened species. Through field assessments, expert interactions, and group work, probationers explored key aspects such as habitat evaluation, population monitoring, threat mitigation, and community involvement. The exercise emphasized the use of scientific tools and practical

conservation approaches, offering valuable insights into real-world wildlife management and species recovery efforts.

Environment Conservation Module

As part of the 2024–25 training programme, IGNFA conducted a one-week Environmental Conservation Module in collaboration with NEERI, Nagpur, focusing on scientific approaches to contemporary environmental challenges. The module covered conservation of terrestrial, freshwater, and marine ecosystems, environmental health including biotechnology and virology, and monitoring and management of air, land, water, noise, and vibration. It also addressed solid and hazardous waste management, urban environmental issues, mining impacts, and sustainable energy solutions like green and bioenergy. Through expert-led sessions and practical exposure, the exercise equipped IFS Probationers with essential tools for informed and science-based environmental governance.

Special Lectures

Several distinguished speakers delivered thematic lectures to broaden the intellectual horizons of the probationers:

i. **Dr. Salman Hussain**, Coordinator, TEEB (September 20, 2024 – Online)

   Topic: "TEEB AgriFood" – Valuing ecosystem services in agriculture and food systems.

ii. **Shri Dharmendra Gaddam**, IFS (Retd) (November 6, 2024)

   Topic: "Diplomacy for Global Environmental Governance" – Insights into India's environmental diplomacy.

iii. **Shri Bhupender Singh Bhalla**, IAS (Retd) (November 18, 2024)

   Topic: "Energy Security in a Warmer World: Policy, Progress and Challenges" – A policy-focused discussion on energy transition in the climate context.

These modules and lectures reflect IGNFA's commitment to developing competent, knowledgeable, and forward-looking forest officers equipped to meet the complex environmental challenges of the 21st century

8.4 Audits and Inspections.

The financial operations of the Indira Gandhi National Forest Academy (IGNFA) are regularly audited in accordance with established government protocols. The Comptroller and Auditor General of India (CAG) Team conducts the statutory audit, ensuring compliance with financial standards and accountability. Additionally, internal audits are performed annually by the Ministry of Environment, Forest and Climate Change (MoEFCC).

For the Financial Year 2023–24, an Internal Audit Inspection was carried out by the MoEFCC Audit Team at IGNFA from November 18 to November 22, 2024. The audit reviewed key financial and administrative transactions during the period.

Moreover, a financial review was conducted by the Chief Controller of Accounts (CCA), MoEFCC. The CCA visited IGNFA on March 10, 2025, to evaluate and assess the financial operations and compliance mechanisms in place.

The budget allocated to IGNFA is managed under two main heads: Revenue and Capital. These allocations are provided through the Ministry of Environment, Forest and Climate Change (MoEFCC) to support the academy's operations and development initiatives.

INDIRA GANDHI NATIONAL FOREST ACADEMY
STATEMENT SHOWING THE BUDGET ALLOCATION AND EXPENDITURE DURING FINANCIAL YEAR 2024-25

	BUDGET ESTIMATE 2024-25	REVISED ESTIMATE	FINAL ESTIMATE	EXPENDITURE UPTO 31/03/2025	BALANCE in ₹
REVENUE	63,00,00,000	63,00,00,000	59,99,07,000	59,98,99,629	7,371
CAPITAL	8,00,00,000	13,00,00,000	13,00,00,000	12,99,99,240	760
GRAND TOTAL	71,00,00,000	76,00,00,000	72,99,07,000	72,98,98,869	8,131

8.5 iGOT Mission Karmayogi

1. Successfully completed Faculty Development Programme for all the Faculty at IGNFA to enhance the teaching, research, and professional skills of faculty members, fostering a culture of continuous learning and academic excellence.
2. Achieved 100% on boarding of all the faculty members, employees and staff onto the iGOT platform, ensuring seamless integration into the digital learning ecosystem and enabling access to structured training resources.
3. Indira Gandhi National Forest Academy (IGNFA) whole heartedly participated in the Karmayogi Saptah – National Learning Week, launched by Hon'ble Prime Minister Shri Narendra Modi, an initiative aimed at fostering continuous learning and professional development.



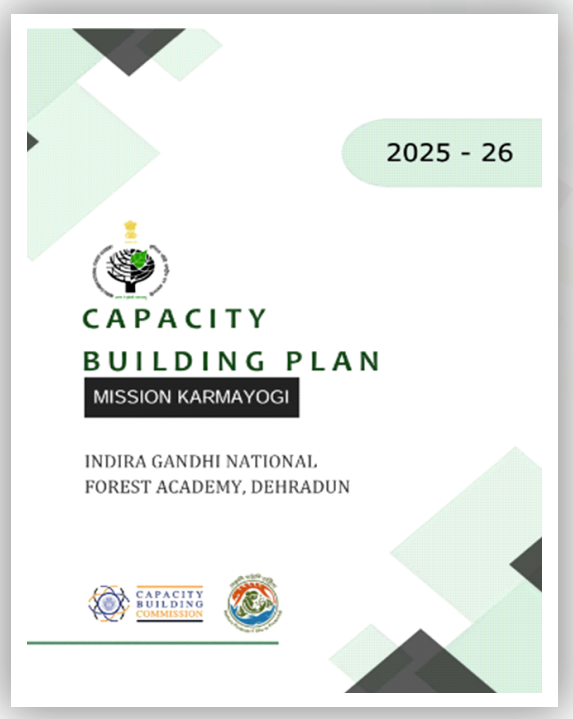
As part of the initiative, participation statistics were showcased, highlighting the enthusiasm and dedication of employees toward their professional growth. IGNFA delivered an exemplary performance, with a significant percentage of users successfully meeting the target of 4+ learning hours. The Academy collectively completed 273+ courses, logging a total of 364 hours and 41 minutes on the iGOT platform.

In recognition of this remarkable achievement, the Hon'ble Minister awarded IGNFA a certificate, acknowledging its commitment to fostering a culture of learning and capacity building. The successful execution of Karmayogi Saptah reinforces IGNFA's dedication to skill enhancement and continuous learning, further

strengthening its role in capacity building within the forestry sector.

4. The Indira Gandhi National Forest Academy (IGNFA) successfully obtained approval for the Annual Capacity Building Programme(ACBP) from the Capacity Building Commission, marking a significant step toward the systematic enhancement of skills and domain-specific knowledge among faculty, staff, and employees.

   As part of ACBP, a comprehensive Training Calendar for 2025–2026 has been curated and finalised for the Academy. Under this plan, all faculty members, employees, and staff will be required to complete a minimum of 4 hours of training per month via the iGOT platform. These courses will be tailored to role-based competencies, ensuring that the learning content is relevant, practical, and aligned with the specific responsibilities of IGNFA personnel.



5. IGNFA has developed and published three iGOT courses focused on key domain areas, designed to align with the institutional training requirements and support the professional development goals outlined in the curriculum for IFS Probationers. Additionally, five to six more courses are currently in the pipeline and are under various stages of publication.

6. IGNFA has also effectively integrated domain-specific iGOT courses into various training modules, incorporating them as part of concurrent assessments and other structured learning interventions for the 2023 batch of IFS Probationers, enhancing their training experience and knowledge retention.

Ecosystem Services and External Financing

Concepts and Practices of Social Entrepreneurship

Conservation Application for Forests and Natural Landscapes

CHAPTER 09



राजभाषा नीति का अनुपालन

राजभाषा अनुभाग

अकादमी भारत सरकार की राजभाषा नीति के अनुपालन में पूर्ण मनोयोग से संलग्न है। राजभाषा नीति के अनुपालन में विभिन्न गतिविधियों के संचलन तथा पर्यवेक्षण हेतु नामित राजभाषा अधिकारी के मार्गदर्शन में एक राजभाषा अनुभाग स्थापित है जहां एक कनिष्ठ अनुवाद अधिकारी कार्यरत है। यह अनुभाग विभिन्न पर्यवेक्षण गतिविधियों के साथ-साथ समस्त आवश्यक अनुवाद कार्यों को सम्पादित करता है। इसके अतिरिक्त हिंदी पखवाड़े के अंतर्गत विभिन्न प्रतियोगिताओं एवं वर्षभर में तिमाही बैठकों तथा कार्यशालाओं का आयोजन भी इसी अनुभाग का कार्यक्षेत्र है।

अकादमी में 'हिन्दी दिवस' और 'हिन्दी पखवाड़ा' का आयोजन

आईजीएनएफए द्वारा 14 सितम्बर से 27 सितम्बर, 2024 तक हिन्दी पखवाड़ा मनाया गया। इस दौरान कार्मिकों के लिए चार तथा राजपत्रित अधिकारियों के लिए एक प्रतियोगिता का आयोजन किया गया। इन प्रतियोगिताओं के विजेताओं को दिनांक 27 सितम्बर, 2024 को पखवाड़े के समापन समारोह के अवसर पर निदेशक, इन्दिरा गाँधी राष्ट्रीय वन अकादमी द्वारा सम्मानित किया गया।



हिन्दी पखवाड़े के समापन के अवसर पर समारोह को संबोधित करते डॉ.जगमोहन शर्मा, निदेशक, इं.गाँ.रा.व.अ.



हिन्दी पखवाड़े के समापन के अवसर पर समारोह को संबोधित करते हुए श्रीमती सरिता कुमारी, प्राध्यापक एवं प्रभारी अधिकारी / राजभाषा





हिन्दी प्रतियोगिताओं के विजेताओं को पुरस्कार प्रदान करते डॉ.जगमोहन शर्मा, निदेशक, इं.गाँ रा.व.अ.

हिन्दी पखवाड़ा के दौरान आयोजित प्रतियोगिताओं और उनके विजेताओं के नाम:

कर्मचारी वर्ग

क्र.	प्रतियोगिता का नाम	परिणाम/विजेता	पुरस्कार/राशि
1.	हिन्दी टंकण प्रतियोगिता	श्री सचिन शर्मा, अवर श्रेणी लिपिक	प्रथम
		श्री सुमित राणा, प्रवर श्रेणी लिपिक	द्वितीय
		श्री प्रशान्तण कुमार पाण्डेशय, एमटीएस	तृतीय
2.	हिन्दी टिप्पयण एवं आलेखन व प्रशासनिक शब्दावली प्रतियोगिता	श्री प्रमोद कुमार सिंह, आशुलिपिक	प्रथम
		श्री गौरव सिंह, एमटीएस	द्वितीय
		श्री प्रशान्तह कुमार पाण्डेीय, एमटीएस	तृतीय
		श्री सुमित राणा, प्रवर श्रेणी लिपिक	प्रोत्सामहन
3.	हिन्दी निबन्ध लेखन प्रतियोगिता	श्री गौरव सिंह, एमटीएस	प्रथम
		श्री सचिन शर्मा, अवर श्रेणी लिपिक	द्वितीय
		श्री आशीष शर्मा, एमटीएस	तृतीय
		श्री पंकज पंवार, एमटीएस	प्रोत्सामहन
4.	हिन्दी आशुभाषण प्रतियोगिता	श्री प्रमोद कुमार सिंह, आशुलिपिक	प्रथम
		श्री आशीष शर्मा, एमटीएस	द्वितीय
		श्री प्रवेश गौड़, कक्षा परिचर	तृतीय
		श्री पंकज पंवार, एमटीएस	प्रोत्सामहन

राजपत्रित अधिकारी वर्ग श्रेणी - हिन्दी भाषी

क्र.	प्रतियोगिता का नाम	परिणाम/विजेता	पुरस्कार/राशि
1.	'हिन्दी टिप्पपण एवं आलेखन तथा प्रशासनिक शब्दावली प्रतियोगिता'	श्री कुणाल अंग्रिश, सह-प्राध्यापक	प्रथम
		श्रीमती सरिता कुमारी, प्राध्यापक	द्वितीय
		श्री राज कुमार बाजपेयी, अपर निदेशक	तृतीय
		श्री मुकुल त्रिवेदी, प्राध्यापक	प्रोत्साहन
		श्रेणी हिन्दीतर भाषा-भाषी	
		डॉ. एम.सुधागर, अपर प्राध्यापक	प्रथम

हिन्दी प्रोत्साहन योजना (2023-24) के विजेता कार्मिक

क्र.	कार्मिकों के नाम	पुरस्काहर
1.	श्री प्रमोद कुमार सिंह, आशुलिपिक	प्रथम
2.	श्री दर्शन सिंह नेगी, अवर श्रेणी लिपिक	प्रथम
3.	श्री नरेन्द्र कुमार, आशुलिपिक	द्वितीय
4.	श्री शशिकान्त, प्रवर श्रेणी लिपिक	द्वितीय
5.	श्री सुमित राणा, प्रवर श्रेणी लिपिक	द्वितीय
6.	श्री रजत कुमार, अवर श्रेणी लिपिक	तृतीय

तिमाही बैठकें और हिन्दी कार्यशालाएं :

संघ की राजभाषा नीति तथा राजभाषा विभाग, गृह मंत्रालय द्वारा जारी वार्षिक लक्ष्यों के अनुसरण में यह अकादमी राजभाषा हिन्दी के प्रगामी प्रयोग के निर्धारित लक्ष्यों की प्राप्ति की ओर लगातार अग्रसर है। विभागीय राजभाषा कार्यान्व्यन समिति प्रत्येक तिमाही में एक बैठक का आयोजन करती है जिसमें सभी संकाय सदस्य निदेशक, आईजीएनएफए की अध्यक्षता में अकादमी में सरकारी पत्राचार की भाषा के रूप में हिन्दीश को प्रोत्साहन दिए जाने पर विचार विमर्श करते हैं। अकादमी द्वारा यह निश्च य किया गया है कि अकादमी से सभी पत्र केवल हिन्दी अथवा द्विभाषी रूप में ही जारी किए जाएंगे। पिछले वर्ष के दौरान 11 जून, 2024, 06 सितम्बार, 2024/ 30 दिसम्बर, 2024 और 12 मार्च, 2025 को कुल चार तिमाही बैठकों का आयोजन किया गया।

अकादमी द्वारा अधिकारियों और कार्मिकों के लिए निर्धारित तिमाही कार्यशालाओं का आयोजन भी लगातार किया जा रहा है जिससे वे राजभाषा नीति के प्रावधानों एवं अन्य मामलों से जुड़ी जानकारी प्राप्त करें और उसे दोहरा सकें। पिछले वर्ष के दौरान अकादमी द्वारा ऐसी चार कार्यशालाओं का आयोजन क्रमशः 22 मई, 2024, 26 सितम्बर, 2024, 27 दिसम्बर, 2024 और 27 मार्च, 2025 को किया गया।

Observance of Hindi Diwas and Hindi Pakhwada at the IGNFA

IGNFA observed Hindi Fortnight from September 14, 2024 to September 27th, 2024. Total four competitions were held for staff and one for gazetted officers. Winners of competitions were felicitated by the Director, IGNFA on September 27th, 2024.



Dr. Jagmohan Sharma, Director, IGNFA addressing the gathering during the felicitation ceremony.



Smt Sarita, Professor and OIC Hindi addressing the gathering during the felicitation ceremony.





Dr. Jagmohan Sharma awarding the winners of the Hindi competitions held during Hindi fortnight.

Account of Hindi competitions held during Hindi Pakhwada and their winners:

Group : Staff

Sl.No.	Competition	Winners	Award
1	Hindi Typing Competition	Shri Sachin Sharma, LDC	First
		Shri Sumit Rana, UDC	Second
		Shri Prashant Kumar Pandey, MTS	Third
2	Hindi Noting - Drafting and Administrative Terminology Competition	Shri Pramod Kumar Singh, Stenographer	First
		Shri Gaurav Singh, MTS	Second
		Shri Prashant Kumar Pandey, MTS	Third
		Shri Sumit Rana, UDC	Consolation
3	Hindi Essay Writing Competition	Shri Gaurav Singh, MTS	First
		Shri Sachin Sharma, LDC	Second
		Shri Ashish Sharma, MTS	Third
		Shri Pankaj Panwar, MTS	Consolation
4	Hindi Extempore Oration Competition	Shri Pramod Kumar Singh, Stenographer	First
		Shri Ashish Sharma, MTS	Second
		Shri Pravesh Gaur, CRA	Third
		Shri Pankaj Panwar, MTS	Consolation

Group : Gazetted Officers
Category – Hindi Speaking

Sl.No.	Competition	Winners	Award
1	Hindi Noting - Drafting and Administrative Terminology Competition	Shri Kunal Angrish, Associate Professor	First
		Mrs. Sarita Kumari, Professor	Second
		Shri Raj Kumar Bajpai, Additional Director	Third
		Shri Mukul Trivedi, Professor	Consolation
		Category – Other than Hindi Speaking	
		Dr. M. Sudhagar, Additional Professor	First

Winners of the Hindi Incentive Scheme (2023 – 24)

Sl.No.	Name of the winners	Award
1.	Shri Pramod Kumar Singh, Stenographer	First
2.	Shri Darshan Singh Negi, LDC	First
3.	Shri Narendra Kumar, Stenographer	Second
4.	Shri Shashikant, UDC	Second
5.	Shri Sumit Rana, UDC	Second
6.	Shri Rajat Kumar, LDC	Second

Quarterly Meetings and Hindi Workshops :

In pursuance of the Official Language Policy of the Union and the annual targets issued by the Department of Official Language, Ministry of Home Affairs, the Academy is continuously progressing towards achieving the set targets of progressive use of Official Language Hindi. The Departmental Official Language Implementation Committee holds a meeting every quarter in which all the faculty members under the Chairmanship of Director, IGNFA discuss the promotion of Hindi as the language of official correspondence in the Academy. It has been decided by the Academy that all letters from the Academy will be issued only in Hindi or in bilingual form. During last year, a total of four quarterly meetings were held on June 11, 2024, September 06, 2024, December 30, 2024 and March 12, 2025.

Quarterly workshops for officers and staff of the academy are being organized regularly by the academy to familiarize them with the provisions of the Official Language Policy and other matters. During last year, four of such workshops were organized by the Academy on May 05, 2024, September 26, 2024, December 27, 2024 and March 27, 2025 respectively.



Annexures

ANNEXURE 01

रजिस्ट्री सं. डी.एल.- 33004/99 REGD. No. D. L.-33004/99

भारत का राजपत्र
The Gazette of India

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कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय

(कार्मिक और प्रशिक्षण विभाग)

अधिसूचना

नई दिल्ली, 23 नवम्बर, 2023

सा.का.नि. 863(अ).—केन्द्रीय सरकार, अखिल भारतीय सेवा अधिनियम, 1951 (1951 का 61) की धारा 3 की उपधारा (1),द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, संबंधित राज्यों की सरकारों के साथ परामर्श के पश्चात् भारतीय वन सेवा (परिवीक्षा) नियम, 1968 में और संशोधन करने के लिए, निम्नलिखित नियम बनाती है, अर्थात्:-

1. संक्षिप्त नाम और प्रारंभ –

(1) इन नियमों का संक्षिप्त नाम भारतीय वन सेवा (परिवीक्षा) संशोधन नियम, 2023 है।

(2) ये नियम राजपत्र में उनके प्रकाशन की तारीख को प्रवृत्त होंगे।

2. भारतीय वन सेवा (परिवीक्षा) नियम, 1968 के, (जिसे इसमें इसके पश्चात् "उक्त नियम'' कहा गया है), नियम 2 में, -

(क) खंड (क) के स्थान पर निम्नलिखित खंड रखा जाएगा, अर्थात्:-

'(क) "अकादमी" से इंदिरा गांधी राष्ट्रीय वन अकादमी, देहरादून या लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी या कोई अन्य अकादमी या संस्था अभिप्रेत है जिसे भारतीय वन सेवा परिवीक्षाधीन व्यक्तियों के प्रशिक्षण के लिए केंद्रीय सरकार द्वारा अभिहित किया जा सके';

(ख) खंड (घ) के स्थान पर निम्नलिखित खंड रखा जाएगा, अर्थात्:-

'(घ) "निदेशक" से अकादमी का निदेशक अभिप्रेत है';

3. उक्त नियमों के, नियम 6 में,

(क) उपनियम (1) के, खंड (i) में, "लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी" शब्दों के पश्चात्" या कोई अन्य अकादमी या संस्था" शब्दों को अंत:स्थापित किया जाएगा;

(ख) उपनियम (1) के, खंड (ii) के पश्चात्, निम्नलिखित खंड अंत:स्थापित किया जाएगा, अर्थात्:-

"(iii) राज्य जिसे वह आबंटित किया गया है और इंदिरा गांधी राष्ट्रीय वन अकादमी में प्रशिक्षण के दौरान प्रशिक्षण की ऐसी अवधि या उसका भाग";

(ग) उप-नियम (2) का लोप किया जाएगा;

4. उक्त नियमों के, नियम 7 के स्थान पर निम्नलिखित नियम रखा जाएगा, अर्थात्:-

"7. प्रशिक्षण का अभिलेख:- (1) प्रशिक्षण के अधीन परिवीक्षाधीन व्यक्ति प्रशिक्षण पाठ्यक्रम के ऐसे घटकों, क्रियाकलापों और अभ्यासों में भाग लेगा और निर्धारण तथा परीक्षा के माध्यम से किए जाने वाले ऐसे मूल्यांकन से गुजरना होगा जिसे निदेशक, लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी और निदेशक, इंदिरा गांधी राष्ट्रीय वन अकादमी या ऐसी किसी अन्य अकादमी या संस्था के निदेशक द्वारा, जिन्हें केन्द्रीय सरकार द्वारा अभिहित किया जाए, यथास्थिति, समय-समय पर निदेशित किया जाए।

(2) संबद्ध अकादमियों में प्रशिक्षण की अवधि की समाप्ति पर, निदेशक, लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी या अन्य अकादमी या संस्था के निदेशक जिसे केन्द्रीय सरकार अभिहित करे या निदेशक, इंदिरा गांधी राष्ट्रीय वन अकादमी के द्वारा प्रत्येक परिवीक्षाधीन व्यक्ति को, क्रमश: अधिकतम 75 अंक और 250 अंक में से ऐसे अंक देकर, जैसा वह प्रत्येक मामले में उचित समझे, उसके प्रशिक्षण के अभिलेख का निर्धारण करेंगे।

(3) राज्य में प्रशिक्षण की समाप्तिपर, राज्य सरकार के द्वारा इस प्रयोजनार्थ अभिहित अधिकारी के द्वारा, परिवीक्षाधीन व्यक्ति को अधिकतम 50 अंक में से ऐसे अंक देकर, जैसा वह प्रत्येक मामले में उचित समझे, प्रत्येक परिवीक्षाधीन व्यक्ति के प्रशिक्षण के अभिलेख का निर्धारण किया जाएगा।"

5. उक्त नियमों में, नियम 8 के स्थान पर निम्नलिखित नियम रखा जाएगा, अर्थात्:-

"8. मूल्यांकन.- (1) प्रशिक्षण की अवधि के दौरान प्रत्येक परिवीक्षाधीन व्यक्तिको निदेशक द्वारा संचालित निर्धारण और परीक्षा के माध्यम से ऐसे मूल्यांकन से गुजरना होगा, जो केंद्रीय सरकार द्वारा विहित किया जाए और ऐसी प्रक्रियाओं या किन्हीं विनियमों के अनुसार जो केंद्रीय सरकार समय-समय पर राज्य सरकारों और आयोग के परामर्श से बनाए:

