

INFORMATION BROCHURE

**12th Course,
Phase V
Mid Career Training Programme
For IFS officers**

18th May - 14th June 2014

**Indira Gandhi National Forest Academy
P.O.-New Forest
Dehradun – 248 006**

Mid Career Training (MCT) Programmes for IFS Officers **Phase V Training**

Indira Gandhi National Forest Academy is organizing 12th mandatory Phase V Mid Career Training (MCT) Programme for IFS officers with 26-28 years of seniority. The programme is meant for the remaining IFS officers of 1986 & 1987 batches and is proposed to be conducted from 18th May - 14th June 2014.

2. **Objectives:-** The main objective of the Phase V MCT programme is to build "next level competency". As the officers of this level would be dealing with management of forest resources at supervisory/policy level in the States, considerable input on policy issues would be provided. The endeavor would also be to equip the officers to handle conflicting interests and demands, to carry along multiple stakeholders, to work in partnership with private sector and civil society and to interface effectively with political classes. Further, they would be facilitated to update their self development plans and to acquire suitable skills like leadership, change management etc. so as to make them confident enough to address the new environment of greater complicity and ambiguity in which they would be working. Finally, a two-week exposure visit abroad will provide the officers global perspective as well as exposure to international best practices.

3. **Mandatory nature:-** The Indian Forest Service (Pay) Rules have been revised vide notification no. 20011/1/2006-AIS-II dated 21.02.2008 and its amendment through IFS (Pay) Second Amendment Rule, 2008 vide notification no 14021/3/2008-AIS-II dated 27.09.2008, to make the MCT programmes compulsory for award of Junior Administrative grade, IInd Super time scale and further increments respectively to the concerned officers. Therefore, it would be the responsibility of the concerned State Government and the officer him/herself to be in a position to attend the programme as per the schedule.

4. **Out line of the course:-** The programme has been designed with great care based on scientifically assessed training needs of the officers of 26-28 years seniority. During the programme, detailed input on forest policy issues would be delivered. Besides, some input on general management themes, viz. HRD issues & strategic management will be delivered in one-week module to be conducted at IIM Bangalore. During the course, a two-week exposure visit would be conducted by Syracuse University, USA for a group of 30 participants and by University of British Columbia, Canada for the remaining 30 participants of the group. During foreign study visit, the officers will visit key institutions and project sites, identify the innovative forest policy issues and explore the pros and cons of adapting them in Indian context. The final week of the programme after returning from the foreign tour would be held at IGNFA, Dehradun in which group presentations will be made by the participants and discussions will be held on the identified themes.

5. **Coverage of officers:-** The 12th course of MCT Phase V will cover the officers of 1986 and 1987 batches as indicated below:-

- (i) The total number of participants in a programme would be limited to 60 officers.
- (ii) The eligible 60 officers from 1986 and 1987 batches would be nominated along with 50 other officers in the waiting list.
- (iii) The nomination of the officers from 1987 batch is carried out by following roster of all state cadres in an alphabetical order, taking IFS civil list as the basis.

No exemption from the mandatory training would be given, except under very rare and extraordinary circumstances.

6. Institutes involved and timelines:- The four week Phase V(12) training programme is scheduled to be conducted during 18th May - 14th June 2014. The programme is to be conducted by IIM Bangalore in close association with Syracuse University, USA & University of British Columbia, Canada.

The officers will be trained at IIM Bangalore during the Ist week followed by IInd & IIIrd week at foreign countries and final IVth week at IGNFA, Dehradun. The detailed schedule of the programme is as follows:

Phase	Complete duration	Duration at IIM Bangalore	Duration abroad (In two groups of 30 participants each)	Duration at IGNFA for In-country Module
V(12) (Training Provider – IIM Bangalore)	18 th May - 14 th June 2014	19 th May -23 rd May 2014	26 th May -6 th June 2014	10 th June – 14 th June 2014

* MCT programme is scheduled to be inaugurated in the evening of 18th May 2014.

7. On-line Registration:- In order to facilitate the “online” registration of the officers of the phase V training, a link has been provided on the home page of IGNFA website (<http://www.ignfa.gov.in>) explaining the guide line for registration of the officers. The online registration is compulsory for all participants. The facility can be availed from **18th February to 28th February 2014.**

8. Contacts:- Any clarification on the programme may be sought by contacting Dr. Alok Saxena, Additional Director, IGNFA Phone:- 0135-2757741, Mobile:- 09412053119, E-mail ID:- dr_aloksaxena@rediffmail.com or Sh. Uttam Kumar Sharma, Associate Professor, IGNFA, Phone:- 0135-2751470, Mobile:- 09412057112, E-mail ID:- uttam628@yahoo.co.in

9. Requirements of Official Passport:- It is necessary for all the participants to acquire an ‘Official Passport’ to go abroad for the exposure visit in order to facilitate the same, IGNFA will obtain ‘Political Clearance’ and forward in due course. It shall be the duty of the participating officers to get an official passport issued in his/her name immediately on receipt of ‘Political Clearance’.

10. **Evaluation of Participants:-** During the course, the performance of training provider as well as the participants would be closely monitored. Each participant would be required to submit one assignment. In the final week, the participants would be required to make one presentation based on the experiences of foreign visit. At the end of the course, the concerned states would be sent a detailed report on the performance of the respective participants.

11. **Logistics and Other Requirements for the Course:-** The programme would be completely residential and boarding facilities would be arranged by IGNFA at all places. All travel arrangements during the course would be made by IGNFA, except for the journeys to be made by the participants for reporting at the beginning of course and departure from Academy on completion of the course.

The officers would also be traveling to USA/Canada during the course, it is advised that they carry sufficient clothing including woollens for themselves.

Participants will be paid daily allowance at DoPT approved rates during their foreign visit. No allowances of any kind will be paid by IGNFA during their stay in India.

The participant's rooms would be equipped with desktop computers; still they are advised to carry their laptops for outdoor use.

During the programme, the participants will be provided single accommodation.

Under no circumstances, the family members would be allowed to accompany during the training programme including foreign study visit. This may be clearly noted by the officers. Any overstay at foreign destinations or change in official journey schedule by the participants on their own beyond the programme period would be viewed seriously by the MoEF/IGNFA and the officers would be responsible for the same.

12. **Reporting for the Course:-** The courses will be inaugurated at 5 pm on 18th May 2014 at IIMB. All the nominated officers are advised to report at IIM Bangalore, latest by the afternoon of 18th May 2014 for participation in Phase V (12) training programme. No late joining would be allowed in any circumstances. The detailed joining instructions would also be sent directly to each participant by IIMB coordinators.