

INFORMATION BROCHURE

**Phase V (7)
Mid Career Training Programme
for IFS officers
2012-13**

21st May to 15th June 2012

**Indira Gandhi National Forest Academy
P.O. New Forest, Dehradun – 248 006**

Mid Career Training (MCT) Programmes for IFS Officers
Phase V (7) Training
(2012-13)

Indira Gandhi National Forest Academy is conducting the mandatory Phase III, IV and V Mid Career Training (MCT) Programme for IFS officers from 2009 onwards.

2. Objectives:- The main objective of the Phase V MCT programme is to build “next level competency” in the officers. As the officers of this level would be dealing with management of forest resources at supervisory/policy level in the States, considerable input on policy issues would be provided. The endeavor would also be to equip the officers to handle conflicting interests and demands, to carry along multiple stakeholders, to work in partnership with private sector and civil society and to interface effectively with political classes. Further, they would be facilitated to update their self development plans and to acquire suitable skills like leadership, change management etc. so as to make them confident enough to address the new environment of greater complicity and ambiguity in which they would be working. Finally, a two-week exposure visit abroad will provide the officers global perspective as well as exposure to international best practices.

3. Mandatory nature: The India forest services (Pay) Rules have been revised vide notification no. 20011/1/2006-AIS-II dated 21.02.2008 and its amendment through IFS (Pay) Second Amendment Rule, 2008 vide notification no 14021/3/2008-AIS-II dated 27.09.2008, has made the Phase III, IV & V MCT programmes compulsory for award of Junior Administrative grade, IInd Super time scale and further increments respectively to the concerned officers. Therefore, it would be the responsibility of the concerned Stated Government and the officer himself/herself to be in a position to attend the programme as per the schedule.

4. Out line of the course: - The programme has been designed with great care based on scientifically assessed training needs of the officers of 26-28 years seniority. During the programme, detailed input on forest policy issues would be delivered. Besides, some input on general management themes, viz. HRD issues & strategic management will be delivered in one-week module to be conducted at IIM Bangalore. During the course, a two-week exposure visit would be conducted by Syracuse University USA (CSU) for half of the group of participants and by University of British Columbia, Canada for the remaining participants of the group. During foreign study visit, the officers will visit key institutions and project sites, identify the innovative forest policy issues and explore the pros and cons of adapting them in Indian context. The final week of the programme after returning from the foreign tour would be held at IGNFA, Dehradun in which group presentations will be made by the participants and discussions will be held on the identified themes.

5. Coverage of officers: - The current Phase V (7) programme will cover the officers of 1984 and 1985, as indicated below:-

- (i) The total number of participants in a programme would be limited to 60 officers.
- (ii) The nomination of the officers' would be done by following roaster of all state cadres in an alphabetical order.

No exemption from the mandatory training would be given.

6. Institutes involved and timelines:- The 4 week phase V training programme (2012-13) is scheduled to be conducted during 21st May 2012 to 16th June 2012. The programme is to be conducted by IIM Bangalore in close association with Syracuse University, USA & University of British Columbia, Canada.

The officers will be trained at IIM Bangalore during the Ist week followed by IInd & IIIrd week at foreign countries and final IVth week at IGNFA, Dehradun. The schedule of the programme is as follows:

Phase	Complete duration	Duration at IIM Bangalore	Duration abroad (In two groups of 30 participants each)	Duration at IGNFA for In-country Module
V (7) (Training Provider – IIM Bangalore)	21 st May to 15 th June 2012	21 st to 25 th May 2012	27 th May to 8 th June 2012 1 st Group – Maxwell School, Syracuse University, USA 2 nd Group – University of British Columbia, Canada	11 th to 15 th June 2012

7. Contacts: - Any clarification on the programme may be sought by contacting Dr Mohit Gera, Course Coordinator (Tel. 0135-2751835/e-mail ID mohitgera87@gmail.com and Shri K.C.A. Arun Prasad, Course Coordinator (Tel. 0135-2754394/e-mail ID kcaarunifs@gmail.com).

8. Requirements of Official Passport :- It is necessary for all the participants to acquire an 'Official Passport' to go abroad for the exposure visit and in order to facilitate the same, IGNFA will obtain and forward in due course, a copy of the MEA order, issuing 'Political Clearance' for all the participants officers. It shall be the duty of the participating officers to get an official passport issued in his/her name by **15.04.2012**.

9. Evaluation of participants: - During the course, the performance of training provider as well as the participants would be closely monitored. Criteria for successful completion of the training by the participant are as below.

- a. Each participant would be required to submit assignments based on their state experiences.
- b. Attendance should be more than 90 %.
- c. Conduct should be satisfactory.
- d. Presentation on foreign visit should be of satisfactory level.

10. Logistics and Other Requirements for the course: - The programme would be completely residential and boarding facilities would be arranged by IGNFA at all places. All travel arrangements during the course would be made by IGNFA, except for the journeys to be made by the participants for reporting/going back home.

The weather would be hot at Dehradun during the month of May - June but as the officers would also be traveling to USA/Canada during the course, it is advised that they carry sufficient winter clothing for themselves.

Participants will be paid daily allowance at DoPT approved rates during their foreign visit. No allowances of any kind will be paid by IGNFA during their stay in India.

The participant's rooms would be equipped with desktop computers; still they are advised to carry their laptops for outdoor use.

During the programme, the participants will be provided single accommodation. **Under no circumstances, the family members would be allowed to accompany during the training programme including the foreign visit. Any overstay at foreign destinations or change in official journey schedule by the participants on their own beyond the programme period would be viewed seriously by the MoEF/IGNFA and the officers would be responsible for the same.**

11. Reporting for the course: - All the nominated officers are directed to report at IIM Bangalore, latest by the evening of 20th May 2012 for participation in Phase V (7) training. No late joining would be allowed. The detailed joining instructions would also be sent directly to each participant by IIMB coordinators.