परंतु यह कि सेवा में कोई भी परिवीक्षाधीन व्यक्ति, इंदिरा गांधी राष्ट्रीय वन अकादमी, देहरादून में प्रशिक्षण की अवधि के दौरान, सिविल सेवा परीक्षा या खुली प्रतियोगिता परीक्षा द्वारा केंद्रीय या राज्य सेवा में नियुक्ति के लिए किसी अन्य परीक्षा में शामिल नहीं होगा।"

6. उक्त नियमों में, नियम 9 के स्थान पर निम्नलिखित नियम रखा जाएगा, अर्थात्:-

"9. कतिपय परिस्थितियों में प्रशिक्षण घटकों को पूरा करने या मूल्यांकन से गुजरने में असफलता- जहां कोई परिवीक्षाधीन व्यक्ति बीमारी या अन्य किसी भी कारण से जिस पर कि उसका कोई नियंत्रण नहीं है, प्रशिक्षण के किसी भी घटक के साथ-साथ निर्धारण और परीक्षा के मूल्यांकन को पूरा करने से निवरित रहता है तो केन्द्रीय सरकार उसे अगले प्रशिक्षण के बैच के

साथ ऐसे घटक को पूरा करने या किसी विशेष घटक या परीक्षा आदि जोकि प्रयोजन के लिए निदेशक आयोजित करे, में बैठने की अनुमति दे सकती है, या उसे ऐसे घटक या परीक्षा से पूर्णतया या अंशत: उसे छूट दे सकती है।"

7. उक्त नियमों में, नियम 10 के स्थान पर निम्नलिखित नियम रखा जाएगा, अर्थात्:-

"10. मूल्यांकन में असफलता- कोई परिवीक्षाधीन व्यक्ति नियम 8 के अधीन विरिचत विनियमों में प्रशिक्षण के घटक के मूल्यांकन में असफलरहता है, तो केंद्रीय सरकार उसे उन घटकों में पुनर्मूल्यांकन के लिए अनुमति दे सकती है जिनमें वह असफल हुआ था:

परंतु यह कि ऐसे पुनर्मूल्यांकन पर परिवीक्षाधीन व्यक्ति को दिए गए अंकों को उसकी वरिष्ठता का अवधारण करते समय ध्यान में नहीं रखा जाएगा।

8. उक्त नियमों के, नियम 11 में, पार्श्व शीर्षक और उप-नियम (1) के स्थान पर, निम्नलिखित रखा जाएगा, अर्थात्:-

"11. परिवीक्षाधीन व्यक्तियों की परस्पर ज्येष्ठता.-(1) केंद्रीय सरकार उन सभी परिवीक्षाधीन व्यक्तियों की एक सूची तैयार करेगी, जिन्हें उसी प्रतियोगिता परीक्षा के परिणामों के आधार पर सेवा में नियुक्त किया गया है या जिन्हें केंद्रीय सरकार द्वारा निर्धारित प्रशिक्षण बैच या आवंटन के एक वर्ष के लिए सौंपा गया है, जिसे प्रत्येक परिवीक्षाधीन व्यक्ति द्वारा, नीचे विनिर्दिष्ट रीति में संगठित अभिप्राप्त अंकों के आधार पर अवधारित योग्यता के क्रम में व्यवस्थित किया जाएगा, यथा: –

(क) प्रतियोगिता परीक्षा में संपूर्ण कुल अंक;

(ख) भारतीय वन सेवा (परिवीक्षाधीन प्रशिक्षण और मूल्यांकन) नियम, 2023 के अधीन इंदिरा गांधी राष्ट्रीय वन अकादमी द्वारा संचालित प्रशिक्षण के मूल्यांकन में संपूर्ण कुल अंक;

(ग) लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी या केंद्रीय सरकार द्वारा अभिहित किसी अन्य अकादमी या संस्था में 'फाउंडेशन कोर्स' प्रशिक्षण के मूल्यांकन में कुल अंक, लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी या किसी अन्य अकादमी या संस्था में अंकों के महत्व के ऐसे अनुपात में हैं, जिसे केंद्र सरकार द्वारा अभिहित किया जा सकता है, पारस्परिक ज्येष्ठता के लिए योग्यता के अंतिम मूल्यांकन के लिए, प्रतियोगिता परीक्षा, इंदिरा गांधी राष्ट्रीय वन अकादमी और लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी या किसी अन्य अकादमी या संस्था, जो केंद्रीय सरकार द्वारा अभिहित किया जाए, में अंकों के योग का दस प्रतिशत है:

परंतु यह कि योग्यता के ऐसे क्रम को अवधारित करने में, किसी परिवीक्षाधीन व्यक्ति को किसी भी विषय में दिए गए अंकों पर ध्यान में नहीं रखा जाएगा, जिसमें वह निदेशक को संतुष्ट करने में असफल रहा है:

परंतु यह और कि यदि दो या दो से अधिक परिवीक्षाधीन व्यक्तियों ने कुल मिलाकर समान अंक प्राप्त किए हैं, तो उनकी योग्यता का क्रम उनकी जन्मतिथि का क्रम होगा।

स्पष्टीकरण- अकादमी में प्रशिक्षण प्राप्त करने से नियम 6 के परंतुक के अधीन छूट प्राप्त परिवीक्षाधीन व्यक्तियों की दशा में, अंतिम डिप्लोमा पाठ्यक्रम परीक्षा या केंद्रीय सरकार द्वारा मान्यता प्राप्त किसी अन्य संस्था में अभिप्राप्त अंकों को राज्य वन सेवा में उनकी नियुक्ति से पूर्व उनके द्वारा उत्तीर्ण अंकों के समतुल्य के अनुपात में परिवर्तित किया जाएगा, कि डप्लोमा पाठ्यक्रम परीक्षा में या उसके समतुल्य के रूप में मान्यता प्राप्त परीक्षा, उनके द्वारा उत्तीर्ण पूर्ण कुल अंक, नियम 8 में निर्दिष्ट परीक्षा में कुल अंक और नियम 7 के उप-नियम 2 में निर्दिष्ट अधिकतम अंक हैं और ऐसे मामलों में, प्रशिक्षण के किसी भी घटक में इस स्पष्टीकरण द्वारा कवर किए गए परिवीक्षाधीन व्यक्तियों द्वारा अभिप्राप्त अंक, जिनमें उनका पुनर्मूल्यांकन किया गया था, को नियम 10 के परंतुक के निबंधनों से अपवर्जित किया जाएगा;

9. उक्त नियमों के, नियम 12 के, उप-नियम (1) में, "लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी" शब्दों के पश्चात्, "या कोई अन्य अकादमी या संस्था जो केंद्रीय सरकार द्वारा अभिहित किया जा सके" शब्द अंतःस्थापित किए जाएंगे;

10. उक्त नियमों के, नियम 14(क) के, उपनियम (1) में, खंड (क) में, "मसूरी" शब्द के पश्चात्, "या कोई अन्य अकादमी या संस्था जो केन्द्रीय सरकार द्वारा अभिहित की जा सके" शब्द अंतःस्थापित किए जाएगे।

[फा. सं. 11058/09/2023-अ.भा.से.-III]

कविता चौहान, अवर सचिव

पाद टिप्पण : मूल नियम भारत के राजपत्र मेंसा.का.नि. 152 (अ) द्वारा, तारीख 6 मई, 1968 को प्रकाशित किए गए थे और तत्पश्चात निम्नलिखित संख्यांक द्वारा संशोधित किए गए।

(i) सा.का.नि.संख्यांक 388, तारीख 1 अप्रैल, 1972;

(ii) सा.का.नि.संख्यांक 472, तारीख 18 मई, 1974;

(iii) सा.का.नि.संख्यांक 948, तारीख 7 सितंबर, 1974;

(iv) सा.का.नि.संख्यांक 986, तारीख 9 अगस्त, 1975;

(v) सा.का.नि.संख्यांक 158, तारीख 7 फरवरी, 1976;

(vi) सा.का.नि.संख्यांक 905, तारीख 26 जून, 1976;

(vii) सा.का.नि.संख्यांक 1020, तारीख 17 जुलाई, 1976;

(viii) सा.का.नि.संख्यांक 1361, तारीख 25 सितम्बर, 1976;

(ix) सा.का.नि.संख्यांक 556, तारीख 30 जुलाई, 1983;

(x) सा.का.नि.संख्यांक 534 (अ), तारीख 25 जून, 1994;

(xi) सा.का.नि.संख्यांक 356, तारीख 14 सितंबर, 2002;

(xii) सा.का.नि.संख्यांक 282 (अ), तारीख 11 अप्रैल, 2007;

(xiii) सा.का.नि.संख्यांक 381 (अ), तारीख 10 मई, 2011; और

(xiv) सा.का.नि.संख्यांक 131 (अ), तारीख 15 फरवरी, 2017

MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS

(Department of Personnel and Training)

NOTIFICATION

New Delhi, the 23rd November, 2023

G.S.R. 863(E).—In exercise of the powers conferred by sub-section (1) of section 3 of the All-India Services Act, 1951 (61 of 1951), the Central Government, after consultation with the Governments of the States concerned, hereby makes the following rules, further to amend the Indian Forest Service (Probation) Rules, 1968, namely: -

1. (1) These rules may be called the Indian Forest Service (Probation) Amendment Rules, 2023.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In the Indian Forest Service (Probation) Rules, 1968, (hereinafter referred to as the "said rules"), in rule 2,-

(A) for clause (a), following shall be substituted, namely: -

'(a) "Academy" means the Indira Gandhi National Forest Academy, Dehradun or the Lal Bahadur Shastri National Academy of Administration or any other academy or institution that may be designated by the Central Government for the training of the Indian Forest Service Probationers';

(B) for clause (d), the following shall be substituted, namely:-

(d) "Director" means the Director of the Academy';

3. In the said rules, in rule 6,

(A) in sub-rule (1), in clause (i), after the words "Lal Bahadur Shastri National Academy of Administration" the words "or any other academy or institution" shall be inserted;

(B) in sub-rule (1), after clause (ii), following clause shall be inserted, namely:-

"(iii) the state to which he is allocated and such period of training or part thereof during the training in the Indira Gandhi National Forest Academy";

(C) the sub-rule (2) shall be omitted;

4. In the said rules, for rule 7, following shall be substituted, namely: -

"7. Record of the Training.- (1) A probationer under training shall attend such components of training curriculum, activities and exercises and undergo such evaluation through assessment and examination as the Director of Lal Bahadur Shastri National Academy of Administration and the Director of Indira Gandhi National Forest Academy or Director of any other academy or institution that may be designated by the Central Government, as the case may be, may from time to time direct.

(2) At the end of the period of training in the respective academies, the record of the training of each probationer, the Director of Lal Bahadur Shastri National Academy of Administration or Director of any other academy or institution that may be designated by the Central Government and the Director of Indira Gandhi National Forest Academy shall assess by awarding him such number of marks out of a maximum of 75 marks and 250 marks respectively, as he may, in each case, thinks fit.

(3) At the end of the training in the State, the record of training of each probationer shall be assessed by the officer designated by the State Government for this purpose by awarding the probationer such number of marks out of a maximum of 50 marks as he may, in each case, think fit."

5. In the said rules, for rule 8, the following shall be substituted, namely:-

"8. Evaluation.- (1) Every probationer shall be required during the period of training to undergo such evaluation through assessments and examination, to be conducted by the Director as may be prescribed by the Central Government and in accordance with such procedures or any regulations as the Central Government may, in consultation with the State Governments and the Commission from time to time make:

Provided that no probationer in the service shall, during the period of training at the Indira Gandhi National Forest Academy, Dehradun, appear in either the Civil Services Examination, or in any other examination for appointment to the Central or State Service by open competitive examination.";

6. In the said rules, for rule 9, the following shall be substituted, namely: -

"9. Failure to complete training components or undergo evaluations in certain circumstances.-Where a probationer is prevented by sickness or other causes over which he has no control from completing any components of training along with the assessment and examination for evaluation thereof, the Central Government may allow him to complete such component with the next batch of training or in a special component or examination etc. which the Director may hold for the purpose, or may exempt him from such component or examination etc. in full or part.";

7. In the said rules, for rule 10, the following shall be substituted, namely: -

"10. Failure in evaluation.- Where a probationer fails in the evaluation in component of training in the regulations framed under rule 8, the Central Government may permit him to undergo for re-evaluation in components in which he failed:

Provided that the marks awarded to a probationer on such re-evaluation shall not be taken into account in determining his seniority.";

8. In the said rules, in rule 11, for the marginal heading and sub-rule (1), the following shall be substituted, namely: -

"11. Inter-se seniority of Probationers.- (1) The Central Government shall prepare a list of all probationers who are appointed to the Service on the results of same competitive examination or who are assigned to a training batch or to a year of allotment as determined by the Central Government which shall be arranged in order of merit, determined on the basis of the marks obtained by each probationer, calculated in the manner specified below, namely:-

(a) full aggregate marks in the competitive examination;

(b) full aggregate marks in the evaluation in the training conducted by the Indira Gandhi National Forest Academy under the Indian Forest Service (Probationers' Training and Evaluation) Rules, 2023;

(c) aggregate marks in the evaluation in the '**Foundation Course'** training in the Lal Bahadur Shastri National Academy of Administration or any other academy or institution that may be designated by the Central Government, proportionated such that the weightage of marks in the Lal Bahadur Shastri National Academy of Administration or any other academy or institution that may be designated by the Central Government, for the final evaluation of merit for inter-se seniority is ten per cent of the sum of marks in the competitive examination, Indira Gandhi National Forest Academy and Lal Bahadur Shastri National Academy of Administration or any other academy or institution that may be designated by the Central Government:

Provided that in determining such order of merit no account shall be taken of marks awarded to a probationer in any subject in which he has failed to satisfy the Director:

Provided further that if two or more probationers have secured equal number of marks in the aggregate, their order of merit shall be the order of their dates of birth.

Explanation- In the case of probationers exempted under proviso to rule 6 from undergoing training at the Academy, the marks obtained in the Final Diploma Course Examination or in any other Institution recognised by the Central Government as equivalent thereto passed by them before their appointment to the State Forest Service shall be transformed in the ratio that the total aggregate marks of the Diploma Course Examination, or an examination recognised as equivalent thereto, passed by them bears to the aggregate marks in the examination referred to in rule 8 and the maximum marks referred to in sub-rule 2 of rule 7 and in such cases, the marks obtained by probationers covered by this explanation in any component of training in which they were re-evaluated shall be excluded in terms of the proviso to rule 10;

9. In the said rules, in rule 12, in sub-rule(1), after the words "Lal Bahadur Shastri National Academy of Administration", the words, "or any other academy or institution that may be designated by the Central Government" shall be inserted;

10. In the said rules, in rule 14 A, in sub-rule (1), in clause(a), after the words "Mussoorie", the words, "or any other academy or institution that may be designated by the Central Government" shall be inserted.

[F.No. 11058/09/2023-AIS-III]

KAVITA CHUHAN, Under Secy.

Foot Note : The principal rules were published in the Gazette of India, vide number G.S.R. 152(E) dated the 6th May, 1968 and subsequently amended vide number,-

(i) G.S.R No.388, dated the 1st April, 1972;
(ii) G.S.R No.472, dated the 18th May, 1974;
(iii) G.S.R No.948, dated the 7th September, 1974;
(iv) G.S.R No.986, dated the 9th August, 1975;
(v) G.S.R No.158, dated the 7th February, 1976;
(vi) G.S.R No.905, dated the 26th June, 1976;
(vii) G.S.R No.1020, dated the 17th July, 1976;
(viii) G.S.R No.1361, dated the 25th September, 1976;
(ix) G.S.R No.556, dated the 30th July,1983;
(x) G.S.R No.534(E), dated the 25th June, 1994;
(xi) G.S.R No.356, dated the 14th September, 2002;
(xii) G.S.R No. 282(E), dated the 11th April, 2007;
(xiii) G.S.R No. 381(E), dated the 10th May, 2011; and
(xiv) G.S.R No. 131(E), dated the 15th February, 2017.

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ANNEXURE 02 & 03

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असाधारण
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)
PART II—Section 3—Sub-section (i)

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कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय

(कार्मिक और प्रशिक्षण विभाग)

अधिसूचना

नई दिल्ली, 23 नवम्बर, 2023

सा.का.नि. 862(अ).—केन्द्रीय सरकार, अखिल भारतीय सेवा अधिनियम, 1951 (1951 का 61) की धारा 3 की उप-धारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और भारतीय वन सेवा (परिविक्षक अंतिम परीक्षा) विनियम, 2016 उन बातों के सिवाय अधिक्रांत करते हुए, जिन्हें ऐसे अधिक्रमण से पूर्व किया गया है या करने का लोप किया गया है, संबंधित राज्य सरकारों के साथ परामर्श के पश्चात्, निम्नलिखित नियम बनाती है, अर्थात् :-

1. संक्षिप्त नाम और प्रारंभ-

(1) इन नियमों का संक्षिप्त नाम भारतीय वन सेवा (परिवीक्षाधीन प्रशिक्षण और मूल्यांकन) नियम, 2023 है।

(2) ये राजपत्र में उनके प्रकाशन की तारीख को प्रवृत्त होंगे।

2. परिभाषाएं – (1) इन नियमों में, जब तक कि संदर्भ से अन्यथा अपेक्षित न हो, -

क. "अकादमी" से इंदिरा गाँधी राष्ट्रीय वन अकादमी अभिप्रेत है;

ख. "अकादमी परिषद" से नियम 9 के अधीन गठित अकादमी परिषद् अभिप्रेत है;

ग. "निदेशक" से अकादमी का निदेशक अभिप्रेत है;

घ. "आतंरिक निर्धारण" से परिविक्षाधीन व्यक्तियों का सामान्य अनुशासन और उनके व्यक्तित्व के आधार पर अकादमी द्वारा किये जाने वाला निर्धारण अभिप्रेत है; और

ङ. "अनुसूची" से इन नियमों से संलग्न अनुसची अभिप्रेत है।

(2) ऐसे शब्द और अभिव्यक्तियां, जिनका इन नियमों में प्रयोग हुआ है और उनको परिभाषित नहीं किया गया है किंतु उन्हें भारतीय वन सेवा (परिवीक्षा), नियम, 1968 में परिभाषित किया गया है, का वही अर्थ होगा जो उनका उक्त नियमों में है।

3. प्रशिक्षण रूपविधान, विषय-वस्तु और पाठ्यक्रम– (1) अकादमी में दिए जाने वाले प्रशिक्षण का रूपविधान और उसकी विषय-वस्तु निम्नलिखित होगी, अर्थात् : -

चरण	अवधि	विषय-वस्तु
Iक	तेरह महीने	अनुसूची में यथा विनिर्दिष्ट अकादमी के पाठ्यक्रम घटक
Iख	चार महीने	काडर राज्यों और संघ-राज्य क्षेत्रों में इंटर्नशिप आन -दी -जॉब ट्रेनिंग के दौरान अनुसूची में यथा विनिर्दिष्ट पाठ्यक्रम घटक
II	तीन महीने	अनुसूची में यथा विनिर्दिष्ट अकादमी के पाठ्यक्रम घटक
योग	बीस महीने	

(2) प्रशिक्षण के पाठ्यक्रम ढांचे में मुख्य पाठ्यक्रम, वैकल्पिक पाठ्यक्रम, इंटर्नशिप परियोजनाएं या स्वतंत्र अध्ययन के पाठ्यक्रम और अनुसूची के भाग I में विहित विषय क्षेत्रों में रिपोर्ट कार्य शामिल होंगे, और साथ ही उसमें तत्स्थानी समनुदेशन के अंक वर्णित होंगे;

परंतु यह कि अकादमी परिषद समूह क, ख और ग में विषय क्षेत्रों के बीच अंकों के वितरण को उपांतरित कर सकती है, जो एक समूह में अधिकतम बीस प्रतिशत और एक से अधिक समूहों के बीच दस प्रतिशत तक हो सकता है, जिससे कि यह सुनिश्चित हो सके कि प्रत्येक समूह के लिए अधिमान की सीमा इन समूहों के सकल के पच्चीस प्रतिशत से लेकर चालीस प्रतिशत तक रहे।

(3) पूर्व-व्यवस्थित विषय क्षेत्रों में विषयों और प्रकरणों की व्यापक सूची के साथ मुख्य पाठ्यक्रम और विषय क्षेत्रों या अध्ययन से संबंधित क्षेत्रों में वैकल्पिक पाठ्यक्रमों और परियोजनाओं या स्वतंत्र अध्ययन के पाठ्यक्रमों का आबंटन उसी प्रकार विनिर्दिष्ट किया जाएगा और इसके साथ प्रशिक्षण के चरणों के दौरान इस प्रकार व्यौहार किया जाएगा जैसे क्रम और रीति में निदेशक अकादमी परिषद् की सिफारिशों के द्वारा अवधारित करे।

(4) पाठ्यक्रमों में विस्तृत पाठ्य-सामग्री, विषय-वस्तु और इनपुट वही होंगे जो प्रशिक्षण कार्यक्रम के प्रारंभ में प्रत्येक बैच के लिए निदेशक द्वारा अवधारित किए जाएं।

(5) प्रशिक्षण इनपुट और संयोजन में सैद्धांतिक और व्यावहारिक अध्ययन, अभ्यास, व्यावहारिक शिक्षण, पर्यटन, भ्रमण, इंटर्नशिप या विहित विषय क्षेत्रों से संबंधित अभिरुचियां शामिल होंगी और इन्हें मुख्य पाठ्यक्रमों, वैकल्पिक पाठ्यक्रमों और परियोजनाओं या स्वतंत्र अध्ययन के पाठ्यक्रम या अन्य समान शैक्षणिक या प्रशिक्षण मॉड्यूल के अधीन पूरा किया जाएगा जैसा अकादमी परिषद् की सिफारिश पर निदेशक द्वारा अवधारित किया जाए।

(6) अभ्यास, पर्यटन और भ्रमण उसी तरह से होंगे जैसा कि अनुसूची के भाग 2 में विनिर्दिष्ट किया जाए।

(7) अध्ययन-अध्यापन क्रियाकलापों में कक्षा और प्रयोगशाला सत्र, समुनदेशन और अभिरूचियां, अभ्यास, पर्यटन और भ्रमण आयेंगे जो कि अध्ययन सम्बन्धी उन विभिन्न साधनों का प्रयोग करके किये जायेंगे जिन्हें प्रशिक्षण कार्यक्रम के प्रारम्भ में प्रत्येक बैच के लिए निदेशक के द्वारा अवधारित किया जाए।

4. **अर्हता-विषय और कौशल.**-प्रत्येक परिवीक्षाधीन व्यक्ति से, अनुसूची के भाग 3 में उल्लिखित विषयों और कौशल में दक्षता के ऐसे मानक अभिप्राप्त करना अपेक्षित होगा।

5. मूल्यांकन- (1) प्रत्येक परिवीक्षाधीन व्यक्ति का मूल्यांकन प्रशिक्षण के दौरान, इन नियमों के अधीन निम्नलिखित सहित निर्धारण की विभिन्न पद्धतियों के माध्यम से किया जाएगा :-

(क) लिखित और व्यावहारिक परीक्षाएं;

(ख) समनुदेशन और परियोजना कार्य;

(ग) अभ्यास, कौशल, पर्यटन और भ्रमण;

(घ) अर्हता परीक्षण; और

(ड.) आंतरिक निर्धारण

(2) उप-नियम (1) के अधीन निर्धारण, अकादमी या अन्य स्थानों पर और ऐसी रीति में किया जाएगा जो निदेशक द्वारा उचित समझी जाए।

(3) विभिन्न निर्धारण संचालित करने का कार्यक्रम निदेशक द्वारा नियत किया जाएगा।

(4) अंकों के निबंधनों के अनुसार प्रदर्शन का अंतिम निर्धारण निम्न प्रकार से होगा:

