



No. 1698/NFA-2016/40.21/MCT Phase-I (1) (3<sup>rd</sup> Cycle)

Date: 17<sup>th</sup> November, 2016

To

The Chief Secretary  
Government of Sikkim  
Secretariat,  
Gangtok- 737101, Sikkim

**Sub: Phase-I (1) Mid-Career Training (MCT) programme for Indian Forest Service officers nomination – regarding**

Sir,

This is to inform you that as a part of civil services reforms approved by the Hon'ble Prime Minister for the three All India Services, viz., IAS, IPS & IFS, the Ministry of Environment, Forest & Climate Change (MoEF&CC), Government of India has approved conduct of Phase-I Mid Career Training (MCT) programmes for IFS officers of 7-9 years of service in accordance with the recent DoPT Guidelines.

The first course of Phase-I MCT programme for the IFS officers of 2007, 2008 & 2009 batches and backlog list of officers of senior batches who missed the course in the past on various reasons is proposed to be organized by IGNFA in the current year as per the schedule given as under:-

Complete duration	Management Module*	Thematic tour	Line Ministries Attachment at Delhi	Forestry Module at IGNFA
02 <sup>nd</sup> to 28 <sup>th</sup> January, 2017 (4 weeks)	02 <sup>nd</sup> to 08 <sup>th</sup> January, 2017 (1 week)	09 <sup>th</sup> to 15 <sup>th</sup> January, 2017 (1 week)	16 <sup>th</sup> to 22 <sup>nd</sup> January, 2017 (1 week)	23 <sup>rd</sup> to 28 <sup>th</sup> January, 2017 (1 week)

\* Institution will be confirmed in due course

2. IGNFA has finalized the list for nominations to the aforesaid first Course of Phase-I programme excluding who has less than three years of service left after the year in which he/she is supposed to undergo MCT as well as those who have not completed PSUC on promotion from SFS.

Accordingly, names of 100 officers have been finalized for the course, in which the officers at Sl. no. 61 – 100 would be kept in waiting list and would be invited to attend the course, only if any of the first sixty officers drops out or shows his/her unavailability. Otherwise, these officers would be invited in the next course of Phase-I scheduled subsequently.

The complete list of officers for whom the online registration has been opened as first offer and second offer is attached as Annexure-'A'. In case of officers who have missed earlier two offers to participate in the MCT program, they may approach the MoEF&CC through the state government for seeking approval to extend the third offer to them. The list of such officers is placed in Annexure-'B'.

While preparing the list, the latest IFS Civil List available in the MoEF&CC website has been used. It is, however, likely, that some names especially of those officers inducted into IFS and allotted the relevant Year of Allotment (YoA), subsequent to preparation of the said civil list, might have not been indicated in the list. In view of this, the concerned administrative department and Cadre Controlling Authority may kindly go through the Annexure-'A' and arrange to nominate those eligible officers pertaining to YoA and meeting the criteria for nomination of MCT program also.

Academy shall incorporate these names in subsequent list of nominations after getting confirmation from the MoEF&CC. The State Governments are, however, requested to convey approval of participation for



all the officers figuring in the list from their states, so that further approval may not be required for inclusion of the officers from Sl. no. 61 to 100 due to dropouts from Sl. no. 1 to 60.

3. As the above training programmes are being organized in association with National/International institutions and also involve tour component within the country participation of individual officer needs to be confirmed well in advance both by the concerned states as well as by the participants themselves. This may kindly be done latest by **30.11.2016**. It is also mentioned that keeping in view the advance ticket booking and other commitments involved in the conduct of the training programme, it would not be possible to change a confirmed nomination to the training programme.

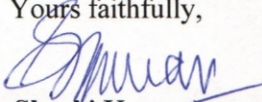
4. You are requested to direct the concerned officers about the programme details and ask them to be in complete readiness. As the Academy has enabled the facility of online registration at its website ([www.ignfa.gov.in](http://www.ignfa.gov.in)), the officers may also be directed to register online latest by 30.11.2016.

Further, the States are also requested to take advance action to ensure release of the nominated officers in time to enable them to join the training programme on 02.01.2017 at the institution finalized for Management Module. **During the programme, the participants will be provided single accommodation and under no circumstances the family members would be allowed to accompany during the entire training programme including study visit. This may clearly be brought to the notice of officers so that they do not face embarrassment of return of their families from places of training.**

**Since the MCT program is a no leave training, the officers may be advised to not carry any liability during the period of 02<sup>nd</sup> to 28<sup>th</sup> January, 2017 for absents from the training.**

5. Further, it is worth mentioning that the Indian Forest Service (Pay) Rules have been revised vide notification no. 20011/1/2006-AIS-II dated 21.02.2008 and its amendment through IFS (Pay) Second Amendment Rules, 2008 vide notification no. 14021/3/2008-AIS-II dated 27.09.2008, to make successful completion of these MCT programmes compulsory for award of Junior Administrative grade, II<sup>nd</sup> Super time scale and further increments to the concerned officers. Therefore, it would be the responsibility of the concerned State Government and the officers themselves to be in a position to attend the programme on first offer only as per the schedule. Failure to attend the said training, without express approval of MoEF&CC, would mandatorily attract the consequences laid down in the IFS (Pay) Rules, for which this Academy or the MoEF&CC shall not be responsible.

Encl: As above

Yours faithfully,  
  
**(Dr. Shashi Kumar)**  
Director, IGNFA

Copy for information and necessary action to:

1. The Principal Secretary, Deptt. of Forests, Environment & Wildlife Management, Govt. of Sikkim.
2. The Principal Chief Conservator of Forests and HoFF, Deptt. of Forests, Environment & Wildlife Management, Govt. of Sikkim with a request to kindly direct the officers nominated for the course to visit the IGNFA website [www.ignfa.gov.in](http://www.ignfa.gov.in) for further details and complete their on-line registration, which is compulsory.