



INFORMATION BROCHURE

Mid Career Training Programme for IFS officers

Phase-III (4th Course)

14th July - 5th September, 2014

**Indira Gandhi National Forest Academy
Dehradun**

Mid Career Training (MCT) Programme for IFS Officers Phase-III (4th Course)

Indira Gandhi National Forest Academy is going to organize the mandatory 4th course of Phase III Mid Career Training (MCT) Programme for IFS officers from 14th July to 5th September, 2014.

2. Objectives:-The main objective of the Phase III MCT programme is to build “next level competency”. As the officers of this level would be dealing with management of forest resources at executive level in the States, considerable input on latest technological advances and skills would be provided. The endeavor would also be to equip the officers to handle conflicting interests and demands, to carry along multiple stakeholders, to work in partnership with private sector and civil society and to interface effectively with political classes. Further, they would be facilitated to update their self development plans and to acquire suitable skills like leadership, change management etc. so as to make them confident enough to address the new environment of greater complicity and ambiguity in which they would be working. A 2-week exposure visit abroad will provide the officers global perspective as well as exposure to international best practices.

3. Mandatory nature:- The India forest services (Pay) Rules have been revised vide notification no. 20011/1/2006-AIS-II dated 21.02.2008 and its amendment through IFS (Pay) Second Amendment Rule, 2008 vide notification no 14021/3/2008-AIS-II dated 27.09.2008, to make the Phase III, IV & V MCT programmes compulsory for award of Junior Administrative grade, IInd Super time scale and further increments respectively to the concerned officers. Therefore, it would be the responsibility of the concerned Stated Government and the officer himself/herself to be in a position to attend the programme as per the schedule.

4. Outline of the course:- The programme has been designed with great care based on scientifically assessed training needs of the officers of 7-9 years seniority. During the programme, detailed input on modules e.g. forestry, environment and wildlife would be delivered. Besides, some input on general management themes, viz. leadership, change management, motivation and self-development etc. will be delivered in one-week module to be conducted at IIM, Lucknow. During the course, a two-week exposure visit would be conducted by Colorado State University (CSU), USA for a group of 30 participants and by Swedish Forest Agency (SFA), Sweden for the remaining 30 participants of the group. During foreign study visit, the officers will visit key institutions and project sites, identify the innovative forest management and practices and explore the pros and cons of adapting them in India context.

5. Coverage of officers:- The fourth course of Phase III MCT programme will cover the officers as indicated below:-

- (i) The total number of participants in a programme would be limited to 60.
- (ii) The nomination of the officers is carried out by following the roster of all state cadres in an alphabetical order, taking latest IFS Civil list as the base.

No exemption from the mandatory training would be given, except under very rare and extraordinary circumstances.

6. Institutes involved and timelines:- The four week Phase-III (4th course) programme is scheduled to be conducted during 14th July to 08th August, 2014. The programme is to be conducted by ICFRE, Dehradun in close association with IIM, Lucknow, Wildlife Institute of India, FSI, Colorado State University, USA & Swedish Forest Agency, Sweden.

The detailed schedule of the programme is as follows:

Phase	Complete Duration	Duration at IGNFA for In-country Module	Duration abroad (In two groups of 30 participants each)	Duration at IIM, Lucknow	Final Module at IGNFA
III (Training Provider – FRI, Dehradun)	14 th July to 5 th September, 2014 (8 weeks)	14 th July to 08 th August, 2014	11 th to 22 nd August, 2014 1 st Group – CSU Calarado, USA 2 nd Group – SLU, Sweden	25 th to 29 th August, 2014	1 st to 5 th September, 2014

7. On-line Registration:-In order to facilitate the “online” registration of the officers of the Phase-III training, a link has been provided on the home page of IGNFA website <http://www.ignfa.gov.in> explaining the guideline for registration of the officers. The online registration is compulsory for all participants. The facility can be availed from 3rd April to 25th April, 2014.

8. Contacts: - Any clarification on the programme may be sought by contacting Dr. Sanjay Srivastava, Additional Professor & Course Coordinator (Tel. 0135-2759995/e-mail ID: svrivastavas1@yahoo.com) and Ms. Kanchan Devi, Additional Professor & Course Coordinator (Tel. 0135-2757742/e-mail ID: devikanchan@yahoo.com).

9. Requirements of Official Passport:- It is necessary for all the participants to acquire an ‘Official Passport’ to go abroad for the exposure visit. In order to facilitate the same, IGNFA will obtain ‘Political Clearance’ and forward to participants in due course. It shall be the duty of the participating officers to get an official passport issued in his/her name immediately on receipt of ‘Political Clearance’.

10. Evaluation of participants:- During the course, the performance of training provider as well as the participants would be closely monitored. Criteria for successful completion of the training by the participant are as below.

- Each participant would be required to submit assignment based on their state experiences.
- Attendance should be more than 90%.
- Conduct should be satisfactory.
- Presentation on foreign visit should be of satisfactory level.

11. Logistics and other requirements for the course:- The programme would be completely residential and boarding facilities would be arranged by IGNFA at all places. All travel arrangements during the course would be made by IGNFA, except for the journeys to be made by the participants for reporting to IGNFA going back to place of posting.

As the officers would also be traveling to USA/Sweden during the training programme, it is advised that they carry sufficient winter clothing for themselves.

Participants will be paid daily allowance at DoPT approved rates during their foreign visit. No allowances of any kind will be paid by IGNFA during their stay in India.

The participant's rooms at IGNFA would be equipped with desktop computers; however, they are advised to carry their laptops for outdoor use.

During the programme, the participants will be provided single accommodation and under no circumstances, the family members would be allowed to accompany during the entire training programme including study visit.

12. Reporting for the course: - The courses will be inaugurated at 9.30 Hrs on 14th July, 2014 at IGNFA. All the nominated officers are directed to report at IGNFA, Dehradun, latest by the evening of 13th July, 2014 for participation in Phase III training. No late joining would be allowed.