क्र.सं.	मूल्यांकन की मद	अधिकतम अंक
1	(क) नियम 3 में विहित और अनुसूची के भाग 1 और भाग 2 में उल्लिखित विषय क्षेत्रों में मुख्य पाठ्यक्रम और अभ्यास, पर्यटन और भ्रमण	1300
	(ख) स्वतंत्र अध्ययन की परियोजनाएं या पाठ्यक्रम, वैकल्पिक पाठ्यक्रम और ऑन-जॉब-ट्रेनिंग रिपोर्ट	400
	उप-योग	1700
2	आंतरिक निर्धारण	300
3	कुल	2000
4	अर्हता परीक्षण	75

6. **आंतरिक निर्धारण** - (1) चरण 1क और 2 में प्रशिक्षण के दौरान सामान्य अनुशासन और व्यक्तित्व विकास के आधार पर अकादमी द्वारा अधिकतम दो सौ पचास अंक का आंतरिक निर्धारण किया जाएगा और उनका मूल्यांकन अकादमी द्वारा अवधारित मानकों के अनुसार किया जाएगा।

(2) प्रशिक्षण के चरण ।ख के दौरान सामान्य अनुशासन और व्यक्तित्व विकास पर पचास अंकों का आंतरिक निर्धारण उनके संबंधित काडर राज्यों या संघ राज्य क्षेत्रों में संबद्ध अभिहित प्राधिकारी द्वारा दिया जाएगा।

7. **प्रशिक्षण कार्यक्रम, अन्य प्रशिक्षणों और पाठ्यक्रमों आदि में उपस्थिति**- प्रत्येक परिवीक्षाधीन व्यक्ति को प्रशिक्षण कार्यक्रम के सभी घटकों और इन नियमों के अधीन विनिर्दिष्ट मूल्यांकन के लिए सभी निर्धारण परीक्षणों और परीक्षाओं में भाग लेना होगा और ऐसे अन्य गैर- मूल्यांकन प्रशिक्षण मदों या पाठ्यक्रमों या संगठनों और संस्थानों के साथ अभिरूचियों में भी भाग लेना होगा, जैसा निदेशक द्वारा निर्णय लिया जाए।

8. **निर्धारण या परीक्षाओं में मूल्यांकन के लिए न्यूनतम उत्तीर्ण मानक और अर्हता परीक्षण के लिए मानक**- (1) नियम 5 के अधीन विहित मूल्यांकन में, प्रत्येक परिवीक्षाधीन व्यक्ति को अध्ययन, अभ्यास और पर्यटन के पाठ्यक्रमों में निर्धारण या लिखित और व्यावहारिक परीक्षाओं में न्यूनतम पचास प्रतिशत अंक अभिप्राप्त करने होंगे।

(2) नियम 4 के अधीन अर्हता परीक्षणों के लिए, परिवीक्षाधीन व्यक्ति को प्रवीणता के ऐसे मानक प्राप्त करने की आवश्यकता होगी जैसा अकादमी के निदेशक अवधारित करें।

9. **अकादमी परिषद** - (1) अकादमी परिषद इन नियमों के अधीन अवधारित परिवीक्षाधीन व्यक्तियों के प्रशिक्षण का संचालन करेगी और उच्च मानकों को सुनिश्चित करने के लिए मॉनीटरी, पुनर्विलोकन, अद्यतन और सुधार कार्य करेगी।

(2) अकादमी परिषद में निम्नलिखित सदस्य होंगे, अर्थात् :-

1	निदेशक, इंदिरा गांधी राष्ट्रीय वन अकादमी -	अध्यक्ष;
2	अपर महानिदेशक वन, पर्यावरण, वन एवं जलवायु परिवर्तन मंत्रालय, भारत सरकार	सदस्य
3	अपर निदेशक, इंदिरा गांधी राष्ट्रीय वन अकादमी	सदस्य;
4	इंदिरा गांधी राष्ट्रीय वन अकादमी के तीन संकाय के सदस्य, निम्नानुसार हैं: प्रोफेसर (प्रभारी, सेवाकालीन प्रशिक्षण), अपर प्रोफेसर एवं परीक्षा नियंत्रक, सहायक प्रोफेसर, जिसे निदेशक के द्वारा नामनिर्देशित,	सदस्य;
5	निदेशक, वानिकी शिक्षा निदेशालय, देहरादून	सदस्य;
6	संयुक्त सचिव (प्रशिक्षण), कार्मिक एवं प्रशिक्षण विभाग, भारत सरकार	सदस्य;
7	वन महानिरीक्षक/संयुक्त सचिव, भारतीय वन सेवा प्रभाग, पर्यावरण, वन और जलवायु परिवर्तन मंत्रालय, भारत सरकार	सदस्य;
8	महानिदेशक, भारतीय वानिकी अनुसंधान और शिक्षा परिषद या महानिदेशक, भारतीय वानिकी अनुसंधान और शिक्षा परिषद द्वारा नामनिर्दिष्ट एक अधिकारी, जो उप-महानिदेशक के नीचे की पंक्ति का न हो,	सदस्य;
9	निदेशक, भारतीय वन्यजीव संस्थान या निदेशक, भारतीय वन्यजीव संस्थान द्वारा नामनिर्दिष्ट एक अधिकारी जो वैज्ञानिक 'एफ' पंक्ति से नीचे का न हो-	सदस्य;
10	महानिदेशक, भारतीय वन सर्वेक्षण या महानिदेशक, भारतीय वन सर्वेक्षण द्वारा नामनिर्दिष्ट एक अधिकारी जो संयुक्त निदेशक की पंक्ति से नीचे का न हो;	सदस्य;
11	निदेशक, भारतीय वन प्रबंधन संस्थान या निदेशक, भारतीय वन प्रबंधन संस्थान द्वारा नामनिर्दिष्ट एक अधिकारी जो प्रोफेसर की पंक्ति से का न हो	सदस्य;
12	निदेशक, इंदिरा गांधी राष्ट्रीय वन अकादमी द्वारा नामनिर्दिष्ट सदस्य उच्चतर शिक्षा या प्रशिक्षण के क्षेत्र में कार्यक्रमों का संचलन करने वाले अग्रणी संस्थानों या संगठनों के या सरकारी या गैर-सरकारी सेक्टर में वानिकी,वन्य-जीवन, प्राकृतिक संसाधन प्रबंधन, पर्यावरण संरक्षण, प्रशासन या अन्य सुसंगत क्षेत्रों में संलग्न संगठनों से तीन ज्येष्ठ संकाय सदस्याधिकारी; वानिकी, वन्य जीवन, प्राकृतिक संसाधन प्रबंधन, पर्यावरण, प्रशासन या संसुगत क्षेत्रों से दो प्रतिष्ठित व्यक्ति। प्रधान मुख्य वन संरक्षक और राज्य या संघ राज्य क्षेत्रों के वन बल के प्रमुख या निदेशक, इंदिरा गांधी राष्ट्रीय वन अकादमी द्वारा रोटेशन के आधार पर नामनिर्दिष्ट उनके प्रतिनिधि	सदस्य; और
13	प्रोफेसर (शिक्षाविद), इंदिरा गांधी राष्ट्रीय वन अकादमी	सदस्य-सचिव

(3) अकादमी परिषद के कार्यों में निम्नलिखित शामिल होंगे, अर्थात् : -

(i) प्रत्येक बैच के लिए प्रशिक्षण कार्यक्रम को निम्नानुसार संचालित, विनियमित और मार्गदर्शित करना :

(क) नियम 3 के अधीन और अनुसूची के भाग 1 में उल्लिखित विषय क्षेत्रों के अधीन विषयों और प्रकरणों की सूची के साथ पाठ्यक्रमों का अवधारण करना;

(ख) प्रशिक्षण कार्यक्रम के चरण 1क और चरण 2 के दौरान निबंधनों की संख्या और अवधि और पाठ्यक्रमों की अवधि-वार अनुसूची के साथ पाठ्यक्रम ढांचे की सिफारिश या अनुमोदन करना;

(ग) प्रशिक्षण बैचों के लिए अकादमी संकाय द्वारा किए जाने वाले पाठ्यक्रमों के डिजाइन, विषय वस्तु सेटिंग और पाठ्यविवरण, विषयों, प्रकणों और उनके विवरण के विवेचन के लिए मार्गदर्शन प्रदान करना और अनुसूची के भाग 1 में उल्लिखित विषय क्षेत्रों के बीच अंकों के वितरण में परिवर्तन की सिफारिश करना;

(घ) निर्धारण और मूल्यांकन की पद्धतियों को विनिर्दिष्ट या अनुमोदित करना और निरंतर निर्धारण के समुचित घटक का सुझाव सहित उसमें अंकन करना;

(ड.) भारतीय वन सेवा (परिवीक्षा) नियम 1968 के उपबंधों के अधीन रहते हुए प्रशिक्षण कार्यक्रम की बेंच मार्किंग के लिए समकालीन वृत्तिकों और शैक्षणिक प्रथाओं के अनुरूप पाठ्यक्रम ढांचे में आवश्यक अनुकूलन की सिफारिश करना।

(ii) प्रशिक्षण कार्यक्रम की मॉनीटरी, फीडबैक और पुनर्विलोकन करना;

(iii) परिवीक्षाधीन व्यक्तियों को दिए गए प्रशिक्षण की प्रभावशीलता के निर्धारण के लिए प्रधान मुख्य वन संरक्षकों और सदस्यों की वार्षिक कार्यशाला संचालित करना और नियमित आधार पर सुधार के उपाय तैयार करना;

(iv) त्रिवार्षिक आधार पर योग्यता-आधारित प्रशिक्षण आवश्यकताओं के आवधिक निर्धारण सहित क्षेत्र और अन्य पणधारियों से फीडबैक अभिप्राप्त करना;

(v) प्रत्येक तीन वर्ष में पाठ्यक्रम ढांचे और मूल्यांकन की पद्धतियों का समग्र पुनर्विलोकन करना और इन नियमों के उपबंधों के भीतर समुचित समझे जाने वाले उपांतरणों की सिफारिश करना;

(vi) प्रशिक्षण और संबंधित शैक्षणिक क्रियाकलापों पर अनुसंधान क्रियाकलापों का मार्गदर्शन करना;

(vii) संकाय विकास कार्यक्रम का मार्गदर्शन करना;

(viii) नई प्रौद्योगिकियों को शामिल करने, वानिकी, पर्यावरण, वन्य जीवन और मानव संसाधन क्षमता निर्माण के क्षेत्र में राष्ट्रीय और अंतर्राष्ट्रीय संगठनों के साथ संस्थागत गठजोड़ के लिए तंत्र विकसित करने के लिए विशेष निकायों और संस्थाओं से परामर्श करना;

(4) अकादमी परिषद की बैठक वर्ष में कम से कम दो बार होगी और बैठक के लिए कोरम परिषद की सदस्यता का एक तिहाई होगा।

(5) अकादमी परिषद, इन नियमों के उपबंधों के कार्यान्वयन के क्रम में किसी भी आनुषंगिक मामले को भारतीय वन सेवा (परिवीक्षा) नियम, 1968 के उपबंधों के अनुसार हल करेगी।

अनुसूची

भाग 1

I.	समूह क: विषय क्षेत्र	निशान
	1. अवलोकन - वानिकी, वन्यजीव संरक्षण और पर्यावरण संरक्षण;	50
	2. वनों और अन्य पारिस्थितिक तंत्रों का जीवन विज्ञान और पारिस्थितिकी	125
	3. वनों और अन्य पारिस्थितिक तंत्रों के जैवभौतिकीय पर्यावरणीय पहलू; पर्यावरण संरक्षण एवं प्रबंधन तथा जलवायु परिवर्तन का विज्ञान एवं प्रौद्योगिकी	200
	उप-योग (समूह क विषय क्षेत्र)	375
II.	समूह ख: विषय क्षेत्र	
	4. वानिकी, वन्य जीवन और पर्यावरण के मानव-सामाजिक पहलू	150

	5. वन, वन्यजीव, जैव विविधता और पर्यावरण और अन्य क्षेत्र से संबंधित शासन, नीति और कानून, वानिकी, पर्यावरण और प्राकृतिक संसाधन प्रबंधन से संबंधित नीति और कानून	125
	6. ट्रांस-सेक्टोरल विषय, थीम और विषय - वानिकी, पर्यावरण संरक्षण और प्राकृतिक संसाधन प्रबंधन के लिए निहितार्थ, चुनौतियाँ और अवसर (बदलते परिदृश्यों और उभरती चुनौतियों के लिए अनुकूलन - अर्थव्यवस्था, बाजार, प्रौद्योगिकी, ऊर्जा संक्रमण, शहरीकरण, उद्योग में विघटनकारी और प्रणालीगत परिवर्तन, खनन और बुनियादी ढांचा विकास)	100
	7. प्रबंधन, कार्मिक और प्रशासन	125
	उप-कुल (समूह ख विषय क्षेत्र)	500
III.	समूह ग: विषय क्षेत्र	
	8. वैज्ञानिक और तकनीकी अनुप्रयोग और कौशल	125
	9. वनों, वृक्ष आवरण, वन्य जीवन, परिदृश्य और पारिस्थितिकी तंत्र का संरक्षण, विकास और प्रबंधन	300
	उप-योग (समूह ग विषय क्षेत्र)	425
IV.	ग्रुप घ: इंटर्नशिप (ऑन-द-जॉब ट्रेनिंग (ओजेटी)), स्वतंत्र अध्ययन के प्रोजेक्ट/ पाठ्यक्रम और वैकल्पिक पाठ्यक्रम	
	1. राज्य/संघ राज्य क्षेत्र के काडर में वन विभाग, जिला सरकार, वन प्रभाग और वन रेंज के साथ चरण आईबी के दौरान इंटर्नशिप (ऑन-द-जॉब ट्रेनिंग) जिसमें राज्य/संघ राज्य क्षेत्र के विशिष्ट प्रासंगिक विषयों पर स्वतंत्र अध्ययन (सीआईएस) की परियोजनाएं/पाठ्यक्रम शामिल हैं और ओजीटीरिपोर्ट	200
	2. चरण 1क और 2 के दौरान आईजीएनएफए में स्वतंत्र अध्ययन परियोजना/पाठ्यक्रम (सीआईएस)-1 और वैकल्पिक पाठ्यक्रम-3	200
	उप-योग (समूह घ)	400
V.	कुल अंक	1700
VI.	समूह क, ख और ग के विषय क्षेत्रों के कुल अंकों में अनुसूची लेखांकन के भाग II में उल्लिखित अभ्यास, पर्यटन और भ्रमण के लिए अंकों का योग अकादमिक परिषद द्वारा निर्दिष्ट न्यूनतम और अधिकतम क्रमश: पच्चीस प्रतिशत और तीस प्रतिशत होगा।	

भाग 2

अभ्यास, पर्यटन और भ्रमण

निम्नलिखित में से सौंपे गए अभ्यास, पर्यटन और भ्रमण पाठ्यक्रम, सुसंगत पाठ्यक्रमों की विस्तृत विषय वस्तु और डिजाइन और अकादमी परिषद की सिफारिशों के आधार पर निदेशक द्वारा पढ़ाए जाने वाले प्रत्येक प्रशिक्षण बैच के अनुदेशों के अनुसार निष्पादित और किए जाएंगे।

क. अभ्यास:-

(क) पारिस्थितिकी और संरक्षण विज्ञान और प्रबंधन में क्षेत्र पद्धतियां और प्रौद्योगिकियां;

(ख) वन अग्नि मानचित्रण;

(ग) भूमि सर्वेक्षण प्रौद्योगिकी, वन क्षेत्रमिति, वन बायोमेट्री/इन्वेंटरी;

(घ) मृदा और जल संरक्षण उपाय और वाटरशेड प्रबंधन;

(ड.) वन्यजीव प्रौद्योगिकियां; वन और वन्यजीव अपराध का पता लगाना;

(च) गैर-वन परिदृश्यों के लिए प्रबंधन योजना-वन कार्य योजना विनिर्मिति, वन बहाली योजना, वृक्षारोपण, शोषण और नवीकरण/पुनर्वनीकरण योजना का निर्माण;

(छ) संरक्षित क्षेत्र प्रबंधन योजना, प्रजाति पुनर्प्राप्ति योजना; और

(ज) परियोजना योजना और विनिर्मिति, संविदा प्रबंधन और खरीद प्रसंस्करण।

अंक: - समूह क, ख और ग के विषय क्षेत्रों में पूर्ण अंकों के योग के क्रमशः न्यूनतम और अधिकतम 10% और 12.5% के अधीन कुल अंक अकादमी परिषद द्वारा अवधारित किए जाएंगे और अभ्यासों के बीच अंकों का आवंटन प्रत्येक बैच के प्रशिक्षण पाठ्यक्रम के लिए अकादमी के निदेशक द्वारा किया जाएगा।

ख. पर्यटन और भ्रमण:-

(क) वनों और संबंधित परिदृश्यों, वन वनस्पतियों और जीवों की विशेषताओं और विशेषताओं से परिचित होने के लिए परिचयात्मक दौरा; और विभिन्न वानिकी संचालन और प्रथाओं और संबंधित कारकों आदि से परिचित होना।

(ख) देश में विभिन्न क्षेत्रों या भू-आकृतियों में आम तौर पर तीन दौरे होंगे, जो मोटे तौर पर विषय क्षेत्रों में विषयों या विषयों को कवर करेंगे और पाठ्यक्रमों में इनपुट को पूरक और पूरक करेंगे।

(ग) भ्रमण: अकादमी द्वारा सौंपे गए, निर्देशित या आयोजित किए गए पाठ्यक्रमों में इनपुट से संबंधित अवलोकन, अनुभवात्मक और अन्य गतिविधि-आधारित शिक्षण गतिविधियों के लिए स्थानीय भ्रमण।

(घ) वन और प्राकृतिक संसाधन प्रबंधन प्रथाओं, अनुसंधान और विकास पहलों और सर्वोत्तम प्रथाओं का अध्ययन करने के लिए चयनित विदेशी देशों में विदेशी वानिकी प्रथाओं का विशेष प्रदर्शन।

अंक:- समूह क, ख और ग के विषय क्षेत्रों में पूर्ण अंकों के योग के क्रमशः न्यूनतम और अधिकतम 15% और 17.5% के अधीन कुल अंक अकादमी परिषद द्वारा अवधारित किए जाएंगे और पर्यटन और भ्रमण के बीच अंकों का आवंटन प्रत्येक बैच के प्रशिक्षण पाठ्यक्रम के लिए निदेशक द्वारा किया जाएगा।

अत्यावश्यकता के मामले में या अन्य परिचालन कारणों से निदेशक द्वारा तय किए गए अनुसार पर्यटन और भ्रमण की संख्या अलग-अलग हो सकती है या इन्हें संयुक्त रूप से संचालित किया जा सकता है।

भाग 3

अर्हित विषय और कौशल

(क) क्षेत्रीय भाषा :परिवीक्षाधीन व्यक्ति की परीक्षा निम्नलिखित तालिका में उल्लिखित आवंटित राज्य/संघ राज्य क्षेत्र काडर के विरूद्ध विनिर्दिष्ट भाषा में की जाएगी। संबंधित काडर के सामने एक से अधिक क्षेत्रीय भाषा दिखाए जाने की स्थिति में, अकादमी के निदेशक राज्य सरकार/संघ राज्य क्षेत्र प्रशासन के परामर्श से और विषय वस्तु पर परिवीक्षाधीन व्यक्ति की परिचितता के बारे में सुनिश्चित करके क्षेत्रीय भाषा के समुनदेशन का निर्णय ले सकते हैं।

क्र.सं.	राज्य/संघ राज्य क्षेत्र काडर	क्षेत्रीय भाषा
1.	आंध्र प्रदेश	तेलुगु या उर्दू
2.	असम-मेघालय	असमिया, बंगाली, खासी या गारो
3.	बिहार	हिंदी
4.	छत्तीसगढ	हिंदी
5.	गुजरात	गुजराती

6.	हरियाणा	हिंदी या उर्दू
7.	हिमाचल प्रदेश	हिंदी
8.	झारखंड	हिंदी
9.	कर्नाटक	कन्नडा
10.	केरल	मलयालम
11.	मध्य प्रदेश	हिंदी
12.	महाराष्ट्र	मराठी
13.	मणिपुर-त्रिपुरा	मणिपुरी, बंगाली या हिंदी
14.	नागालैंड	रोमन लिपि में नागामेसी
15.	ओडिशा	ओरिया
16.	पंजाब	पंजाबी (गुरुमुखी लिपि में) या हिंदी
17.	राजस्थान	हिंदी
18.	सिक्किम	नेपाली
19.	तमिलनाडु	तामिल
20.	तेलंगाना	तेलुगु या उर्दू
21.	उत्तर प्रदेश	हिंदी
22.	उत्तराखंड	हिंदी
23.	पश्चिमी बंगाल	बंगाली या हिंदी
24.	अरुणाचल प्रदेश, गोवा मिजोरम और संघ राज्य क्षेत्र	असमिया, हिंदी, मलयालम मराठी, तमिल, उर्दू, कश्मीरी, डोगरी या गुजराती

(ख) राजभाषा: राजभाषा में अर्हता प्राप्त करना अनिवार्य होगा, भले ही किसी परिवीक्षाधीन व्यक्ति ने भाषा के रूप में हिंदी का अध्ययन किया हो।

(ग) प्राथमिक चिकित्सा और एम्बुलेंस ड्रिल, हथियार प्रशिक्षण, तैराकी, घुड़सवारी, जंगल जीवन रक्षा कौशल, अन्य बाहरी क्षेत्र और साहसिक कौशल: अनिवार्य और वैकल्पिक कौशल अकादमी के निदेशक द्वारा विहित किए जाएंगे।

[फा. सं. 11058/06/2022-अ.भा.से.]

कविता चौहान, अवर सचिव

MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS

(Department of Personnel and Training)

NOTIFICATION

New Delhi, the 23rd November, 2023

G.S.R. 862(E).—In exercise of the powers conferred by sub-section (1) of section 3 of the All India Service Act, 1951 (61 of 1951) and in supersession of the Indian Forest Service (Probationers' Final Examination) Regulations, 2016, except as respects things done or omitted to be done before such supersession, the Central Government, after consultation with the Governments of the States concerned, hereby makes the following rules, namely :-

1. Short title and commencement –

(1) These regulations may be called the Indian Forest Service (Probationers' Training and Evaluation) Rules, 2023.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions. – (1) In these Rules, unless the context otherwise requires-

(a) "Academy" means the Indira Gandhi National Forest Academy;

(b) "Academic Council" means the Academic Council constituted under Rule 9;

(c) "Director" means the Director of the Academy;

(d) "internal assessment" means the assessment of the probationers based on general discipline and personality by the Academy; and

(e) "Schedule" means Schedule appended to these rules.

(2) The words and expressions used in these rules and not defined herein but defined in the Indian Forest Service (Probation) Rules, 1968 shall have the same meaning as assigned to them in the said rules.

3. Training format, content and curriculum: -

(1) The format and contents of the training at the Academy shall be as follows, namely:

Phase	Duration	Contents
IA	Thirteen months	Curriculum components at Academy as specified in the Schedule
IB	Four months	Curriculum components as specified in the Schedule during Internship On-the-Job Training in cadre States and Union territories
II	Three months	Curriculum components at Academy as specified in the Schedule
Total	Twenty months	

(2) The curriculum framework of the training may comprise of core courses, elective courses, internship projects or courses of independent studies and report work in the subject areas prescribed in Part I of the Schedule with the corresponding assignment of marks mentioned therein;

Provided that the Academic Council may modify the distribution of marks among the subject areas in the groups A, B and C subject to maximum of twenty percentage in a group and ten percentage among the groups ensuring that the weightage for each group remains in the range of twenty-five percentage to forty percentage of the aggregate of these groups.

