

INFORMATION BROCHURE

**6th
Phase V
Mid Career Training Programme
For IFS officers
2012-13
26th Mar'2012 to 21st Apr 2012**

**Indira Gandhi National Forest Academy
New Forest
Dehradun**

Mid Career Training (MCT) Programmes for IFS Officers **Phase V Training** **(2012-13)**

Indira Gandhi National Forest Academy is going to organize the mandatory Phase V Mid Career Training (MCT) Programme for IFS officers from the current financial year. The first Phase V programme for the IFS officers of 1984-85 batch is proposed to be conducted from 25th Mar - 21st Apr'12.

2. Objectives: - The main objective of the Phase V MCT programme is to build “next level competency”. As the officers of this level would be dealing with management of forest resources at supervisory/policy level in the States, considerable input on policy issues would be provided. The endeavor would also be to equip the officers to handle conflicting interests and demands, to carry along multiple stakeholders, to work in partnership with private sector and civil society and to interface effectively with political classes. Further, they would be facilitated to update their self development plans and to acquire suitable skills like leadership, change management etc. so as to make them confident enough to address the new environment of greater complicity and ambiguity in which they would be working. Finally, a two-week exposure visit abroad will provide the officers global perspective as well as exposure to international best practices.

3. Mandatory nature: The India forest services (Pay) Rules have been revised vide notification no. 20011/1/2006-AIS-II dated 21.02.2008 and its amendment through IFS (Pay) Second Amendment Rule, 2008 vide notification no 14021/3/2008-AIS-II dated 27.09.2008, to make the MCT programmes compulsory for award of Junior Administrative grade, IInd Super time scale and further increments respectively to the concerned officers. Therefore, it would be the responsibility of the concerned Stated Government and the officer him/herself to be in a position to attend the programme as per the schedule.

4. Out line of the course: - The programme has been designed with great care based on scientifically assessed training needs of the officers of 26-28 years seniority. During the programme, detailed input on forest policy issues would be delivered. Besides, some input on general management themes, viz. HRD issues & strategic management will be delivered in one-week module to be conducted at IIM Bangalore. During the course, a two-week exposure visit would be conducted by Syracuse University, USA for a group of 30 participants and by University of British Columbia, Canada for the remaining 30 participants of the group. During foreign study visit, the officers will visit key institutions and project sites, identify the innovative forest policy issues and explore the pros and cons of adapting them in India context.

5. Coverage of officers: - The sixth Phase V programme will cover the officers of 1984-85 batches, as indicated below:-

- (i) The total number of participants in a programme would be limited to 60 officers.
- (ii) The 60 officers from 1984 & 1985 batch officers would be nominated.

- (iii) The nomination of the rest of the officers from 1985 batch would be done by following roster of all state cadres in an alphabetical order.

No exemption from the mandatory training would be given, under very rare and extraordinary circumstances.

6. **Institutes Involved and timelines:-** The 4 week phase V training programme (2021-13) is scheduled to be conducted during 26th Mar-21st Apr' 2012. The programme is to be conducted by IIM Bangalore in close association with Syracuse University, USA & University of British Columbia, Canada.

The officers will be trained at IIM Bangalore during the 1st week followed by 2nd & 3rd week at foreign countries and final 4th week at IGNFA, Dehradun. The detailed schedule of the programme is as follows:

Phase	Complete duration	Duration at IIM Bangalore	Duration at IGNFA for In-country Module	Duration abroad (In two groups of 30 participants each)
V (Training Provider – IIM Bangalore)	26 th Mar-21 st Apr'11	26th March to 30th March'12	18 th Apr, 2012 to 21 st April 2012	02 nd Apr-13 th Apr'12 1st Group – Maxwell School, Syracuse University, USA 2nd Group – University of British Columbia, Canada

7. **On-line registration:-** In order to facilitate the “online” registration of the officers for the Phase V training (2012-13), a link has been provided on the home page of IGNFA website (<http://ignfa.gov.in>) explaining the guideline for registration of the officers. The online registration is compulsory for all participants. The facility can be availed till 5thFeb'2012.

8. **Contacts:** - Any clarification on the programme may be sought by contacting Shri S K awasthi, Course Coordinator (Tel. 0135-2750775/e-mail ID sushilifs@gmail.com) and Shri KCA Arun Prasad, Associate Course Coordinator (Tel. 0135-2754394/e-mail ID kca_arun@rediffmail.com).

9. **Requirements of Official Passport :-** It is necessary for all the participants to acquire an ‘Official Passport’ to go abroad for the exposure visit, in order to facilitate the same, IGNFA will obtain and forward in due course, a copy of the MEA order, issuing ‘Political Clearance’ for all the participants officers. It shall be the duty of participating officers to get a official passport issued in his/her name by 20thFeb'12.

11. **Evaluation of participants:** - During the course, the performance of training provider as well as the participants would be closely monitored. Each participant would be required to submit one assignments based on their state experience, selecting one from each module, viz. Forestry, Environment and Wildlife. In the final week, the participants would be required to make one presentation based on the experiences of foreign visit. At the end of the course, the concerned states would be sent a detailed report on the performance of the respective participants.

12. **Logistics and Other Requirements for the course:** - The programme would be completely residential and boarding facilities would be arranged by IGNFA at all places. All travel arrangements during the course would be made by IGNFA, except for the journeys to be made by the participants for reporting to the Ist and IInd part of the course.

The weather would be hot at Dehradun during the programme period but as the officers would also be traveling to USA/Canada during the course, it is advised that they carry sufficient winter clothing for themselves.

Participants will be paid daily allowance at DoPT approved rates during their foreign visit. No allowances of any kind will be paid by IGNFA during their stay in India.

The participant's rooms would be equipped with desktop computers; still they are advised to carry their laptops for outdoor use.

During the programme, the participants will be provided single accommodation. **Under no circumstances, the family members would be allowed to accompany during the training programme including foreign study visit. Any overstay at foreign destinations or change in official journey schedule by the participants on their own beyond the programme period would be viewed seriously by the MoEF/IGNFA and the officers would be responsible for the same.**

10. **Reporting for the course:** - The courses will be inaugurated at 5 PM on 25thMar'2012 at IIMB. All the nominated officers are directed to report at IIM Bangalore, latest by the afternoon of 25thMar'2011 for participation in Phase V training. No late joining would be allowed in any circumstances. The detailed joining instructions would also be sent directly to each participant by IIMB coordinators.