(3) The core courses with broad listing of topics and themes in the pre-arranged subject areas and the allocation of elective courses and projects or courses of independent studies in the subject areas or related fields of study shall be as specified and shall be dealt with during the training phases in the order and manner as may be determined by the Director on the recommendation of the Academic Council.

(4) The detailed syllabus, contents and inputs in the courses shall be as may be determined by the Director for each batch at the commencement of the training program.

(5) The training inputs and engagements shall consist of theoretical and practical studies, exercises, hands-on learning, tours, excursions, internship or attachments related to the prescribed subject areas and shall be dealt with in the core courses, elective courses and projects or courses of independent studies or other similar academic or training module as may be determined by the Director on the recommendation of the Academic Council.

(6) The exercises, tours and excursions shall be as specified in Part II of the Schedule.

(7) The teaching-learning activities shall comprise of class-room and laboratory sessions, assignments and attachments, exercises, tours and excursions utilizing various modes of learning engagements as may be determined by the Director for each batch at the commencement of the training program.

4. Qualifying subjects and skills: - Every probationer shall be required to obtain such standards of proficiency in the subjects and skills mentioned in Part III of the Schedule.

5. Evaluation: -

(1) Every probationer shall be evaluated during the training, subject to these rules through various methods of assessment including the following:

(a) written and practical examinations;

(b) assignments and project work;

(c) exercises, skills, tours and excursions;

(d) qualifying tests; and

(e) internal assessment.

(2) The evaluation under sub-rule (1) shall be held at the Academy or at other places and in such manner as may be deemed fit by the Director.

(3) The schedule for conducting various evaluations shall be fixed by the Director.

(4) Final evaluation of performance in terms of marks shall be as follows:

S. No.	Item of evaluation	Marks
1.	(a) Core courses in subject areas and exercises, tours and excursions prescribed in rule 3 and mentioned in Part I and Part II of the Schedule	1300
	(b) Projects or Courses of Independent Studies, Elective Courses and On-job-training reports	400
	Sub-total	1700
2.	Internal Assessment	300
3.	Total	2000
4.	Qualifying tests	75

(6) Internal assessment: -

(1) The maximum internal assessment of two-hundred fifty marks shall be awarded by the Academy based on general discipline and personality development during the training in Phase 1A and II and evaluated as per the standards determined by the Academy.

(2) The internal assessment of fifty marks on general discipline and personality development during Phase IB of the training shall be awarded by the concerned designated authority in their respective Cadre States or Union territories.

7. Attendance in the training programme, other trainings and courses etc.– Every probationer shall attend and participate in all components of the training programme and all assessment tests and examinations for evaluations specified under these rules and attend such other non-evaluated training items or courses or attachments with organisations and institutions as may be decided by the Director.

8. Minimum pass standards for evaluations in the assessments or examinations and standards for qualifying tests: -

(1) Every probationer shall obtain a minimum of fifty percentage of marks in assessments or written and practical examinations in the courses of studies, exercises and tours, to pass in the evaluation prescribed under rule 5.

(2) For the qualifying tests under rule 4, the probationer shall be required to attain such standards of proficiency as the Director of the Academy may determine.

9. Academic Council: -

(1) The Academic Council shall steer the training of the Probationers determined under these rules and undertake monitoring, reviewing, updating and improvement works for ensuring high standards.

(2) The Academic Council shall consist of the following members, namely.-

1. Director, Indira Gandhi National Forest Academy — Chairperson;
2. Additional Director General of Forests, Ministry of Environment, Forests and Climate Change, Government of India — Member;
3. Additional Director, Indira Gandhi National Forest Academy — Member;
4. Three faculty members of Indira Gandhi National Forest Academy, as under: — Members;
   - Professor (In charge, In-service Training),
   - Additional Professor and Controller of Examinations,
   - Associate Professor to be nominated by the Director
5. Director, Directorate of Forestry Education, Dehradun — Member;

6.	Joint Secretary (Training), Department of Personnel and Training, Government of India	Member;
7.	Inspector General of Forests/ Joint Secretary, Indian Forest Services Division,Ministry of Environment, Forest and Climate Change, Government of India	Member;
8.	Director General, Indian Council of Forestry Research and Education or an officer not below the rank of Deputy Director General, nominated by the Director General, Indian Council of Forestry Research and Education	Member;
9.	Director, Wildlife Institute of India or an officer not below the rank of Scientist 'F' nominated by the Director, Wildlife Institute of India	Member;
10.	Director General, Forest Survey of India or an officer not below the rank of Joint Director nominated by the Director General, Forest Survey of India	Member;
11.	Director, Indian Institute of Forest Management or an officer not below the rank of Professor nominated by the Director,Indian Institute of Forest Management	Member;
12.	Members to be nominated by the Director, Indira Gandhi National Forest Academy Three senior faculty members/ officials from premier institutions or organisations conducting programmes in higher studies or trainings or organizations associated with research, training and academic activities in forestry, wildlife, natural resource management, environment protection, administration or other relevant fields in the Government or Non-Government sector; Two eminent persons from the field of forestry, wildlife, natural resource management, environment, administration or relevant fields. Principal Chief Conservator of Forest and the Head of Forest Force of the State/ Union territories or his representative nominated by the Director Indira Gandhi National Forest Academy on rotation basis.	Member; and
13.	Professor (Academics), Indira Gandhi National Forest Academy	Member Secretary.

(3) The functions of the Academic Council shall include the following, namely: -

(i) Steer, regulate and guide the training programme for each batch as under:

(a) to determine the courses along with the listing of topics and themes under the subject areas under rule 3 and mentioned in Part I of the Schedule;

(b) to recommend or approve curriculum framework with the number and duration of terms during Phase IA and Phase II of the training programme and the term-wise scheduling of the courses.;

(c) to provide guidance for the design of courses, content setting and treatment of the syllabus, topics, themes and detailing thereof to be done by the Academy faculty for the training batches and to recommend alteration in distribution of marks among the subject areas as mentioned in the Part I of the Schedule;

(d) to specify or approve the methods of evaluation and assessment and marking therein including suggestion appropriate component of continuous evaluation;

(e) to recommend the necessary adaptations in the curriculum framework in consonance with contemporary professional and academic practices for bench marking of the training programme subject to the provisions of the Indian Forest Service (Probation) Rules 1968.

(ii) to undertake monitoring, feedback and review of the training program.

(iii) conduct annual workshop of the Principal Chief Conservators of Forests and Members for assessment of the effectiveness of training imparted to the probationers and formulate measures for improvement on regular basis;

(iv) obtain feedback from the field and other stakeholders including periodic conduct of competency-based training needs assessment on triennial basis;

(v) undertake overall review of curriculum framework and methods of evaluation every three years and recommend modifications as deemed appropriate within the provisions of these rules;

(vi) to guide research activities on training and related academic activities;

(vii) to guide the faculty development programme;

(viii) to consult specialised bodies and institutions for infusing new technologies, developing mechanism for institutional tie-up with national and international organisations in the field of the forestry, environment, wildlife, and human resource capacity building.;

(4) The Academic Council shall meet at least twice in a year and the quorum for the meetings shall be one third of the council membership.

(5) The Academic Council shall resolve any incidental matters in course of implementation of the provisions of these rules, in accordance with the provisions of the Indian Forest Service (Probation) Rules, 1968.

SCHEDULE

Part I

I.	Group A: Subject Areas	Marks
	1. Overview – Forestry, Wildlife Preservation and Environment Protection;	50
	2. Life Sciences and Ecology of Forests and Other Ecosystems	125
	3. Biophysical Environmental Aspects of Forests and Other Ecosystems; Science and Technology of Environment Protection and Management and Climate Change	200
	Sub-total (Group A Subject Areas)	375
II.	Group B: Subject Areas	
	4. Human-Social Aspects of Forestry, Wildlife and Environment	150
	5. Governance, Policy and Laws related with Forests, Wildlife, Biodiversity and Environment and Other Sector Policy and Laws interfacing with forestry, environment and natural resource management	125
	6. Trans-Sectoral Subjects, Themes and Topics – Implications, Challenges and Opportunities for Forestry, Environment Protection and Natural Resource Management (Adaptation to Changing Scenarios and Emerging Challenges – Disruptive and systemic transformations in Economy, Markets, Technology, Energy transitions, Urbanization, Industry, Mining and Infrastructure Development)	100
	7. Management, Personnel and Administration	125
	Sub-total (Group B Subject Areas)	500
III.	Group C: Subject Areas	
	8. Scientific and Technological Applications and Skills	125
	9. Conservation, Development and Management of Forests, Tree Cover, Wildlife, Landscapes and Ecosystems	300
	Sub-total (Group C Subject Areas)	425
IV.	Group D: Internship (On-the-Job Training (OJT)), Project/Courses of Independent Studies and Elective Courses	
	1. Internship (On-the-Job Training) during Phase IB with Forest Department, District Government, Forest Division and Forest Range in the cadre State/Union Territory including Projects/Courses of Independent Study (CIS) on State/UT specific relevant themes / topics and OJT Reports	200
	2. Project/Course of Independent Study (CIS) -1 and Elective Courses – 3 at IGNFA during Phase 1A and II	200

	Sub-total (Group D)	400
V.	Total Marks	1700
VI.	The sum of marks for the Exercises, Tours and Excursions mentioned in Part II of the Schedule accounting in the total marks of the subject areas of Groups A, B and C shall be as specified by the Academic Council subject to the minimum and maximum of twenty five percentage and thirty percentage respectively.	

Part II

EXERCISES, TOURS AND EXCURSIONS

The exercises, tours and excursions assigned from the following shall be performed and undertaken as per instructions for each training batch to be tutored by the Director based on curriculum, detailed content and design of the relevant courses, and the recommendations of the Academic Council.

A. Exercises: -

(a) Field Methods and Techniques in Ecology and Conservation Science and Management;

(b) Forest Fire Mapping;

(c) Land Survey Techniques, Forest Mensuration, Forest Biometry/Inventory;

(d) Soil and Water Conservation Measures and Watershed Management;

(e) Wildlife Techniques; Forests and Wildlife Crime Detection;

(f) Management Planning - Formulation of Forest Working Plan, Forest Restoration Plan, Plantation Exploitation & Renewal / Reafforestation Scheme for non-forest landscapes;

(g) Protected Area Management Plan, Species Recovery Plan; and

(h) Project planning and formulation, Contract Management and Procurement Processing.

Marks: - Total marks shall be determined by the Academic Council subject to minimum and maximum of 10% and 12.5% respectively of sum of full marks in subject areas of Groups A, B and C and the allocation of marks among the exercises shall be done by the Director of the Academy for the training course of each batch.

B. Tours and Excursions:-

(a) Introductory Tour for familiarisation with features and characteristics of forests and associated landscapes, forest vegetation and fauna; and acquaintance with different forestry operations and practices and associated factors etc.

(b) There shall be normally three tours in different regions or landforms in the country broadly covering the themes or topics in the subject areas and complementing and supplementing the inputs in the courses.

(c) Excursions: Local excursions for observational, experiential and other activity - based learning engagements related to inputs in the courses as assigned, directed or organised by the Academy

(d) Special exposure to overseas forestry practices in selected foreign countries to study the forest and natural resource management practices, research and development initiatives and the best practices.

Marks: - Total marks shall be determined by Academic Council subject to minimum and maximum of 15% and 17.5% respectively of sum of full marks in subject areas of Groups A, B and C and allocation of marks among the tours and excursions shall be done by the Director for the training course of each batch.

The number of tours and excursions may be varied or may be conducted in combined form as decided by the Director in case of exigencies or for other operational reasons.

Part III

Qualifying Subjects and Skills

(a) Regional Language: The probationer shall be examined in the language specified against the allotted State /Union territory cadre as mentioned in the following table. In case of more than one regional language shown against the concerned cadre, the Director of the Academy may decide the assignment of regional language in consultation with the State Government /Union territory Administration and ascertaining about the familiarity of the probationer on the subject matter.

S. No.	State / Union Territory Cadre	Regional Language
1.	Andhra Pradesh	Telugu or Urdu
2.	Assam-Meghalaya	Assamese, Bengali, Khasi or Garo
3.	Bihar	Hindi
4.	Chhattisgarh	Hindi
5.	Gujarat	Gujarati
6.	Haryana	Hindi or Urdu
7.	Himachal Pradesh	Hindi
8.	Jharkhand	Hindi
9.	Karnataka	Kannada
10.	Kerala	Malayalam
11.	Madhya Pradesh	Hindi
12.	Maharashtra	Marathi
13.	Manipur-Tripura	Manipuri, Bengali or Hindi
14.	Nagaland	Nagamese in Roman Script
15.	Odisha	Oriya
16.	Punjab	Punjabi (in Gurumukhi script) or Hindi
17.	Rajasthan	Hindi
18.	Sikkim	Nepali
19.	Tamil Nadu	Tamil
20.	Telengana	Telugu or Urdu
	Uttar Pradesh	Hindi
	Uttarakhand	Hindi
	West Bengal	Bengali or Hindi
	Arunachal Pradesh, Goa Mizoram and Union Territories	Assamese, Hindi, Malayalam Marathi, Tamil, Urdu, Kashmiri, Dogri or Gujarati

(b) **Official Language:** Qualifying the Official language shall be compulsory even if a probationer has studied Hindi as language.

(c) First aid and Ambulance Drill, Weapons Training, Swimming, Equitation, Jungle Survival Skills, other outfield and adventure skills: The mandatory and optional skills shall be prescribed by the Director of the Academy.

[F. No. 11058/06/2022-AIS-III]

KAVITA CHAUHAN, Under Secy.

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ANNEXURE 04

List of Faculty (01.04.2024 to 31.03.2025)

Sl.No.	Name	Designation	Remarks
1.	Dr. Jagmohan Sharma (KT: 1990)	Director	
2.	Shri Raj Kumar Bajpai (JHK: 1994)	Additional Director	
3.	Shri Mukul Trivedi (MH:1997)	Professor	
4.	Smt. Sarita Kumari (HP:2005)	Professor	
5.	Shri Gajendra Prakash Narwane (MH:2008)	Additional Professor	
6.	Shri Amit Kumar (BH:2008)	Additional Professor	
7.	Dr. M. Sudhagar (PB:2009)	Additional Professor	
8.	Dr. Sivabala. S. (MH:2011)	Associate Professor	Relieved on August 06, 2024
9.	Smt. Ajeeta Longjam (MN:2012)	Associate Professor	Joined on October 11, 2024
10.	Shri Kunal Angrish (HP:2014)	Associate Professor	

ANNEXURE 05

55th RR Probationers (2023-25 Batch)

Sl.No.	Name	Cadre Allocated
1	Amrendra Singh	AGMUT
2	Atharva Tiwari	AGMUT
3	Hatchinghoi Haokip	AGMUT
4	Pawan Gupta	AGMUT
5	Ashish Bishnoi	AGMUT
6	Dhanisha Baniwal	AGMUT
7	Jhansi N	AGMUT
8	Neeraj Yadav	AGMUT
9	Kolluru Venkata Srikanth	Andhra Pradesh
10	Koppula Bala Raju	Andhra Pradesh
11	Neeraj Hans	Andhra Pradesh
12	Sanket Sunil Garud	Andhra Pradesh
13	Babita Kumari	Andhra Pradesh
14	Anil Patil	Assam Meghalaya
15	Arpit	Assam Meghalaya
16	Yuvraj Singh Digra	Assam Meghalaya
17	Rabten (FT)	*Bhutan
18	Sangay Lhendup (FT)	*Bhutan
19	Ashutosh Raj	Bihar
20	Sonu Kumar	Bihar
21	Gautam Narayan Padibhar	Chhattisgarh
22	Shweta Kamboj	Chhattisgarh
23	Sumedh Sanjay Surwade	Chhattisgarh
24	Tanmay Kaushik	Chhattisgarh
25	Desai Jainil Jagdishbhai	Gujarat
26	Fate Singh Meena	Gujarat
27	Gaurav Lodha	Gujarat
28	Prabhakar Kumar	Gujarat

Sl.No.	Name	Cadre Allocated
29	Raj Bahadur Singh Meena	Gujarat
30	Upma Jain	Gujarat
31	Deepender	Haryana
32	Pannala Saahithi Reddy	Haryana
33	Suga E	Haryana
34	Anshul Jain	Himachal Pradesh
35	Anushka Abhijit Lohiya	Himachal Pradesh
36	Gourav Sharma	Himachal Pradesh
37	Pulkit Gulati	Himachal Pradesh
38	Sarthak Parashar	Himachal Pradesh
39	Anuradha Mishra	Jharkhand
40	Mohit Kumar Bansal	Jharkhand
41	Navaneeth B R	Jharkhand
42	Shwetabh Suman	Jharkhand
43	Akarsh T M	Karnataka
44	Senthilkumar V	Karnataka
45	Shashikant Somnath Vibhute	Karnataka
46	Shubham Singh Tanwar	Karnataka
47	Tahseenbanu Dawadi	Karnataka
48	Viraj Shrikanth Hosur	Karnataka
49	Midhunmohan S B	Kerala
50	Vaishali R	Kerala
51	Ajay Gupta	Madhya Pradesh
52	Akash Sahu	Madhya Pradesh
53	Akashpuri Goswami	Madhya Pradesh
54	Amlan Kumar Sahoo	Madhya Pradesh
55	Apurv	Madhya Pradesh
56	Chanchal Panwar	Madhya Pradesh
57	Harsimran Singh Cheema	Madhya Pradesh

Sl.No.	Name	Cadre Allocated
58	Jaswant Singh Meena	Madhya Pradesh
59	Jay Prakash	Madhya Pradesh
60	Jitendra Kumar	Madhya Pradesh
61	Kanhaiya Kumar	Madhya Pradesh
62	Kartikey Bhatt	Madhya Pradesh
63	Krishna Prasath B	Madhya Pradesh
64	Krutika Jaiswal	Madhya Pradesh
65	Ramesh Chand Meena	Madhya Pradesh
66	Shobhit Joshi	Madhya Pradesh
67	Vishalkumar Suresh Hosamani	Madhya Pradesh
68	Akarsh B B	Maharashtra
69	Akshay Dadabhau Talape	Maharashtra
70	Aravind J	Maharashtra
71	Jojin Abraham George	Maharashtra
72	Nara Bhuvaneswar Babu	Maharashtra
73	Mayank Meghwal	Odisha
74	Prabhakar Kumar Verma	Odisha
75	Pratik Prakash Indalkar	Odisha
76	Ravikant Meena	Odisha
77	Sidarth Jain	Odisha
78	Udayan Subuddhi	Odisha
79	Harpreet Kaur	Punjab
80	Abhimanyu Singh	Rajasthan
81	Dinesh Jangid	Rajasthan
82	Hitesh Suthar	Rajasthan
83	Sahil Poswal	Rajasthan
84	Akella Chaitanya Madhavudu	Tamil Nadu
85	Basav Singh	Tamil Nadu
86	D V Sai Charan Reddy	Tamil Nadu

Sl.No.	Name	Cadre Allocated
87	Lavanya S P	Tamil Nadu
88	Tushar Shrihari Shinde	Tamil Nadu
89	Chinna Vishwanath Bhusaraddi	Telangana
90	Ishang Lal	Tripura
91	Akansha Jain	Uttar Pradesh
92	Ashutosh Gupta	Uttar Pradesh
93	Debasish Jena	Uttar Pradesh
94	Jay Singh Kushwaha	Uttar Pradesh
95	Kirti Chaudhary	Uttar Pradesh
96	Neela M	Uttar Pradesh
97	Pruthviraj K.S.B	Uttar Pradesh
98	Sachin Kumar	Uttar Pradesh
99	Shivam Kumar	Uttar Pradesh
100	Shivam Mishra	Uttar Pradesh
101	Venkata Sreekar Patel	Uttar Pradesh
102	Vipin Verma	Uttar Pradesh
103	Aditya Ratna	Uttarakhand
104	Pranali Ramesh Umare	Uttarakhand
105	Rajat Suman	Uttarakhand
106	Akash Verma	West Bengal
107	Kumar Priyam	West Bengal
108	Muthuarasi M	West Bengal
109	Rinku Meena	West Bengal
110	Swarnadipta Rakshit	West Bengal
111	Tamali Saha	West Bengal
112	Manoj HP	Tamil Nadu

*Foreign Officer Trainees

56th RR Probationers (2024-26 Batch)

Sl.No.	Name of the IFS Probationers	Cadre
1	Anubhav Jain	AGMUT
2	Anusha Kolli	AGMUT
3	Aseem	AGMUT
4	Atul Tiwari	AGMUT
5	Chandrabhushan	AGMUT
6	Chetak Dipak Sawant	AGMUT
7	Haobijam Devshree Devi	AGMUT
8	Keshav Prasoon	AGMUT
9	Keyur Bhoj	AGMUT
10	Nagabhushana S	AGMUT
11	Navdeep Singh	AGMUT
12	Sana Fayaz	AGMUT
13	Shubham Kanoujia	AGMUT
14	Sweta	AGMUT
15	Chidhananda H V	Andhra Pradesh
16	Singuru Krishna Chaitanya	Andhra Pradesh
17	Gaugin Gyanendra Singh	Meghalaya
18	Nihal Chand	Assam-Meghalaya
19	Sanchit Vijay	Assam-Meghalaya
20	Sandeep C	Assam-Meghalaya
21	Shubham Vats	Assam-Meghalaya
22	Tummala Krishna Chaitanya	Meghalaya
23	Vennam Anusha	Meghalaya
24	Vipul Garg	Assam-Meghalaya
25	Phuntsho (FT)	Bhutan
26	Sonam Wangchuk (FT)	Bhutan
27	Himanshu Dwivedi	Bihar
28	Prince Kumar Singh	Bihar

Sl.No.	Name	Cadre Allocated
29	Ravindra Kumar Verma	Bihar
30	Yogesh Balaso Borkar	Bihar
31	Akshay Jain	Chhattisgarh
32	Kunal Mishra	Chhattisgarh
33	Mrugaja Jalindar Yadav	Chhattisgarh
34	Parakh Sarda	Chhattisgarh
35	Preeti Yadav	Chhattisgarh
36	Yashasvi Maurya	Chhattisgarh
37	Akshay Dilip Lambe	Gujarat
38	Aman Gupta	Gujarat
39	Ankan Bohara	Gujarat
40	Anurag Babel	Gujarat
41	Mayur Krushnakant Barot	Gujarat
42	Raj Bhikhubhai Patoliya	Gujarat
43	Ronen Singh	Gujarat
44	Abhishek Sangwan	Haryana
45	Abhishek Parihar	Himachal Pradesh
46	Ajay Singh Meena	Himachal Pradesh
47	Porika Lava Kumar	Jharkhand
48	Rahul Kumar	Jharkhand
49	Rajesh Kumar	Jharkhand
50	Ritvika Pandey	Jharkhand
51	Akash SD Kadam	Karnataka
52	Kavya Y S	Karnataka
53	Pawan Kumar Meena	Karnataka
54	Sanket Vijay Adhao	Karnataka
55	Adarsh G	Kerala
56	Shivani Singh	Kerala
57	Harsh Verma	Madhya Pradesh

Sl.No.	Name	Cadre Allocated
58	Hemant Pratap Singh	Madhya Pradesh
59	Jigyasu Agrawal	Madhya Pradesh
60	Maharshi Kumar	Madhya Pradesh
61	Pankaj Choudhary	Madhya Pradesh
62	Prajwal Chaurasia	Madhya Pradesh
63	Ramanand Kishanrao Khandre	Madhya Pradesh
64	Shashank Bhardwaj	Madhya Pradesh
65	Shashikumar S L	Madhya Pradesh
66	Sowmya R A	Madhya Pradesh
67	Swastic Yaduvanshi	Madhya Pradesh
68	Vidyanshu Shekhar Jha	Madhya Pradesh
69	Bharath Pradeev D	Maharashtra
70	Ingilala Murali Krishna	Maharashtra
71	Lokesh Manohar Patil	Maharashtra
72	Pranjal Pramod Chopade	Maharashtra
73	Rahulgowda R	Maharashtra
74	Alankrit Gautam	Manipur
75	Aquib Jamal Edoth	Manipur
76	Arnab Samantaray	Odisha
77	Govinthram A	Odisha
78	Labdhi Jain	Odisha
79	Medha Sinha	Odisha
80	P R Sarbajit	Odisha
81	Pooja Meena	Odisha
82	Sayali Satish Shinde	Odisha
83	Himanshu Kumar	Punjab
84	Vyankatesh Gangadhar Shewale	Punjab
85	Harveer Singh Jagarwar	Rajasthan
86	Pradhumn Singh Bhittu	Rajasthan

Sl.No.	Name	Cadre Allocated
87	Prasath S	Rajasthan
88	Pratiksha Nanasaheb Kale	Rajasthan
89	Priya Dharshini S	Rajasthan
90	Vignesh S A	Rajasthan
91	Bhuvanesh N R	Tamil Nadu
92	Jatin Babu S	Tamil Nadu
93	Nithin H R	Tamil Nadu
94	Suchet R Balkal	Tamil Nadu
95	Vikram Hire	Tamil Nadu
96	Bhargav Kumar Thadem	Telangana
97	Nisha S N	Telangana
98	Prathmesh Keshao Tijare	Telangana
99	Yash Chandraprakash Singhal	Telangana
100	Anand Justin	Tripura
101	Abhishek Ajit Inamdar	Uttar Pradesh
102	Akshay Popat Wale	Uttar Pradesh
103	Himanshu Babal	Uttar Pradesh
104	Kunal Maharudra Mamile	Uttar Pradesh
105	Priya Aggarwal	Uttar Pradesh
106	Rohan Tiwari	Uttar Pradesh
107	Dhino Purushothaman	Uttarakhand
108	Gaurav Verma	Uttarakhand
109	Shirin Sanjay Pandit	Uttarakhand
110	Sreeshan S	Uttarakhand
111	Vineet Kumar	Uttarakhand
112	Yash Dhoble	Uttarakhand
113	Ekam Singh	West Bengal
114	Rajat Kumar Singh	West Bengal

ANNEXURE 7.1

Details of Group A and B Staff

Sl.No.	Name	Designation
1.	Shri A K Suman	Library Information Officer
2.	Smt. Arvinder Kaur	Steno Grade-I
3.	Shri Amit Kumar Ruhela	Junior Translation Officer
4.	Shri Lalit Malik	Assistant (Office)

Group – C

Sl.No.	Name	Designation
1	Smt. Seema Sharma	Steno Grade-II
2	Shri Chaman Singh	Steno Grade-II
3	Shri Narender Kumar	Steno Grade-II
4	Shri Pramod Kumar Singh	Steno Grade-II
5	Shri Shashi Kant	UDC
6	Shri Sumit Rana	UDC
7	Shri Pawan Saxena	UDC
8	Smt. Kaushalya Devi	UDC
9	Shri Rajat Kumar	LDC
10	Shri Sachin Sharma	LDC
11	ShriDarshan Singh Negi	LDC
12	Shri Satnam Singh	Caretaker
13	Shri Mohd. Daud	Laboratory Attendant
14	Shri Ankit Kumar	Driver

Details of Group – C Staff (MTS & CRA)

Sl.No.	Name	Designation
1.	ShriMohmmad. Ahsan	MTS (Peon)
2.	ShriNarender Singh	MTS (Peon)
3.	ShriKem Prasad	MTS (Chowkidar)
4.	ShriRam Nath	MTS (Chowkidar)
5.	ShriAshok Kumar-II	MTS (Chowkidar)
6.	Shri Gopal Singh	MTS (Chowkidar)
7.	ShriJaglal Nishad	MTS (Chowkidar)
8.	ShriPadam Singh Bist	MTS (Chowkidar)
9.	Shri Gopal	MTS (Safaiwala)
10.	Shri Maniram Maurya	MTS (Safaiwala)
11.	Shri Muhammad Kashim	MTS (Safaiwala)
12.	Shri Birendra Kumar	MTS (Mali)
13.	Shri Pramod Kumar	MTS (Mali)
14.	Shri Rajendra Singh – I	MTS (Mazdoor)
15.	Shri Rajender Singh – III	MTS (Mazdoor)
16.	Shri Vinod Kumar Sodi	MTS (Mazdoor)
17.	Shri Arun Kumar Pal	MTS (Mazdoor)
18.	Shri Rehmat Ali Khan	MTS (Mazdoor)
19.	Shri Manoj Kumar	MTS (Mazdoor)
20.	Shri Kishan Singh	MTS (Mazdoor)
21.	Shri Mahendar Singh Bist	MTS (Mazdoor)
22.	Shri Mahesh Aswal	MTS (Mazdoor)
23.	Shri Sachin Kumar	MTS
24.	Shri Parveen Kumar	MTS
25.	Smt. Savitri Devi	MTS
26.	Shri Deepak	MTS
27.	Shri Gaurav Singh	MTS
28.	Shri Kuldeep Meena	MTS

Sl.No.	Name	Designation
29.	Shri Ashish Sharma	MTS
30.	Shri Shailesh Kumar Saroj	MTS
31.	Shri Prashant Kumar Pandey	MTS
32.	Shri Pankaj Panwar	CRA
33.	Shri Pravesh Gaur	CRA

ANNEXURE 7.2

Retirement

Sl.No.	Name	Designation	Date of Retirement
1.	Smt. Yashoda Pokhriyal	UDC	30.11.2024
2.	Sh. Ashok Kumar-I	MTS (Mazdoor)	30.11.2024
3.	Sh. Virendra Kumar	T.A. Reprographic	31.03.2025
4.	Sh. Chandar Singh Katariya	MTS (Mazdoor)	31.01.2025

Recruitment under Mission Mode 2024-25

Sl.No.	Name	Designation	Date of Appointment
1.	Shri Pravesh Gaur	CRA	21.05.2024

ANNEXURE 8.1

MID CAREER TRAINING PHASE – III (13th) COURSE

(18 June – 12 July 2024)

LIST OF OFFICERS (ATTENDED)

Sl.No.	Name (Shri/Smt.)	Cadre	YoA
1.	Maureen Jannie A. Sangma	Assam- Meghalaya	2011
2.	Vijay Singh	Madhya Pradesh	2011
3.	Upkar Borana	Rajasthan	2011
4.	Anup Kumar Soni	AGMUT	2012
5.	Rajender Singh Bharti	Assam- Meghalaya	2012
6.	Suneet Bhardwaj	Himachal Pradesh	2012
7.	Vijay Laxmi	Haryana	2012
8.	Chakrapani Y.	Karnataka	2012
9.	Brijendra Srivastava	Madhya Pradesh	2012
10.	Priyanshi Singh Rathore	Madhya Pradesh	2012
11.	Hoshing Vivek Vijay	Maharashtra	2012
12.	Pingale Bhanudas Narayan	Maharashtra	2012
13.	G. Guruprasad	Maharashtra	2012
14.	Chandrasekaran Bala N.	Maharashtra	2012
15.	Ginni Singh	Maharashtra	2012
16.	Mahendra Kumar Sharma	Rajasthan	2012
17.	Arpana	Telangana	2012
18.	Mahender Singh	Tripura	2012
19.	Shraddha Yadav	Uttar Pradesh	2012
20.	Suraj	Uttar Pradesh	2012
21.	Chandra Shekhar Joshi	Uttarakhand	2012
22.	Kalyani	Uttarakhand	2012
23.	Ram Prasad Badana	West Bengal	2012
24.	Mritunjay Madhav	Himachal Pradesh	2013
25.	Abdul Qayum	AGMUT	2013

Sl.No.	Name (Shri/Smt.)	Cadre	YoA
26.	N. Viji	AGMUT	2013
27.	Shaveta Jandial	AGMUT	2013
28.	Neelima Shah	AGMUT	2013
29.	Jyotsana	AGMUT	2013
30.	Nandani Salaria	Andhra Pradesh	2013
31.	Anant Shankar	Andhra Pradesh	2013
32.	Sunder Lal	Haryana	2013
33.	Vijender Singh	Haryana	2013
34.	Kulvinder Singh	Haryana	2013
35.	Vipin Kumar Patel	Madhya Pradesh	2013
37.	Chavan Tushar Ramchandra	Maharashtra	2013
38.	Mundhe Arvind Dattu	Maharashtra	2013
39.	Monika Devi Yadav	Punjab	2013
40.	Rajesh Kumar	Punjab	2013
41.	Hemant Singh	Rajasthan	2013
42.	S. Sudha	Tamil Nadu	2013
43.	Neeraj Kumar Chanchal	Tripura	2013
44.	Naresh Babu N.	Tripura	2013
45.	Divya	Uttar Pradesh	2013
46.	Nisha Goswami	West Bengal	2013
47.	Pradip Bauri	West Bengal	2013
48.	Dr. Rajesh Vats*	Haryana	2014
49.	Rajkumar M.	Nagaland	2014
50.	Beizo Suokhrie	Nagaland	2014
51.	Ramanand Bhakar	Rajasthan	2014
52.	Satyaprakash Singh	AGMUT	2015
53.	Satyadeo Sharma	Chhattisgarh	2015
54.	Anupama H.	Karnataka	2015
55.	Harsha Bhanu G.P.	Karnataka	2015
56.	Prasanna Krishna Patgar	Karnataka	2015

Sl.No.	Name (Shri/Smt.)	Cadre	YoA
57.	Thenmozhi V.	Sikkim	2015
58.	Sheik Fareed J.	West Bengal	2015
59.	Sareena Sikkaligar	Karnataka	2015

*Incomplete training

ANNEXURE 8.1.1

MID CAREER TRAINING PHASE – III (13) COURSE MANAGEMENT MODULE

(18 June – 12 July 2024)

REVISED SCHEDULE

Day 1 | 18 June 2024			
Session	**Thematic Topic**	**Resource Person**	**Time**
	Registration		09.00 – 09.30
	Inauguration and Introduction Session Welcome Address		09.30 – 10.15
	Overview of Management Module – Course Director, IIFM Address by Course Director, IGNFA Address by Director, IIFM Inaugural Address by Chief Guest Vote of Thanks		
	Group Photograph & Tea Break		10.15 – 10.30
01	Strategic Management and Goal Setting	Prof. R. Srinivasan IIM, Bengalure	10.30 – 12.00
02	Digital Technologies & Resource Management	Prof. Charu Malhotra IIPA, New Delhi	12.00 – 13.30
	Lunch Break		13.30 – 14.15
03	Managing the Change	Dr. Rekha Singhal Sri Sri University, Cuttack	14.15 – 15.45
	Tea Break		13.30 – 14.15
	Field Visit: Van Vihar National Park, Ms. Padma Priya, Field Director, Van Vihar		16.00 – 19.00
Day 2 | 19 June 2024			
04	Conflict Resolution	Prof Himanshu Rai Director, IIM, Indore	09.45 – 11.15
	Tea Break		11.15 – 11.30
05	Setting Goal for Effective Building	Dr. Atul Shah Director, GITS India, Goa	11.30 – 13.00
	Lunch Break		11.15 – 11.30
06	Inter Personal Skills and Team Building	Dr. Kiran Chari Chairman, Live Life India	14.00 – 15.15

	Tea Break		15.15 – 15.30
07	Science for Positivity and Happiness for Leaders	Dr. Mukesh Jain, IPS SDGP (Retd.), MP	15.30 – 16.45
	Field Visit: Tribal Museum /IGRMS – Prof.C.P. Kala, IIFM		16.45 – 19.00
	Day 3 | 20 June 2024		
08	Public Finance Management System	Dr. Sajjan Singh Yadav, IAS Addl. Secretary, MoF	09.45 – 11.15
	Tea Break		11.15 – 11.30
09	Media Communication	Prof. Ramesh Menon, Symbiosis, Pune	11.30 – 13.00
	Lunch Break		13.00 – 14.00
	Visit to Bhimbetka – a World Heritage Site Leave for Pachmarhi Biosphere Reserve		14.30 – 19.00
	Day 4 | 21 June 2024		
	Visit to Dhoopgarh and Biosphere Reserve area including relocated sites		06.00 – 09.00
10	Protected Area Management and Voluntary Relocation of Villages	Sri L. Krishna Murthy IFS Field Director, Satpura Tiger Reserve	11.00 – 12.30
11	Change Management	Dr. Dhitra Khari, IIFM	12.30 – 13.30
	Lunch Break		13.30 – 14.30
	Departure for Bhopal		14.30 – 19.00
	Day 5 | 22 June 2024		
12	Finance Management	Prof. Sherry Alok Mohan AJ NIFM, New Delhi	09.45 – 11.15
	Tea Break		11.15 – 11.30
13	Technology Enabled Public Delivery	Prof. Anish Sugathan IIM, Ahmedabad	11.30 – 13.00
	Lunch Break		13.00 – 14.00
14	Stress Management and Positive thinking	Dr. Vikrant Tomar Consultant Trainer, Ujjain	14.00 – 15.30
	Tea Break		15.30 – 15.45
15	Group Presentation – Reflections & Review, Feedback		15.45 – 16.30
	Concluding Session		16.30 – 17.001
	Optional Activity		
18.06.2024 to 22.06.2024	06.30 – 07.30		Yoga

ANNEXURE 8.1.2

THEMATIC TOUR
(23 – 30 June 2024)
Tour Programme

Tour Programme (Group – A)				
Date/Day	**From**	**To**	**Mode of Travel**	**Stay**
23.06.2024 Sunday	Bhopal	Chandigarh	By Flight/Road	The LaLiT Chandigarh
24.06.2024 Monday	Chandigarh	Manali	By Road	The Orchid Manali
25.06.2024 Tuesday &	Manali	Kaza	By Road	Kaza Inn/ Spiti Sarai
26.06.2024 Wednesday	Local Visit at Kaza		By Road	
27.06.2024 Thursday	Kaza	Sangla	By Road	Banjara Retreat/ Sattva Pines
28.06.2024 Friday	Local Visit at Sangla		By Road	
29.06.2024 Saturday	Sangla	Narkanda	By Road	Banjara Retreat
30.06.2024 Sunday	Narkanda	New Delhi	By Road	Ashoka Hotel

Tour Programme (Group – B)				
Date/Day	**From**	**To**	**Mode of Travel**	**Stay**
23.06.2024 Sunday	Bhopal	Chandigarh	By Flight/Road	Hotel LaLiT Chandigarh
24.06.2024 Monday	Chandigarh	Narkanda	By Road	Banjara Retreat
25.06.2024 Tuesday &	Narkanda	Sangla	By Road	Banjara Retreat/ Sattva Pines
26.06.2024 Wednesday	Local Visit at Sangla		By Road	
27.06.2024 Thursday	Sangla	Kaza	By Road	Kaza Inn/ Spiti Sarai
28.06.2024 Friday	Local Visit at Kaza		By Road	
29.06.2024 Saturday	Kaza	Kullu	By Road	Hotel Ashapuri Residency
30.06.2024 Sunday	Narkanda	New Delhi	By Road	Ashoka Hotel

ANNEXURE 8.1.3

LINE MINISTRIES MODULE

(01 – 05 July 2024)

REVISED SCHEDULE

Session	Ministry/Topic	Resource Person	Time
Day 1: 01 July 2024 (Monday)			
01	Interaction with DGF&SS, MoEF&CC (Venue: Ganga Auditorium, MoEFCC)	Shri Jitendra Kumar DGF&SS, MoEF&CC	10:30 – 11:00 hrs.
02	Central Zoo Authority (Venue: Ganga Auditorium, MoEFCC)	Shri Sanjya Kumar Shukla Member Secretary, CZA	11:30 – 12:00 hrs.
03	NTCA (Venue: Ganga Auditorium, MoEFCC)	Dr Gobind Sagar Bhardwaj ADGF (PT) & MS (NTCA)	12:00 – 12:30 hrs.
04	Wildlife Crime Control Bureau (Venue: Ganga Auditorium, MoEFCC)	Shri H.V. Girisha Addl. Director, WCCB	12:30 – 13:00 hrs.
05	State Action Plan on Climate Change (Venue: Ganga Auditorium, MoEFCC)	Addl. Secretary, CC	13:00 – 13:30 hrs.
06	Delhi Pollution Control Board (Venue: DPCC)	Shri Jayanchandran Member Secretary, DPCC	15:30 – 17:00 hrs.
Day 2: 02 July 2024 (Tuesday)			
07	The Ministry of Development of North Eastern Region (Venue: MDoNER)	Shri Chanchal Kumar Secretary, DoNER	10:00 - 12:00 hrs.
08	Ministry of AYUSH (Venue: All India Institute of Ayurveda)	Vaidya Rajesh Kotecha Secretary, Ayush	15:00 - 17:00 hrs.
Day 3: 03 July 2024 (Wednesday)			
09	Ministry of Panchayati Raj (Venue: MoPR)	Shri Vivek Bharadwaj Secretary, MOPR	10:00 - 12:00 hrs.
10	Centre for Science and Environment (Venue: CSE)	Ms. Sunita Narain Director General, CSE	15:00 - 17:00 hrs.
Day 4: 04 July 2024 (Thursday)			
11	Ministry of Tribal Affairs (Venue: MoTA/Ganga Auditorium, MoEFCC)	Shri. Vibhu Nayar Secretary, MoTA	10:00 - 10:45 hrs.
12	Interaction with Secretary, MoEF&CC (Venue: Ganga Auditorium, MoEFCC)	Smt. Leena Nandan Secretary, MoEF&CC	11:00 - 12:00 hrs.
13	NITI Aayog (Venue: NITI Aayog) or	B.V.R. Subrahmanyam CEO, NITI Aayog	15:00 - 17:00 hrs.
	Finance Commission of India (Venue: FC)	Dr. Arvind Panagariya Chairman, 16th FC	

Day 5: 05 July 2024 (Friday)			
14	Bureau of Energy Efficiency (Venue: Ganga Auditorium, MoEFCC)	Shri Ashok Kumar Dy. Director General, BEE	10:00 - 12:00 hrs.
15	Security Printing and Minting Corporation of India Limited (Venue: SPMCIL)	Mr. Vijay Ranjan Singh Chairman and MD, SPMCIL	15:00 - 17:00 hrs.

ANNEXURE 8.1.4

LINE MINISTRIES MODULE
(08 – 12 July 2024)
REVISED SCHEDULE

Session	Topic	Faculty / Resource Person	Time
08 July 2024 (Monday)			
Session 01	Inaugural Session	Dr. S.P. Yadav, IFS (Retd.) Former ADGF, MoEF&CC (online)	10:00 – 11:00 hrs.
Session 02	Forest land diversion in India: policy approach and the procedure	Shri Pankaj Agrawal, IFS (Retd.) Former APCCF, Madhya Pradesh	11:30 – 13:00 hrs.
Session 03 - 04	Environmental economics: The Doughnot Economy	Dr. Jagmohan Sharma Director, IGNFA	14:30 – 17:00 hrs.
09 July 2024 (Tuesday)			
Session 05	Aligning Forest Management under Climate Change	Dr. Pramode Kant, IFS (Retd.)	09:30 – 11:00 hrs.
Session 06	Forest Rights Act – Status of implementation & the way forward	Dr. A.K. Jha, IFS (Retd.) Former PCCF, Maharashtra	11:30 – 13:00 hrs.
Session 07 -08	Participant's Presentations (Forest fires in a warming world – Stakeholders, Protocols and Infrastructure)		14:30 – 17:00 hrs.
10 July 2024 (Wednesday)			
Session 09 -13	Emerging ideas & approaches on managing human-wildlife conflict	Wildlife Institute of India (WII) (Venue – WII)	09:30 – 17:00 hrs.
11 July 2024 (Thursday)			
Session 14 -15	Emerging Technologies & Applications in forestry sector: Digital Transformation and AI, ML, in forestry sector Block-chain, etc.	Shri Prakash Kumar, CEO, GDT Shri Sudhir Aggarwal, Director, DF, Wadhwani Foundation	09:30 – 13:00 hrs.
Session 16 -17	Ecological security for a Viksit Bharat	Dr. V.B. Mathur Former Director, WII	14:30 – 17:00 hrs.

12 July 2024 (Friday)			
Session 18	Institutional Mechanism for promoting livelihood during Amrit Kaal	Shri Rakesh Ranjan, IPS (Retd.)	09:30 – 11:00 hrs.
Session 19	Participant's Presentations (General-all issues included)		11:30 – 13:00 hrs.
Session 20	Feedback, Evaluation & Valedictory Reliving Formalities		14:30 – 17:00 hrs.

Yoga Session : 06:30 – 07:30 hrs.
Lunch : 13:00 – 14:30 hrs.
Tea breaks : 11:00 – 11:30 hrs. & 16:00 – 16:30 hrs.

ANNEXURE 8.2.1

INDIRA GANDHI NATIONAL FOREST ACADEMY

Mid Career Training Phase-III (14) Course

(27 January to 21 February 2025)

List of Participants (Attended)

S.No.	Name (Shri/Smt.)	Cadre	YoA
1.	Mohammad Sajid Sultan	AGMU/357	2012
2.	Heisakaru Lato	AM/255	2012
3.	Hairatjit Kaur	HR//101	2012
4.	Devendra Pratap Jagawat	RJ/256	2012
5.	Rajendra Kumar Hudda	RJ/259	2012
6.	Sudarshan Sharma	RJ/261	2012
7.	Tirumala Ravikiran	TG/058	2012
8.	Chaman Lal	TR/054	2012
9.	Pritam Bhattacharjee	TR/061	2012
10.	Anamika	AGMU/246	2013
11.	Rahul Singh	AGMU/362	2013
12.	Tejas Mariswamy	AM/196	2013
13.	Sandeep Goyat	HR/121	2013
14.	Pradeep Mishra	MP/568	2013
15.	Vinita Vyas	MS/307	2013
16.	Amlendu Pathak	MS/310	2013
17.	Bharat Singh Hada	MS/352	2013
18.	Abharna K. M.	MS/361	2013
19.	Rinku Kumari	OR/198	2013
20.	Savita Dahiya	RJ/208	2013
21.	Alok Nath Gupta	RJ/210	2013
22.	Ajit Uchoi	RJ/211	2013
23	Vasavi Prakash	UP/363	2013
24.	Diksha Bhandari	UP/367	2013
25.	Mohan Choudhary	AGMU/363	2014
26.	*Rajesh Vats**	HR/125	2014

S.No.	Name (Shri/Smt.)	Cadre	YoA
27.	Prashant P. Shankhinamath	KT/277	2014
28.	Sudhanshu Yadav	MP/574	2014
29.	Kulraj Singh	MS/321	2014
30.	Rakesh Sepat	MS/323	2014
31.	Rahul Namadev Patil	MS/326	2014
32.	Nitish Kumar	OR/201	2014
33.	Vidhyasagari R. U.	PB/080	2014
34.	Vankdoth Ketan Kumar	RJ/217	2014
35.	Mohit Gupta	RJ/230	2014
36.	B.v. Sandeep	AM/231	2015
37.	P.m. Arvind	CHH/199	2015
38.	Nayar Vishnuraj Narendran	CHH/201	2015
39.	Ranganadha Ramakrishna Y.	CHH/202	2015
40.	Shama Faruque	CHH/228	2015
41.	Srikant Verma	JHK/187	2015
42.	Suraj Kumar Singh	JHK/188	2015
43.	Ved Prakash Kamboj	JHK/189	2015
44.	Kannan M.v.g.	KR/174	2015
45.	S. Vysak	KR/176	2015
46.	Girish H.c.	KT/286	2015
47.	Ravishankar C.	KT/279	2015
48.	N. Ganesh	MN/049	2015
49.	Jarande Ishwar Ramahari	MP/602	2015
50.	Mayank Chandiwal	MP/603	2015
51.	Naveen Garg	MP/604	2015
52.	Punit Goyal	MP/605	2015
53.	Sahil Garg	MP/606	2015
54.	Preetha S. M.	MP/633	2015
55.	Madhavraj G. R.	MS/350	2015
56.	Swardekar Siddesh Tukaram	MS/351	2015

S.No.	Name (Shri/Smt.)	Cadre	YoA
57.	KESHAV JAYWANT WABLE	MS/401	2015
58.	UTTAM SHANKAR SAWANT	MS/402	2015
59.	NANDKISHOR VYANKATESH KALE	MS/403	2015
60.	MIRASE PRADEEP DEVIDAS	OR/209	2015
61.	K. BHARGAVA TEJA	TN/241	2015
62.	DEEPAK M.	WB/204	2015
63.	ADITYA MADANPOTRA	AGMU/269	2016
64.	AKSHAY JOSHI	GJ/199	2016
65.	GARDI POPAT GANPATRAO	GJ/200	2016
66.	DARADE RAJESH DASHRATH	MN/048	2016
67.	SOLANKE SUMANT SUBHASHRAO	MS/343	2016
68.	NALIN YADAV	PB/082	2016
69.	AMNEET SINGH	PB/083	2016

** For Thematic Tour only*

ANNEXURE 8.2.2

MANAGEMENT MODULE

MCT Phase III

IIFM, Bhopal | 27–31 January 2025

Tentative Programme Schedule

Session	Thematic Topic	Resource Person	Time
Day 1 | 27 January 2025			
	Registration		09:00 – 09:30
	Inauguration and Introduction Session		09:30 – 10:15
	Welcome Address		
	Overview of Management Module – Course Director, IIFM		
	Address by Course Director, IGNFA		
	Address by Director, IIFM		
	Inaugural Address by Chief Guest		
	Vote of Thanks		
	Group Photograph & Tea		10:15 – 10:30
01	Strategic Management and Goal Setting	Prof. R. Srinivasan IIM, Bengaluru	10:30 – 12:00
02	Financial Management – Budgeting & Planning	Prof. Santanu Das, IIFM	12:00 – 13:30
	Lunch		13:30 – 14:15
03	Barriers of Communication	Shri A.K. Dharni, IFS (Retd.)	14:15 – 15:45
	Tea Break		15:45 – 16:00
Field Visit : Van Vihar National Park – Shri Meena Avdhesh kumar Shiv kumar, Field Director, Van Vihar			16:00 – 19:00
Day 2 | 28 January 2025			
04	Coach Yourself	Mrs. Preeti Khare Executive Leadership and Relationship Coach	09:45 – 11:15
	Tea Break		11:15 – 11:30
05	Emotional Intelligence and Improving Performance at Work Place	Dr. Parul Rishi IIFM	11:30 – 13:00

	Lunch		13:00 – 14:00
06	Science of Positivity and Happiness for Leaders	Dr. Mukesh Jain, IPS SDGP (Retd.), MP	14:00 – 15:30
	Tea Break		15:30 – 15:45
07	Science of Positivity and Happiness for Leaders	Dr. Mukesh Jain, IPS SDGP (Retd.), MP	15:45 – 17:15
Field Visit : Tribal Museum/IGRMS – Prof. C.P. Kala, IIFM			17:15 – 19:30
	Day 3 | 29 January 2025		
08	Managing the Change	Dr. Rekha Singhal Sri Sri University, Cuttack	09:45 – 11:15
	Tea Break		11:15 – 11:30
09	Digital Technologies & Resource Management	Prof. Charru Malhotra IIPA, NewDelhi	11:30 – 13:00
	Lunch		13:00 – 14:00
Visit to : Bhimbetka – a World Heritage Site and Pachmarhi Biosphere Reserve			14:30 – 19:00
	Day 4 | 30 January 2025		
Session	**Thematic Topic**	**Resource Person**	**Time**
Visit to : Dhupgarh and Biosphere Reserve area including relocated sites			06:00 – 09:00
10	Protected Area Management and Voluntary Relocation of Villages	Smt. Rakhi Nanda, IFS Field Director, STR & PBR Prof. C.P. Kala, IIFM Prof. B.K. Upadhyay, IIFM	11:00 – 13:30
	Lunch		13:30 – 14:30
	Departure for Bhopal		14:30 – 19:00
	Day 6 | 31 January 2025		
11	Stress Management and Positive Thinking	Dr. Vikrant Tomar Consultant Trainer, Ujjain	09:45 – 11:15
	Tea Break		11:15 – 11:30
12	Public Finance Management System	Dr. Sajjan Singh Yadav, IAS Additional Secretary, MoF	11:30 – 13:00

	Lunch		13:00 – 14:00
13	Changing Role of Governance: Cluster based Development	Shri Rahul Choudhari Principal Advisor, AIGGPA	14:00 – 15:30
	Tea Break		15:30 – 15:45
14	Group Presentation – Reflections & Review, Feedback		15:45 – 16:30
	Concluding Session		16:30 – 17:00

ANNEXURE 8.2.3

Mid-Career Training (MCT) Phase – III (14) Course

Tentative Thematic Tour Programme

Group A: Madhya Pradesh & Chhattisgarh

Date/Day	From	To	Mode of Travel	Stay
01.02.2025 (Saturday)	Bhopal	Jabalpur	By Road 330 KM	Night Halt at Jabalpur
02.02.2025 (Sunday)	Local Visit at Jabalpur/Bhedaghat			Night Halt at Jabalpur
03.02.2025 (Monday)	Jabalpur	Kanha	By Road 163 KM	Night Halt at Kanha
04.02.2025 (Tuesday)	Local Visit at Kanha			Night Halt at Kanha
05.02.2025 (Wednesday)				
06.02.2025 (Thursday)	Kanha	Raipur	By Road 220 KM	Night Halt at Raipur
07.02.2025 (Friday)	Local Visit at Raipur (SMC Workshop)			Night Halt at Raipur
08.02.2025 (Saturday)	Local Visit at Raipur (NTFP Processing)			Night Halt at Raipur
09.02.2025 (Sunday)	Raipur	New Delhi	By Flight	

Mid-Career Training (MCT) Phase – III (14) Course
(01 – 09 February 2025)

Tentative Thematic Tour Programme
Group B: Gujarat & Diu

Date/Day	From	To	Mode of Travel	Stay
01.02.2025 (Saturday)	Bhopal	Ahmedabad	By Air	Night Halt at Ahmedabad
02.02.2025 (Sunday)	Local Visit at Ahmedabad City and Sabarmati Aashram			Night halt at Ahmedabad
03.02.2025 (Monday)	Ahmedabad	Gir	By Road 327 KM	Night halt at Gir/Sasan
04.02.2025 (Tuesday)	Local Visit at Gir			Night halt at Gir/Sasan
05.02.2025 (Wednesday)	Gir	Diu (Visit to Eco-tourism site)	By Road 60 KM	Night Halt at Diu
06.02.2025 (Thursday)	Diu	Velvadar	By Road 242 KM	Night halt Velvadar
07.02.2025 (Friday)	Velvadar (Visit to Black Buck National Park)			Night Halt at Raipur
08.02.2025 (Saturday)	Local Visit at Kevadia Statue of Unity, Zoo, Ekta Nursery etc.			Night Halt at Raipur
09.02.2025 (Sunday)	Kevadia	Ahmedabad	By Road	-
09.02.2025 (Sunday)	Ahmedabad	New Delhi	By Air	-

ANNEXURE 8.2.4

Line Ministry Module
(10.02.2025 to 14.02.2025)
Schedule

Session	Ministry/Topic	Resource Person	Time
Day 1: 10 February 2025 (Monday)			
01	DGF & SS, MoEF & CC (Venue : Ganga Auditorium)	Sh. Sushil Kumar Awasthi DGF & SS, MoEF & CC	10:30 – 11:00 hrs.
02	NTCA (Venue : Ganga Auditorium)	Sh Govind Bhardwaj, ADG and Member Secretary, NTCA	11:30 – 12:30 hrs.
03	Wildlife Crime Control Bureau (Venue : Ganga Auditorium)	Shri Sanjay Kumar Shukla, Additional Director	12:30 – 13:30 hrs.
04	Delhi Pollution Control Board (Venue: DPCC)	Dr. K.S Jayachandran, Member Secretary	15:00 – 17:00 hrs.
05	Interaction with Secretary MoEF & CC (Venue: Ganga Auditorium)	Shri Tanmay Kumar Secretary, MoEF&CC	18:15 – 18:45 hrs.
Day 2: 11 February 2025 (Tuesday)			
06	Visit to Amrit Udyan, Rashtrapati Bhawan		10:00 – 13:00 hrs.
07	Ministry of Rural Development (Venue: MoRD)	Shri Shailesh Kumar Singh Secretary, MoRD	15:00 – 17:00 hrs.
Day 3: 12 February 2025 (Wednesday)			
08	Ministry of Panchayati Raj (Venue: MoPR)	Shri Vivek Bhardwaj Secretary, MoRP	10:00 – 13:00 hrs.
09	Ministry of AYUSH (Venue: AYUSH)	Dr. Vaidya Rajesh Kotecha Secretary, Ayush	15:00 – 17:00 hrs.
Day 4: 13 February 2025 (Thursday)			
10	Visit to PRIDE (erstwhile BPST)		10:00 – 13:00 hrs.
11	NITI Aayog (Venue: NITI Aayog)	Shri Surender Mehra, Programme Director & Advisor NITI	15:00 – 17:00 hrs.
Day 5: 14 February 2025 (Friday)			
12	National Commission for Women (Venue: NCW)	Dr. Meenakshi Negi, IFS Member Secretary	10:00 – 13:00 hrs.
13	National Human Rights Commission (Venue: NHRC)	Secretary General, Chief Executive Officer, NHRC	15:00 – 17:00 hrs.

ANNEXURE 8.2.5

FORESTRY MODULE
(17 – 21 February 2025)

Forestry Module: 17.02.2025 to 21.02.2025 **Venue: Platinum Jubilee Hall, IGNFA**

Session	Topic	Faculty/Resource Person	Time
17 February 2025 (Monday)			
Session 01	Inaugural Session	-	09:30 – 11:00 hrs.
Session 02	New knowledge creation through Forestry Research in India	Dr. S.C. Gairola, IFS (Retd.) Former PCCF (HoFF) MH & DG ICFRE	11:30 – 13:00 hrs.
Session 03 -.04	Planetary boundaries-based Approach to the Economy: The Doughnut Model	Dr. Jagmohan Sharma Director, IGNFA	14:30 – 17:00 hrs.
18 February 2025 (Tuesday)			
Session 05	Exploring the India State of Forest Report 2023	Sh. S.P. Sharma, IFS (Retd.) Senior Consultant, FSI	09:30 – 11:00 hrs.
Session 06	Biodiversity Governance Framework in India: NBSAP (2024-30) under Kunming-Montreal Global Biodiversity Framework	Dr. Pradeep Sarmokadam Member Secretary, State Biodiversity Board, Goa (Online)	11:30 – 13:00 hrs.
Session 07	Participant's Presentations (Central theme: Initiative & Innovation for managing forest in a warming world)		14:30 – 15:30 hrs.
Session 08	Four decads of Forest land diversion legislation: Mildstones & how they evolved Forest Managemnet & Governance in India	Smt. Neelima Shah AIGF (C), RO, MoEF&CC, Dehradun	16:00 – 17:00 hrs.
19 February 2025 (Wednesday)			
Session 09 -12	Visit to Rajaji National Park		09:30 – 17:00 hrs.
20 February 2025 (Thursday)			
Session 13 -14	Emerging Technologies & Applications in Forestry Sector: Digital Transformation	Kamal Das, Dean - Academy, WGDT Dr. Rajendra Gupta, Senior Solution Architect, WGDT	09:30 – 12:30 hrs.
Session 15	Innovations in Forest Management in Kerala: Sustainable Utilization of Medicinal Plants and NTFP.	Shri Pramod G. Krishnan Chief Wildlife Warden, Kerala	14:00 – 15:30 hrs.
Session 16	Sensitization on Rights of Persons with Disabilities	Smt Ajeeta Longjam, Asso. Professor, IGNFA	16:00 – 17:00 hrs.

20 February 2025 (Thursday)			
Session 13 -14	Emerging Technologies & Applications in Forestry Sector: Digital Transformation	Kamal Das, Dean - Academy, WGDT Dr. Rajendra Gupta, Senior Solution Architect, WGDT	09:30 – 12:30 hrs.
Session 15	Innovations in Forest Management in Kerala: Sustainable Utilization of Medicinal Plants and NTFP.	Shri Pramod G. Krishnan Chief Wildlife Warden, Kerala	14:00 – 15:30 hrs.
Session 16	Sensitization on Rights of Persons with Disabilities	Smt Ajeeta Longjam, Asso. Professor, IGNFA	16:00 – 17:00 hrs.
21 February 2025 (Friday)			
Session 17	Ecological Rate of Return: Procuring External Finance for Biodiversity Conservation related projects	Shri Sanjay Ghosh General Manager, NABARD	09:30 – 11:00 hrs.
Session 18	Environmental Standards for a Viksit India	Dr. V.B. Mathur Former Director, WII & Chairman, NBA (Online)	11:30 – 13:00 hrs.
Session 19	Recent Advances in Forestry Research	Dr. Rajesh Sharma, Scientist G, ICFRE	14:30 – 15:30 hrs.
Session 20	Feedback, Evaluation & Valedictory Reliving Formalities		16:00 – 17:00 hrs.

ANNEXURE 8.3.1

MID CAREER TRAINING PHASE – IV (16) COURSE
(22 JULY TO 09 AUGUST 2024)

LIST OF OFFICERS ATTENDED AND SUCCESSFULLY COMPLETED THE COURSE

S.No.	Name (Shri/Smt.)	Cadre	YoA
1.	Pradeep Singh	Gujarat	2005
2.	K. Sasi Kumar	Gujarat	2005
3.	M. Mercy Bella	Chhattisgarh	2007
4.	Manoj Kumar Pandey	Chhattisgarh	2007
5.	Raj Sandeep	Gujarat	2007
6.	Rohit Kumar Lenka	Odisha	2007
7.	K. Rajkumar	Tamil Nadu	2007
8.	D. Sujatha	Tamil Nadu	2007
9.	Basu Kaushal	Himachal Pradesh	2008
10.	Chandrashekar Nayaka K.	Karnataka	2008
11.	G. P. Narwane	Maharashtra	2008
12.	Sreelakshmi Annabathula	Maharashtra	2008
13.	Ajit Kulkarni	Punjab	2008
14.	Udai Gurung	Sikkim	2008
15.	C.H. Padma	Tamil Nadu	2008
16.	Rana Datta	West Bengal	2008
17.	Agni Mitra	AGMUT	2009
18.	R. Gopinath	AGMUT	2009
19.	C. Vidhyasagar	AGMUT	2009
20.	Yasodha K.	AGMUT	2009
21.	Arulrajan P.	AGMUT	2009
22.	Millo Tasser	AGMUT	2009
23	Laltlanhlua Zathang	AGMUT	2009
24.	Tawheed Ahmad Deva	AGMUT	2009
25.	Vasanthan B.	Assam – Meghalaya	2009

S.No.	Name (Shri/Smt.)	Cadre	YoA
26.	Abhishek Kumar Singh	Chhattisgarh	2009
27.	Sriram J.	Chhattisgarh	2009
28.	T. Uma	Kerala	2009
29.	B.N. Anjan Kumar	Kerala	2009
30.	Vinod Kumar D. K.	Kerala	2009
31.	Kamala K.	Karnataka	2009
32.	Arun R.S.	Manipur	2009
33.	R. K. Amarjit Singh	Manipur	2009
34.	Madhu V. Raj	Madhya Pradesh	2009
35.	T. Aochuba	Nagaland	2009
36.	Harini V.	Rajasthan	2009
37.	Shashi Shankar	Rajasthan	2009
38.	Balaji Kari	Rajasthan	2009
39.	Nameirakpam Jaswant	Sikkim	2009
40.	S. Elamurugannan	Sikkim	2009
41.	Sonam Choden Bhutia	Sikkim	2009
42.	V. S. N. V. Prasad	Telagana	2009
43.	Selvaraj Prabhu	Tripura	2009
44.	Shivanand S. Talwar	Tripura	2009
45.	Akhilesh Kumar Kashyap	Uttar Pradesh	2009
46.	Rajiv Dhiman	Uttarakhand	2009
47.	Suratna Sur Shan Sher Sherpa	West Bengal	2009
48.	Damodhar A.T.	AGMUT	2010
49.	Irfan Ali Shah	AGMUT	2010
50.	Hari Krishnan	West Bengal	2010

ANNEXURE 8.3.2

MID CAREER TRAINING PHASE – IV (16) COURSE

MANAGEMENT MODULE
(22 JULY TO 09 AUGUST 2024)

Day 1 | 22 July 2024			
Registration			
	Inauguration and Introduction Session		09:45 – 11:00 hrs.
	Welcome Address		
	Overview of Management Module – Course Director, IIFM		
	Address by Course Director, IGNFA		
	Address by Director, IIFM		
	Inaugural Address by Chief Guest		
	Vote of Thanks		
	Group Photograph & Tea		11:00 – 11:30 hrs.
01	Leadership	Prof. P.D. Jose IIM, Bengaluru	11:30 – 13:00 hrs.
Lunch			13:00 – 14:00 hrs.
02	Competency Based Personnel Management – Creation of Enabling Environment	Prof Rekha Singhal Dean, Sri Sri Universiry	14:00 – 15:30 hrs.
Tea Break			15:30 – 15:45 hrs.
03	Barriers in Communication	Shri A.K. Dharni, Former PCCF Kerala Forest Department	15:45 – 17:15 hrs.
Day 2 | 23 July 2024			
04	Emotional Intelligence and Team Building	Ms. Preeti Khare, Executive Leadership and relationship Coach	09:45 – 11:15 hrs.
Tea Break			11:15 – 11:30 hrs.
05	Public Finance Management System	Dr. Sajjan Singh Yadav, IAS Addl. Secretary, MoF	11:15 – 13:00 hrs.
Lunch			13:00 – 13:45 hrs.
	Departure for Bhimbetka (a World Heritage Site)		14:00 hrs.

Day 3 | 24 July 2024			
	Field visit Management of Restoration site, Sanchi & Udaigiri		09:45 hrs.
Day 4 | 25 July2024			
06	Financial Management –Budgeting & Planning	Prof. Santanu Das, IIFM	09:45 – 11:15 hrs.
	Tea Break		11:15 – 11:30 hrs.
07	Mission LiFE	Prof. Yogesh Dubey	11:30 – 13:00 hrs.
	Lunch		13:00 – 14:00 hrs.
08	Science of Positivity	Dr. Mukesh Jain, IPR (Retd.)	14:00 – 15:30 hrs.
	Tea Break		15:30 – 15:45 hrs.
09	Happiness for leaders	Dr. Mukesh Jain, IPR (Retd.)	15:45 – 17:15 hrs.
Day 5 | 26 July 2024			
10	Stress Management and Positive thinking	Dr. Vikrant Tomar, Consultant Trainer, Ujjain	09:30 – 11:00 hrs.
	Tea Break		11:00 – 11:30 hrs.
11	Strategic and Scenario Planning	Dr. Neelesh Khre Adjunct Prof., IIMS	11:30 – 13:00 hrs.
	Lunch		13:00 – 14:00 hrs.
12	Good Governance and Human Values	Dr. Neelesh Khre Adjunct Prof., IIMS	14:00 – 15:30 hrs.
	Tea Break		11:00 – 11:30 hrs.
13	Human Ecology & Rural Environment: Visit to Manav Sangrahalay and Tribal Museum	Dr. C.P. Kala, IIFM	15:45 – 17:45 hrs.
Day 6 | 27 July 2024			
14	Digital Technologies & Resource Management	Prof. Charru Malhotra IIPA, New Delhi	09:30 – 11:00 hrs.
	Tea Break		11:00 – 11:30 hrs.
15	Finance Management	Prof. Sherry Alok Mohan AJNIFM, New Delhi	11:30 – 13:00 hrs.
	Lunch		13:00 – 14:00 hrs.
16	Feedback and Valedictory Session	MDP Cell	14:00 – 15:30 hrs.
17	Valedictory Address	Shri Siddhanta Das, IFS (Retd.), Chairman CEC	15:30 – 17:00 hrs.

ANNEXURE 8.3.3

LINE MINISTRIES MODULE
(29 JULY TO 02 AUGUST 2024)

Session	Ministry/Topic	Resource Person	Time
Day 1: 29 July 2024 (Monday)			
01	Interaction with Secretary MoEF&CC (Venue: Teesta Hall, MoEFCC)	Mrs Leena Nandan Secretary, MoEF&CC	10:00 – 10:30 hrs.
02	DGF&SS, MoEF&CC (Venue: Teesta Hall, MoEFCC)	Sh. Jitendra Kumar DGF&SS, MoEF&CC	10:30 – 11:00 hrs.
03	Wild Life (Protection) Act, 1972 (Venue: Teesta Hall, MoEFCC)	Sh. Rakesh Kumar Jagenia, DIGF (WL), MoEF&CC	11:30 – 12:00 hrs.
04	Green Credit Programme (Venue: Teesta Hall, MoEFCC)	Sh. R. Raghu Prasad, IGF, MoEF&CC	12:00 – 12:30 hrs.
05	Forest Conservation Act 1980 (Venue: Teesta Hall, MoEFCC)	Sh. Ramesh Kumar Pandey, IGF, MoEF&CC	12:30 – 13:30 hrs.
06	Delhi Pollution Control Board (Venue: DPCC)	Shri Jayanchandran Member Secretary, DPCC	15:00 – 17:00 hrs.
Day 2: 30 July 2024 (Tuesday)			
07	Visit to Sushma Swaraj Institute of Foreign Service (Venue: SIFS)	Dean, SSIFS, New Delhi	10:00 – 12:00 hrs.
08	Bharat Heavy Electrical Limited (BHEL) (Venue: BHEL)	Sh. Shiv Pal Singh, Chief Vigilance officer, BHEL	15:00 – 17:00 hrs.
Day 3: 31 July 2024 (Wednesday)			
09	National Green Tribunal (NGT) Visit (Venue: NGT)	Chairperson, NGT	10:00 – 13:00 hrs.
10	Visit to iFOREST (International Forum for Environment Sustainability and Technology	Chairperson, iFOREST, New Delhi	15:00 – 17:00 hrs.
Day 4: 01 August 2024 (Thursday)			
11	Visit to National Disaster Response Force Campus (Venue: NDRF, Ghaziabad)	Commandant -Nodal Resource person, NDRF, Ghaziabad	10:00 – 13:00 hrs.
12	Visit to Pharmacopoeia Commission for Indian Medicine & Homoeopathy (PCIM&H) (Venue: PCIM&H, Ghaziabad)	Director, PCIM&H	15:00 – 17:00 hrs.
Day 5: 02 August 2024 (Friday)			
13	Visit to Dehradun – Delhi Expressway project of NHAI	Project Director, NHAI, Dehradun, Uttarakhand	15:00 – 17:00 hrs.

Tea Break : 11:30 – 12:00 hrs.- 12:00 – 12:30 hrs.
Lunch Break : 13:00 – 14:30 hrs.

ANNEXURE 8.3.4

FORESTRY MODULE
(05 – 09 AUGUST 2024)

Forestry Module: 05.08.2024 to 09.08.2024 **Venue: Platinum Jubilee Hall, IGNFA**

Session	Topic	Faculty/Resource Person	Time
05 August 2024 (Monday)			
Session 01	Inaugural Session	-	10:00 – 11:00 hrs.
Session 02	Cheeta reintroduction project: Present Status & future expectation	Shri Uttam Kumar Sharma, IFS Field Director, Kuno National Park, MP	11:30 – 13:00 hrs.
Session 03 - 04	Presentation by the Participants on Approaches & strategies for forest management under Climate Change		14:30 – 17:00 hrs.
06 August 2024 (Tuesday)			
Session 05	Aligning Forest Management under Climate Change	Dr. Promode Kant, IFS (Retd.)	09:30 – 11:00 hrs.
Session 06	Role of Civil Society organizations in dealing with waste	Shri Vishal Kumar CEO, Waste Warriors, Dehradun	11:30 – 13:00 hrs.
Session 07 - 08	Environmental Economics: The Doughnut Economy	Dr. Jagmohan Sharma Director, IGNFA	14:30 – 17:00 hrs.
07 August 2024 (Wednesday)			
Session 09 - 13	Global Biodiversity Framework under CBD	Wildlife Institute of India (WII) (Venue – WII)	10:00 – 17:00 hrs.
08 August 2024 (Thursday)			
Session 14 - 15	Emerging Technologies & Applications: Digital Transformation and AI, ML Block-chain, Drone etc.	Shri Sudhir Agarwal, Director (DF), Wadhwani Foundation Shri Samprit Bose, Assitant Manager – GIS, AEREO	09:30 – 13:00 hrs.
Session 16 - 17	Presentation by the participants on the issues of common interest		14:30 – 17:00 hrs.
09 August 2024 (Friday)			
Session 18	Social Stock Exchange: Market-based tool for environmental development	Ms. Jyotsana Sitling, IFS (Retd.) Member of Advisory Committee, Social Stock Exchange, SEBI	09:30 – 11:00 hrs.
Session 19	Evaluation, Feedback and Experience Sharing		11:30 – 13:00 hrs.

Session 20	Valedictory Session		14:30 – 17:00 hrs.
Session 21	Relieving Formalities		14:30 – 17:00 hrs.

Yoga Session : 06:30 – 07:30 hrs.
Lunch : 13:00 – 14:00 hrs.
Tea breaks : 11:00 – 11:30 hrs. & 16:00 – 16:30 hrs.

ANNEXURE 8.4.1

MID-CAREER TRAINING PHASE – V (20) COURSE

23 September to 04 October 2024

LIST OF PARTICIPANTS (ATTENDED)

S.No.	Name (Shri/Smt.)	Cadre	YoA
1.	Vinay Gupta	Assam – Meghalaya	1993
2.	Neena Grewal	Uttrakhand	1993
3.	Kapil Lall	Uttrakhand	1993
4.	Bhabani Prasad Pati	Gujarat	1994
5.	Anurag Bajpai	Manipur	1994
6.	Dr. Kailasam Murugesan	Odisha	1994
7.	P.l. Agrawal	Tripura	1994
8.	Dr. Sarada Prasanna Subudhi	Uttarakhand	1994
9.	T. Rabi Kumar	Agmut	1995
10.	Suman Mohapatra	Assam – Meghalaya	1995
11.	R. K. Sugoor	Gujarat	1995
12.	Alok Prem Nagar	Himachal Pradesh	1995
13.	Anu Nagar	Himachal Pradesh	1995
14.	Basavaraj S. Annigeri	Madhya Pradesh	1995
15.	Sunil Kumar	Punjab	1995
16.	Chaitanya Murti	Tripura	1995
17.	Ashish Tiwari	Uttar Pradesh	1995
18.	Ram Kumar	Uttar Pradesh	1995
19.	Sushant Sharma	Uttar Pradesh	1995
20.	Pratibha Raj	West Bengal	1995
21.	Vipin Kumar Bansal	Assam – Meghalaya	1996
22.	S.k. Srivastava	Gujarat	1996
23	Anil Kumar Ratan	Karnataka	1996
24.	Naresh Zurmure	Maharashtra	1996
25.	Rishikesh Ranjan	Maharashtra	1996
26.	D. Sathiyan	Meghalaya	1996

S.No.	Name (Shri/Smt.)	Cadre	YoA
27	Brijendra Swaroop	Sikkim	1996
28	Sandeep Tambe	Sikkim	1996
29	Dinkar Kumar	Tamil Nadu	1996
30	V. Naganathan	Tamil Nadu	1996
31	V. George Jenner	Tripura	1996
32	Ashok Prasad Sinha	Uttar Pradesh	1996
33	Bheem Sen	Uttar Pradesh	1996
34	Ramesh Kumar Pandey	Uttar Pradesh	1996
35	Sanjay Kumar	Uttar Pradesh	1996
36	Kamal Preet	Agmut	1997
37	S. Senthil Kumar	Agmut	1997
38	S. Narayanan	Haryana	1997
39	Manoj Kumar	Karnataka	1997
40	R. Gokul	Karnataka	1997
41	G.phanindra Kumar Rao	Kerala	1997
42	Mukul Trivedi	Maharashtra	1997
43	V.clement Ben	Maharashtra	1997
44	Kailash Chand Meena	Rahasthan	1997
45	S. Ramasubramanian	Tamil Nadu	1998

ANNEXURE 8.4.2

MID-CAREER TRAINING PHASE – V (20) COURSE

23 September to 04 October 2024

Management Module : Programme Schedule

Session	Thematic Topic	Resource Person	Time
	Day 1 | 23 September 2024 (Monday)		
	Registration		09:00 – 09:30 hrs.
	Inauguration and Introduction Session		09:45 – 11:00 hrs.
	Welcome Address		
	Overview of Management Module – Course Director, IIFM		
	Address by Course Director, IGNFA		
	Address by Director, IIFM		
	Inaugural Address by Chief Guest		
	Vote of Thanks		
	Group Photograph & Tea		11:15 – 11:30 hrs.
01	Human Values and Good Governance	Shri Bharat Lal, IFS, Director General, National Centre for Good Governance, New Delhi	11:30 – 13:00 hrs.
	Lunch		13:45 – 14:30 hrs.
02	Group Dynamics and Team Building for Effective Performance	Prof. Rekha Singhal Dean, Sri Sri University, Cuttack	14:00 – 15:30 hrs.
	Tea Break		15:30 – 15:45 hrs.
03	Changing Role of Governance: Cluster based Development	Shri Rahul Choudhari Principal Advisor, AIGGPA	15:45 – 17:15 hrs.
	Day 2 | 24 September 2024 (Tuesday)		
04	Leadership	Prof. P.D. Jose IIM, Bengaluru	09:45 – 11:15 hrs.
	Tea Break		11:15 – 11:30 hrs.
05	Digital Technologies & Resource Management	Prof. Charru Malhotra IIPA, New Delhi	11:30 – 13:00 hrs.

	Lunch		13:00 – 14:00 hrs.
06	Emotional Intelligence	Mrs. Preeti Khare Executive Leadership and Relationship Coach	14:00 – 15:15 hrs.
	Tea Break		15:30 – 15:45 hrs.
Field Visit: Indira Gandhi Rashtriya Manav Sangrahalaya – Prof. Amitabh Pandey, IIFM			15:30 – 18:30 hrs.
Day 3 | 25 September 2024 (Wednesday)			
07	Prudent Financial Management: Aid to Implementation of Forestry Schemes	Shri Pravir Pandey, IA&AS AS & FA, MoEF&CC	09:45 – 11:15 hrs.
	Tea Break		11:15 – 11:30 hrs.
08	Barriers of Communication	Shri A.K. Dharni, Former PCCF, Kerala	11:30 – 13:00 hrs.
	Lunch		13:00 – 14:00 hrs.
09	Science of Positivity	Dr Mukesh Jain, IPS Former DG, MP	14:00 – 15:30 hrs.
	Tea Break		15:30 – 15:45 hrs.
10	Happiness for Leaders	Dr Mukesh Jain, IPS Former DG, MP	15:45 – 17:15 hrs.
Day 4 | 11 May 2023 | (Thursday) Field Visit to Pachmarhi Biosphere Reserve			
Day 5 | 27 September 2024 (Friday)			
11	Protected Area Management and Voluntary Relocation of Villages	Sri L. Krishna Murthy IFS Field Director, Satpura Tiger Reserve	10:00 – 11:30 hrs.
12	Team Building Skills	Prof. BK Upadhyay, IIFM, Bhopal	11:30 – 13:00 hrs.
	Lunch		13:00 – 14:00 hrs.
	Return to Bhopal		14:00 – 18:00 hrs.
Day 6 | 28 September 2024 (Saturday)			
13	Public Finance Management System	Dr Sajjam Singh Yadav, IAS Additional Secretary MoF	09:45 – 11:15 hrs.
	Tea Break		11:15 – 11:30 hrs.
14	Natural Resources & Landscapes: Cultural Values of Governance and Accountability	Dr. Ashok Dalwai, IAS CEO, National Rainfed Area Authority	11:30 – 13:00 hrs.

	Lunch		13:00 – 14:00 hrs.
15	Stress Management and Positive thinking	Dr. Vikrant Tomar, Consultant Trainer, Ujjain	14:00 – 15:15 hrs.
	Tea Break		15:30 – 15:45 hrs.
20	Reflections & Review, Feedback Concluding Session		15:45 – 17:00 hrs.

09.05.2023 : 06:30 – 07:30 hrs. Yoga
10.05.2023 :
13.05.2023 : 06:00 – 07:30 hrs. Bird watching in urban landscapes of Bhopal – Dr. Yogesh Dubey, Dr. Advait Edgaonkar, IIFM

ANNEXURE 8.4.3

MID-CAREER TRAINING PHASE – V (20) COURSE
23 September to 04 October 2024

Forestry Module: Revised Schedule

Forestry Module: 30.09.2024 to 04.10.2024 **Venue: Platinum Jubilee Hall, IGNFA**

Session	Topic	Faculty/Resource Person	Time
30 September 2024 (Monday)			
Session 01	Inaugural Session	Dr Venu IAS (Retd) Chief Secretary Kerala	10:00 – 11:00 hrs.
Session 02	Trends in the forest sector: Cover, productivity & dependencies	Dr. M.P. Singh IFS (Retd.)	11:30 – 13:00 hrs
Session 03 - 04	Environmental Economics: The Doughnut Economy	Dr. Jagmohan Sharma IFS Director, IGNFA	14:30 – 17:00 hrs.
01 October 2024 (Tuesday)			
Session 05	Crop Diversification through Agroforestry : The Punjab initiative	Shri R.K. Mishra IFS PCCF (HoFF), Punjab	09:30 – 11:00 hrs.
Session 06	Tree-Based Carbon Credits in Farm Lands in India: Experience, Outcomes & Future Trends	Dr J.V. Sharma IFS (Retd) Senior Director (LR), TERI	11:30 – 13:00 hrs
Session 07 - 08	Participant's Presentations (Augmenting the Professionalism in the Forest Sector: experience of IFS officers working in other sectors)		14:30 – 17:00 hrs
02 October 2024 (Wednesday)			
Session 09 - 12	Gandhi Jayanti-related Programme: Gandhian thought for a Visksit Bharat Venue LBSNNA, Mussoorie		09:30-17:00 hrs
03 October 2024 (Thursday)			
Session 13 – 14	Emerging Technologies & Applications in the Forestry Sector: Digital Transformation and AI, ML Block-chain technology in Forestry Sector	Shri Prakash Kumar, CEO (GDT) Shri Sudhir Aggarwal, Director (DF) Wadhwani Foundation	09:30-13:00 hrs
Session 15 – 16	Participant's Presentations (General issues included)		14:30 – 17:00 hrs
04 October 2024 (Friday)			
Session 17	Social Stock Exchange: Market-based tool for environmental development	Ms. Jyotsna Sitling IFS (Retd.) Member of Advisory Committee, Social Stock Exchange, SEBI	09:30-11:00 hrs

Session 18	Evolving Trends in Wildlife Conservation	Dr. Samir Sinha IFS PCCF (WL) & CWLW, UKFD	11:30 – 13:00 hrs
Session 19	Collaborative learning for developing Domain Knowledge and Functional Skills competencies in the forest sector		14:30 – 15:30 hrs
Session 20	Evaluation, Valedictory & Reliving Formalities		16:00 – 17:00 hrs

Yoga Session : 06:30 – 07:30 hrs.
Lunch : 13:00 – 14:30 hrs.
Tea breaks : 11:00 – 11:30 hrs. & 17:00 – 17:30 hrs.

ANNEXURE 9.1.1

Indira Gandhi National Forest Academy
Senior Foresters' Workshop (35 years) 1987 Batch
(16-17 May 2024)
List of Participants (Attended)

S.No.	Officer Name (Shri/Smt.)	Cadre	YoA
1.	C.D. Singh	AGMUT	1987
2.	D. N. Singh	AGMUT	1987
3.	Dr. A.K. Ambasht	AGMUT	1987
4.	Harvinder Singh Sohal	AGMUT	1987
5.	Anil Kumar Maurya	Andhra Pradesh	1987
6.	Lokesh Jayaswal	Andhra Pradesh	1987
7.	Amit Sahai	Assam-Meghalaya	1987
8.	Dr. Smt. Alka Bhargava	Assam-Meghalaya	1987
9.	Debashish Das	Chhattisgarh	1987
10.	S.C. Rahatgaonkar	Chhattisgarh	1987
11.	Shailendra K. Singh	Chhattisgarh	1987
12.	G. Yadaiah	Gujarat	1987
13.	Niranjan Kumar Singh	Gujarat	1987
14.	D. K. Sinha	Haryana	1987
15.	Virbhan Singh Tanwar	Haryana	1987
16.	Ajay Kumar Lal	Himahchal Pradesh	1987
17.	H.S. Dogra	Himahchal Pradesh	1987
18.	Rakesh Sood	Himahchal Pradesh	1987
19.	S.D. Sharma	Himahchal Pradesh	1987
20.	Dr. Mohit Gera	Jammu & Kashmir	1987
21.	Mrs. Neelu Gera	Jammu & Kashmir	1987
22.	Dr. Virender Singh	Karnataka	1987
23	Anand Kumar	Madhya Pradesh	1987
24.	Jasbir Singh Chouhan	Madhya Pradesh	1987
25.	Lal Singh Rawat	Madhya Pradesh	1987
26.	Pushkar Singh	Madhya Pradesh	1987

S.No.	Officer Name (Shri/Smt.)	Cadre	YoA
27.	R.R. Okhandiar	Madhya Pradesh	1987
28.	R. Shrinivasa Murthy	Madhya Pradesh	1987
29.	Rajesh Kumar	Madhya Pradesh	1987
30.	S.S. Gaur	Madhya Pradesh	1987
31.	A.N. Tripathi	Maharashtra	1987
32.	Dr. D.K. Tyagi	Maharashtra	1987
33.	N.H. Kakodkar	Maharashtra	1987
34.	N.Mohan Karnat	Maharashtra	1987
35.	Pradeep Kumar	Maharashtra	1987
36.	Sunita Singh	Maharashtra	1987
37.	Jagdish Singh	Manipur-Tripura	1987
38.	Ramesh Kumar Aima	Nagaland	1987
39.	A. K. Pathak	Odisha	1987
40.	Jitendra Kumar	Odisha	1987
41.	S.K. Ratho	Odisha	1987
42.	Vidya Bhushan Kumar	Punjab	1987
43.	Mohan Lal Meena	Rajasthan	1987
44.	Shruti Sharma	Rajasthan	1987
45.	Dr. B. Shivanadha Rao	Uttar Pradesh	1987
46.	G. Narayana Murthy	Uttar Pradesh	1987
47.	K. Praveen Rao	Uttar Pradesh	1987
48.	Kesheo Prasad Dubey	Uttar Pradesh	1987
49.	Kuruvilla Thomas	Uttar Pradesh	1987
50.	Mukesh Kumar	Uttar Pradesh	1987
51.	Sanjaya Singh	Uttar Pradesh	1987
52.	Y.S.K.V.R. Seshu Kumar	Uttar Pradesh	1987
53.	Ms. Jyotsana Sitling	Uttarakhand	1987
54.	Vinod Kumar	Uttarakhand	1987

ANNEXURE 9.1.2

Indira Gandhi National Forest Academy
Senior Forester's Workshop (35 Years) 1987
(16 – 17 May 2024)
(Venue: Platinum Jubilee Hall, IGNFA)

Day 1 (16 May 2024)	
09:30 – 10:00 hrs.	**Registration**
10:00 – 11:00 hrs.	**Inaugural Session: Chief Guest:** Hon'ble Mr. Justice U.C. Dhyani, Former Judge, High Court of Uttarakhand; presently Chairman, Uttarakhand Public Service Tribunal
11:00 – 11:30 hrs.	Photograph & High Tea
11:30 – 13:15 hrs.	**Session I:Introducing Objectives, Format, and Themes for the Workshop** a) Forest Fires are a force of nature & demand disaster management strategies under climate change: subject introduction by i) Shri C.S. Joshi, IFS, DFO Nanital *(Online)* ii) Dr. Rajiv Chaturvedi, Assistant Professor, BITS, Goa(Online) b) An Environment sector inclusive mandate for the IFS: Need & Preparedness: subject introduction by Shri Ashish Tiwari, IFS, Secretary (Environment, Forest & Climate Change, Government of Uttar Pradesh (Online)
13:15 – 13:30 hrs.	Break-out Groups Formation & Nomination of Moderators **Session Lead:** Director IGNFA
Lunch Break (Executive Mess, IGNFA)	13:30 – 14:30 hrs.
14:30 – 15:30 hrs.	**Session II: Participants-led presentations on the thematic areas with focus on:** i) Prevalent discourse on forest fires outside Forest Departments ii) Increasing role of IFS officers in Environment Department/sector & institutions **Session Lead:** Participant Volunteer
Tea Break	15:30 – 16:00 hrs.
16:30 – 17:30 hrs.	**Session II: continued….**
Workshop Dinner (Old Mess, IGNFA)	18:00 – 22:00 hrs.
Day 2 (17 May 2024)	
09:30 – 11:00 hrs.	**Session III: Discussion in Break-out Groups** **Session Lead:** Group Moderator
Tea Break	11:00 – 11:30 hrs.
11:30 – 13:30 hrs.	**Session IV: Combined Session -Presentations & discussion on Group Outputs** **Session Leads:** Group Moderators
Lunch Break (Executive Mess, IGNFA)	13:30 – 14:30 hrs.

14:30 – 15:30 hrs.	**Session V: Presentations on firmed-up bulletedconclusion by the Working Groups** **Session Lead:** Director, IGNFA
	Lunch Break (Executive Mess, IGNFA) 15:30 – 16:00 hrs.
16:00 – 17:00 hrs.	**Session VI: Wrap-up, Feedback,andValediction** **Session Chair:** DGF&SS, MoEF&CC Co-chair: Director, IGNFA

No. 04/NFA – 2024/80.01/SFW (35 years) 1987
Date: 14.05.2024

(Mukul Trivedi)
Workshop Coordinator

ANNEXURE 9.2.1

Indira Gandhi National Forest Academy
Senior Foresters' Workshop (35 years) 1988 Batch
(28-29 May 2024)
List of Participants

S.No.	Officer Name (Shri/Smt.)	Cadre	YoA
1.	Roshan Jaggi	AGMUT	1988
2.	Rajiv Kumar Gupta	AGMUT	1988
3.	Subhash Chandra	AGMUT	1988
4.	Pankaj Asthana	AGMUT	1988
5.	Ashish Kumar Bhatt	Chhattisgarh	1988
6.	Sudhir Kumar Agrawal	Chhattisgarh	1988
7.	S.S. Bajaj	Chhattisgarh	1988
8.	Jagdish Chander	Haryana	1988
9.	P.L. Chauhan	Himachal Pradesh	1988
10.	Rajiv Kumar	Himachal Pradesh	1988
11.	Sameer Rastogi	Himachal Pradesh	1988
12.	Ajay Srivastava	Himachal Pradesh	1988
13.	V. Jairam	Jharkhand	1988
14.	D.K. Tewatia	Jharkhand	1988
15.	Vijay Kumar Gogi	Karnataka	1988
16.	Puneet Pathak	Karnataka	1988
17.	H.P. Prakash	Karnataka	1988
18.	Brijesh Kumar Dixit	Karnataka	1988
19.	Ganga Singh	Kerala	1988
20.	V.K.N. Ambade	Madhya Pradesh	1988
21.	Rakesh Kumar Yadav	Madhya Pradesh	1988
22.	Dr. A.K. Srivastava	Madhya Pradesh	1988
23	K. Raman	Madhya Pradesh	1988
24.	Amitabh Agnihotri	Madhya Pradesh	1988
25.	Dr. Dharmendra Verma	Madhya Pradesh	1988
26.	Kamlesh Chaturvedi	Madhya Pradesh	1988

S.No.	Officer Name (Shri/Smt.)	Cadre	YoA
27.	Aseem Srivastava	Madhya Pradesh	1988
28.	Vikas Gupta	Maharahtra	1988
29.	K.P. Singh	Maharahtra	1988
30.	Smt. Shomita Biswas	Maharahtra	1988
31.	D.K. Sharma	Manipur-Tripura	1988
32.	Debidutta Biswal	Odisha	1988
33.	Smt. Meeta Biswal	Odisha	1988
34.	E.L. Yanger Aier	Odisha	1988
35.	Smt. P.Z Mekro	Odisha	1988
36.	Ajay Raizada	Orrisa	1987
37.	S. Yuvaraj	Tamil Nadu	1988
38.	Yogesh Dwivedi	Tamil Nadu	1988
39.	Atul Jindal	Uttar Pradesh	1988
40.	Dhananjai Mohan	Uttarakhand	1988
41.	Vijay Kumar	Uttarakhand	1988
42.	D.J.K. Sharma	Uttarakhand	1988
43.	Vinod Kumar Yadav	West Bengal	1988

ANNEXURE 9.2.2

Indira Gandhi National Forest Academy
Senior Forester's Workshop (35 Years) 1988
(28 – 29 May 2024)
(Venue: Platinum Jubilee Hall, IGNFA)

Day 1 (28 May 2024)	
09:30 – 10:00 hrs.	**Registration**
10:00 – 11:00 hrs.	**Inaugural Session: Chief Guest:** Dr. Narpinder Singh, Vice Chancellor, Graphic Era (Deemed to be University)
11:00 – 11:30 hrs.	Photograph & High Tea
11:30 – 13:15 hrs.	**Session I:Introducing Objectives, Format, and Themes for the Workshop** a) Forest Fires are a force of nature & demand disaster management strategies under climate change: subject introduction by i) Shri C.S. Joshi, IFS, DFO Nanital (Online) ii) Dr. Rajiv Chaturvedi, Assistant Professor, BITS, Goa (Online) b) An Environment sector inclusive mandate for the IFS: Need & Preparedness: subject introduction by Shri S. Narayanan, IFS, Joint-CEO, CAMPA, Panchkula, Haryana
13:00 – 13:30 hrs.	Break-out Groups Formation & Nomination of Moderators **Session Lead:** Director IGNFA
Lunch Break (Executive Mess, IGNFA)	13:30 – 14:30 hrs.
14:30 – 16:00 hrs.	**Session II: Participants-led presentations on the thematic areas with focus on:** i) Prevalent discourse on forest fires outside Forest Departments ii) Increasing role of IFS officers in Environment Department/sector & institutions **Session Lead:** Participant Volunteer
16:00 – 17:00 hrs.	Interaction with IFS Probationers (2023-25 Course) (Venue: Old Mess, IGNFA)
Workshop Dinner (Old Mess, IGNFA)	20:00 – 22:00 hrs.
Day 2 (29 May 2024)	
09:30 – 11:00 hrs.	**Session III: Discussion in Break-out Groups** **Session Lead:** Group Moderator
Tea Break	11:00 – 11:30 hrs.
11:30 – 13:30 hrs.	**Session IV: Combined Session -Presentations & discussion on Group Outputs** **Session Leads:** Group Moderators
Lunch Break (Executive Mess, IGNFA)	13:30 – 14:30 hrs.
14:30 – 15:30 hrs.	**Session V: Presentations on firmed-up bulleted conclusion by the working groups** **Session Lead:** Director, IGNFA
Tea Break	15:30 – 16:00 hrs.
16:00 – 17:00 hrs.	**Session VI: Wrap-up, Feedback, and Valediction** **Session Chair:** Director, IGNFA

(Mukul Trivedi)
Workshop Coordinator

ANNEXURE 9.3.1

Indira Gandhi National Forest Academy
Senior Foresters' Workshop (35 years) 1989 Batch
25 - 26 July 2024
List of Participants (Attended)

S.No.	Name (Shri/Smt.)	Cadre	YoA
1.	Sushilesh Mohan Sahai	Assam-Meghalaya	1989
2.	T. K. Jha	Chhattisgarh	1989
3.	Binod Kumar Sinha	Gujarat	1989
4.	Vineet Kumar Garg	Haryana	1989
5.	G.A. Sudarshan	Karnataka	1989
6.	Smt. Anitha S. Arekal	Karnataka	1989
7.	Alok Das	Madhya Pradesh	1989
8.	Mahendra Singh Dhakad	Madhya Pradesh	1989
9.	Sudanashu Gupta	Tamil Nadu	1989
10.	Anupam Gupta	Uttar Pradesh	1989
11.	R. Hemanth Kumar	Uttar Pradesh	1989
12.	Sanjay Kumar Srivastava	Uttar Pradesh	1989

ANNEXURE 9.3.2

Indira Gandhi National Forest Academy
Senior Forester's Workshop (35 Years) 1989
(25 – 26 July 2024)
(Venue: Platinum Jubilee Hall, IGNFA)

Day 1 (25 July 2024)	
09:30 – 10:00 hrs.	**Registration**
10:00 – 11:00 hrs.	**Inaugural Session: Chief Guest:** Dr. Vijay Kumar, Chairperson, Uttarakhand Biodiversity Board
11:00 – 11:30 hrs.	Photograph & High Tea
11:30 – 13:00 hrs.	**Session I:Introducing Objectives, Format, and Themes for the Workshop** a) Forest Fires are a force of nature & demand disaster management strategies under climate change: subject introduction by i) Shri Nishant Verma, IFS, APCCF, Planning and Financial Management, Dehradun ii) Dr. Rajiv Chaturvedi, Assistant Professor, BITS, Goa (Online) b) An Environment sector inclusive mandate for the IFS: Need & Preparedness: subject introduction by Shri S. Narayanan, IFS, Joint-CEO, CAMPA, Panchkula, Haryana
13:00 – 13:30 hrs.	Break-out Groups Formation & Nomination of Moderators **Session Lead:** Director IGNFA
Lunch Break (Executive Mess, IGNFA)	**13:30 – 14:30 hrs.**
14:30 – 16:00 hrs.	**Session II: Participants-led presentations on the thematic areas with focus on:** i) SOPs on dealing with forest fires in states ii) Increasing role of IFS officers in Environment Department/sector & institutions **Session Lead:** Participant Volunteer
16:00 – 17:00 hrs.	Interaction with IFS Probationers (2023-25 Course) (Venue: Old Mess, IGNFA)
Workshop Dinner (Old Mess, IGNFA)	**20:00 – 22:00 hrs.**
Day 2 (26 July 2024)	
09:30 – 11:00 hrs.	**Session III: Discussion on workshop theme in Break-out Groups** **Session Lead:** Group Moderator
Tea Break	**11:00 – 11:30 hrs.**
11:30 – 13:30 hrs.	**Session IV: Combined Session -Presentations & discussion on Group Outputs** **Session Leads:** Group Moderators
Lunch Break (Executive Mess, IGNFA)	**13:30 – 14:30 hrs.**
14:30 – 15:30 hrs.	**Session V: Presentations on firmed-up bulleted conclusion by the working groups** **Session Lead:** Director, IGNFA
Tea Break	**15:30 – 16:00 hrs.**
16:00 – 17:00 hrs.	**Session VI: Wrap-up, Feedback, and Valediction** **Session Chair:** Director, IGNFA

(Mukul Trivedi)
Workshop Coordinator

ANNEXURE 9.4.1

Indira Gandhi National Forest Academy
Senior Foresters' Workshop (35 Yrs) 1990-92
27-28 February 2025
List of Participants

S.No.	Officer Name (Shri/Smt.)	Cadre	YoA
1.	Biswajit Kumar Singh	AGMUT	1989
2.	CP Khanduja	Bihar	1989
3.	Dr. M.P. Singh	Jharkhand	1989
4.	Jagat Ram	Karnataka	1989
5.	Jagdamba Pratap Tripathi	Maharashtra	1989
6.	Arindam Tomar	Rajasthan	1989
7.	Eva Sharma	Uttar Pradesh	1989
8.	Sunil Chaudhary	Uttar Pradesh	1989
9.	Jigmet Takpa	AGMUT	1990
10.	Binod kumar Singh	Andhra Pradesh	1990
11.	Y M Reddy	Andhra Pradesh	1990
12.	Mool Chand	Bihar	1990
13.	Anil Kumar Rai	Chhattisgarh	1990
14.	Mahesh Singh	Gujarat	1990
15.	Suresh Dalal	Haryana	1990
16.	Kulwant Singh	Jharkhand	1990
17.	G S Yadav	Karnataka	1990
18.	Seema Garg	Karnataka	1990
19.	Charanjit Singh	Madhya Pradesh	1990
20.	Renu Singh	Madhya Pradesh	1990
21.	Sanjukta Mudgal	Madhya Pradesh	1990
22.	Vivek Jain	Madhya Pradesh	1990
23	Ashok N. Khadse	Maharashtra	1990
24.	Maheep Gupta	Maharashtra	1990
25.	Suresh Pant	Odisha	1990
26.	Raman Kant Mishra	Punjab	1990

S.No.	Officer Name (Shri/Smt.)	Cadre	YoA
27.	Mita Banerjee	Tamil Nadu	1990
28.	P. Rajeswari	Tamil Nadu	1990
29.	Suneel Pandey	Tripura	1990
30.	Vijay Chopra	Uttar Pradesh	1990
31.	Samir Sinha	Uttarakhand	1990
32.	M R Baloch	West Bengal	1990
33.	Niraj Singhal	West Bengal	1990

ANNEXURE 9.4.2

Indira Gandhi National Forest Academy
Senior Forester's Workshop (35 Years) 1990-92
(27 – 28 February 2025)
(Venue: Platinum Jubilee Hall, IGNFA)

Day 1 (27 February 2025)	
09:30 – 10:00 hrs.	**Registration**
10:00 – 11:00 hrs.	**Inaugural Session:** Keynote Address on '**Information Dissemination for Governance**' by Shri Vipin Chandra Ghildyal Chief Information Commissioner, Uttarakhand Information Commission
11:00 – 11:30 hrs.	Group Photo & High Tea
11:30 – 13:00 hrs.	**Session I:Introducing Objectives, Format, and Themes for the Workshop** Lead Presentation I-'Forest Fires are a force of nature & demand disaster management strategies under climate change' by Shri Nishant Verma, IFS, APCCF, Planning and Financial Management, Dehradun Lead Presentation II-'An Environment Sector Inclusive Mandate for the IFS: Need & Preparedness' by Shri S. Narayanan, IFS, Secretary to Haryana Government, Revenue & Disaster Management Department, Haryana (Lead Presentations – 20 minutes, followed by Questions and Answers)
13:00 – 13:30 hrs.	Break-out Groups Formation & Nomination of Moderators **Session Lead:** Director IGNFA
Lunch Break (Executive Mess, IGNFA)	13:30 – 14:30 hrs.
14:30 – 16:00 hrs.	**Session II: Participants-led presentations on the thematic areas with focus on:** i) Prevalent discourse on forest fires outside Forest Departments ii) Increasing role of IFS officers in Environment Department/sector & institutions **Session Lead:** Participant Volunteer
Workshop Dinner (Old Mess, IGNFA)	19:30 – 21:00 hrs.
Day 2 (28 February 2025)	
09:30 – 11:00 hrs.	**Session III: Discussion on workshop theme in Break-out Groups** **Session Lead:** Group Moderator
Tea Break	11:00 – 11:30 hrs.
11:30 – 13:30 hrs.	**Session IV: Combined Session -Presentations & discussion on Group Outputs** **Session Leads:** Group Moderators
Lunch Break (Executive Mess, IGNFA)	13:30 – 14:30 hrs.
14:30 – 15:30 hrs.	**Session V: Presentations on firmed-up bulleted conclusion by the working groups** **Session Lead:** Director, IGNFA

	Tea Break	15:30 – 16:00 hrs.
16:00 – 17:00 hrs.	**Session VI: Wrap-up, Feedback, and Valediction** **Session Chair:** Director, IGNFA	

(Sarita Kumari)
Workshop Coordinator

ANNEXURE 9.5.1

Indira Gandhi National Forest Academy
Senior Foresters' Workshop (30 Yrs) 1994-97
06-07 March 2025
List of Participants (Attended)

S.No.	Officer Name (Shri/Smt.)	Cadre	YoA
1.	Kana Talukder	West Bengal	1992
2.	Santosh Kumar	AGMUT	1993
3.	P.J. Vijayakar	Assam-Meghalaya	1993
4.	Santosh Tewari	Bihar	1993
5.	Alok Katiyar	Chhattisgarh	1993
6.	Navdeep Singh	Haryana	1993
7.	Ghanshyam Shukla	Haryana	1993
8.	Sanjay Sood	Himachal Pradesh	1993
9.	Smita Bijjur	Karnataka	1993
10.	Mahesh Shirur	Karnataka	1993
11.	Manoj Kumar Agarwal	Madhya Pradesh	1993
12.	Shashi Malik (IFS Retd)	Madhya Pradesh	1993
13.	M. Srinivas Reddy	Maharashtra	1993
14.	Vedpal Singh	Nagaland	1993
15.	Prem Kumar Jha	Odisha	1993
16.	Uma Nanduri	Odisha	1993
17.	Shikha Mehra	Rajasthan	1993
18.	C. Subhakar Rao	Sikkim	1993
19.	Anurag Mishra	Tamil Nadu	1993
20.	R.K. Samal	Tripura	1993
21.	B. Prabhakar	Uttar Pradesh	1993
22.	Ranjan Kumar Mishra	Uttarakahnd	1993
23	Kapil Lall	Uttarakhand	1993
24.	Neena Grewal	Uttarakhand	1993
25.	Kamal Datta	AGMUT	1994
26.	S.P. Vashishtha	Assam-Meghalaya	1994

S.No.	Officer Name (Shri/Smt.)	Cadre	YoA
27.	Sunil Kumar Mishra	Chhattisgarh	1994
28.	Bhabani Prasad Pati	Gujarat	1994
29.	Atul J. Sirsikar	Haryana	1994
30.	Sushil Kumar	Himachal Pradesh	1994
31.	Arta Trana Mishra	Jharkhand	1994
32.	Raj Kumar Bajpai	Jharkhand	1994
33.	Sanjay Bijjur	Karnataka	1994
34.	Kumar Pushkar	Karnataka	1994
35.	V.S. Hotagi	Madhya Pradesh	1994
36.	Mohan Lal Meena	Madhya Pradesh	1994
37.	Dharminder Sharma	Punjab	1994
38.	Venktesh Sharma	Rajasthan	1994
39.	I. Anwardeen	Tamil Nadu	1994
40.	Pravin Agrawal	Tripura	1994
41.	Gobind Sagar Bhardwaj	Rajasthan	1994
42.	Anurag Bhardwaj	Rajasthan	1993
43.	Prabhash Chandra Ray	Karnataka	1993

ANNEXURE 9.5.2

Indira Gandhi National Forest Academy
Senior Forester's Workshop (30 Years) 1994-97
(06 – 07 March 2025)
(Venue: Platinum Jubilee Hall, IGNFA)

Day 1 (06 March 2025)	
09:30 – 10:00 hrs.	**Registration**
10:00 – 11:00 hrs.	**Inaugural Session:** Keynote Addresson **'Contemporary Issues in Forest Governance'** by Shri Siddhanta Das, IFS (Retd.) Former DGF&SS, MoEFCC, GoI
11:00 – 11:30 hrs.	Photograph & High Tea
11:30 – 13:00 hrs.	**Session I: Introducing Objectives, Format, and Themes for the Workshop** Lead Presentation I-'Forest Fires are a force of nature & demand disaster management strategies under climate change' by Shri Nishant Verma, IFS, APCCF, Planning and Financial Management, Dehradun Lead Presentation II-'An Environment Sector Inclusive Mandate for the IFS: Need & Preparedness' by Shri S. Narayanan, IFS, Secretary to Haryana Government, Revenue & Disaster Management Department, Haryana (Lead Presentations – 20 minutes, followed by Questions and Answers)
13:00 – 13:30 hrs.	Break-out Groups Formation & Nomination of Moderators **Session Lead:** Director IGNFA
Lunch Break (Executive Mess, IGNFA)	13:30 – 14:30 hrs.
14:30 – 17:00 hrs.	**Session II: Participants-led presentations on the thematic areas with focus on:** i) Prevalent discourse on forest fires outside Forest Departments ii) Increasing role of IFS officers in Environment Department/sector & institutions **Session Lead:** Participant Volunteer
Workshop Dinner (Old Mess Lawn, IGNFA)	19:30 – 21:30 hrs.
Day 2 (07 March 2025)	
09:30 – 11:00 hrs.	**Session III: Discussion on workshop theme in Break-out Groups** **Session Lead:** Group Moderator
Tea Break	11:00 – 11:30 hrs.
11:30 – 13:30 hrs.	**Session IV: Combined Session -Presentations & discussion on Group Outputs** **Session Leads:** Group Moderators
Lunch Break (Executive Mess, IGNFA)	13:30 – 14:30 hrs.
14:30 – 15:30 hrs.	**Session V: Presentations on firmed-up bulleted conclusion by the working groups** **Session Lead:** Director, IGNFA

	Tea Break	15:30 – 16:00 hrs.
16:00 – 17:00 hrs.	**Session VI: Wrap-up, Feedback, and Valediction** **Session Chair:** Director, IGNFA	

(Sarita Kumari)
Workshop Coordinator

No. /NFA – 2025/80.01/SFW (30 years) 1994-97
Date: .03.2025

Copy for information and necessary action to:

1. PA to Director, IGNFA
2. PA to Addl. Director, IGNFA
3. Professors, IGNFA
4. All faculty members, IGNFA
5. Notice Boards
6. In-service Training Cell/IT Cell

ANNEXURE 9.6.1

Indira Gandhi National Forest Academy
Senior Foresters' Workshop (50 years) 1975-77 & 1976-78 IFC Courses
(20 - 21 March 2025)
List of Participants

S.No.	Name	Cadre/Country	YoA	IFS/FT
1.	Dr. Devendra Pandey	AGMUT	1975	IFS
2.	Shri S.S. Choudhary	AGMUT	1975	IFS
3.	C. Madhukar Raj	Andhra Pradesh	1975	IFS
4.	Shri B.N. Srivastava	Gujarat	1975	IFS
5.	Shri Pradeep Khanna	Gujarat	1975	IFS
6.	Shri Indu B. Srivastava	Karnataka	1975	IFS
7.	Shri A.K. Joshi	Maharashtra	1975	IFS
8.	Shri C.S. Joshi	Maharashtra	1975	IFS
9.	Dr. S.C. Deorani	Nagaland	1975	IFS
10.	Dr. Bijay Ketan Patnaik	Orissa	1975	IFS
11.	Shri Arun Kumar Bansal	Orissa	1975	IFS
12.	Dr. C.K. Sreedharan	Tamil Nadu	1975	IFS
13.	Dr. Bhagat Singh Burfal	Uttarakhand	1975	IFS
14.	Dr. S.P. Shrestha	Nepal	1975	FT
15.	Shri K.H. Gautam	Nepal	1975	FT
16.	Shri B.S. Sajwan	AGMUT	1976	IFS
17.	Shri Hitesh Malhotra	Andhra Pradesh	1976	IFS
18.	Shri Vinay Tandon	Himachal Pradesh	1976	IFS
19.	Shri Rup Lal	Jammu & Kashmir	1976	IFS
20.	Shri A. K. Singh	Jharkhand	1976	IFS
21.	Shri B.K. Singh	Karnataka	1976	IFS
22.	Shri S.K. Ahluwalia	Uttar Pradesh	1976	IFS
23	Shri R. S. Negi	Madhya Pradesh	1976	IFS
24.	Shri D. C. Pant	Maharashtra	1976	IFS
25.	Shri Sudhir Kumar Sood	Maharashtra	1976	IFS
26.	Shri K. Jude Sekar	Orissa	1976	IFS

S.No.	Name	Cadre/Country	YoA	IFS/FT
27	Shri B.C. Bala	Punjab	1976	IFS
28	Shri Abhijit Ghose	Rajasthan	1976	IFS
29	Shri A.S. Balanathan	Tamil Nadu	1976	IFS
30	Shri K. S. Dehal	Tamil Nadu	1976	IFS
31	Shri R. Sundara Raju	Tamil Nadu	1976	IFS
32	Shri Ong Chye Lye	Malaysia	1976	FT

ANNEXURE 9.6.2

Indira Gandhi National Forest Academy
Senior Forester's Workshop (50 Years) 1975-77 & 1976-78 Courses
(20 – 21 March 2025)
Schedule

Date	Time	Programme	Venue
20.03.2025 (Thursday)	09:30 – 10:00 hrs.	Registration formalities (Individual Photographs of Participants)	Platinum Jubilee Hall
	10:00–11:00 hrs	Inaugural Session	
	11:00–11:30 hrs	Group Photograph & Tea Break	Academy Quad Lawns
	11:30–13:00 hrs	Batch Memories by the Participants– Training at IFC : the 3As (Activities, Actors, and Associations) Session Moderator – Nominated by the Participants	Platinum Jubilee Hall
	13:00–15:00 hrs	Lunch Break	(Executive Mess, IGNFA)
	15:00–17:00 hrs	Group Deliberation – The Emerging Context for the Indian Forest Service Session Moderator–Director, IGNFA	Platinum Jubilee Hall
	19:30 hrs	Director's Dinner	Executive Hostel Lawns
21.03.2025 (Friday)	09:30 – 11:00 hrs.	Presentations by Participants on any dimension of society and its relevance to the forest sector	Platinum Jubilee Hall
	11:00 – 11:30 hrs	Tea Break	Academy Quad Lawns
	11:30 – 13:00 hrs	International Day of Forest Celebration (Presentations by participants on "The Forest Sectorin 1960s, 70s & 80s" followed by interaction with IFS Probationers)	Hari Singh Auditorium
	13:00–15:00 hrs	Lunch Break	(Executive Mess, IGNFA)
	15:00 – 17:00 hrs	Feedback and Valediction	Platinum Jubilee Hall

ANNEXURE 10

Professional Skill upgradation course/Short Duration Courses
List of Participants of 35th PSUC

S.No.	Officer Name (Shri/Smt.)	Cadre	YoA
1.	Joju P. Alappatt	AGMUT	2014
2.	Anand S Jadhav	AGMUT (G)	2018
3.	Vishal V. Surve	AGMUT (G)	2018
4.	Maureen Jannie A. Sangma	Assam-Meghalaya (M)	2011
5.	Heisakaru Lato	Assam-Meghalaya (M)	2012
6.	Kulvinder Singh	Haryana	2013
7.	Sandeep Goyat	Haryana	2013
8.	Sunder Lal	Haryana	2013
9.	Vijender Singh	Haryana	2013
10.	Dr. Rajesh Vats	Haryana	2014
11.	Rajeev Kumar	Himachal Pradesh	2016
12.	Parveen Kumar	Himachal Pradesh	2018
13.	Rakesh Katoch	Himachal Pradesh	2018
14.	Sanjeev Sharma	Himachal Pradesh	2018
15.	Sushil Kumar	Himachal Pradesh	2018
16.	Balachandra H.C.	Karnataka	2017
17.	K.N. Syam Mohan Lal	Kerala	2016
18.	S. Jayasankar	Kerala	2019
19.	Prem Mishra	Madhya Pradesh	2008
20.	Archana Patel	Madhya Pradesh	2018
21.	Pratibha Shukla	Madhya Pradesh	2018
22.	Amit Patodi	Madhya Pradesh	2018
23	Lokpriya Bharti	Madhya Pradesh	2018
24.	Rishi Mishra	Madhya Pradesh	2018
25.	Pramodkumar B. Panchbhai	Maharashtra	2016
26.	Neeta Sachin Katte	Maharashtra	2017
27.	Saroj Mohan Gawas	Maharashtra	2017
28.	Amol Rambhau Satpute	Maharashtra	2017

S.No.	Officer Name (Shri/Smt.)	Cadre	YoA
29.	Laxman Manak Patil	Maharashtra	2017
30.	Rahul Bhaskarrao Gawai	Maharashtra	2017
31.	Sachin Repal	Maharashtra	2017
32.	Shailendra Kumar B. Jadhav	Maharashtra	2017
33.	Ganesh Kumar Verma	Rajasthan	2011
34.	Upkar Borana	Rajasthan	2011
35.	Devendra Pratap Jagawat	Rajasthan	2012
36.	Hari Kishan Saraswat	Rajasthan	2012
37.	Mahendra Kumar Sharma	Rajasthan	2012
38.	Mukesh Saini	Rajasthan	2012
39.	Rajendra Kumar Hudda	Rajasthan	2012
40.	Ramesh Kumar Malpani	Rajasthan	2012
41.	Sanjai Praksh Bhadu	Rajasthan	2012
42.	Sudarshan Sharma	Rajasthan	2012
43.	Jignesh Sharma	Rajasthan	2016
44.	Suresh Kumar Abusaria	Rajasthan	2016
45.	Gautam Das	Tripura	2012
46.	Animesh Das	Tripura	2013





Indira Gandhi National Forest Academy
P.O. New Forest, Dehradun-248006
0135-2757316
director@ignfa.gov.in
www.ignfa.gov.in

@IGNFA_goi
IGNFA.goi
@IGNFADehradun
IGNFA