

INFORMATION BROCHURE

**Phase IV (6)
Mid Career Training Programme
For IFS officers
2013-14
17th June – 09th Aug 2013**

**Indira Gandhi National Forest Academy
New Forest
Dehradun**

Mid Career Training (MCT) Programmes for IFS Officers Phase IV-6 Training (2013-14)

Indira Gandhi National Forest Academy is going to organize the mandatory Phase IV Mid Career Training (MCT) Programme Cycle II for IFS officers from the current financial year. The Sixth Phase IV programme for the IFS officers of 1995 and 1996 batches and remaining officers of 1992-1994 batches is proposed to be conducted from 17th June- 09th Aug13.

2. Objectives: - The main objective of the Phase IV MCT programme is to build "next level competency". As the officers of this level would be dealing with management of forest resources at supervisory/policy level in the States, considerable input on policy issues would be provided. The endeavor would also be to equip the officers to handle conflicting interests and demands, to carry along multiple stakeholders, to work in partnership with private sector and civil society and to interface effectively with political classes. Further, they would be facilitated to update their self development plans and to acquire suitable skills like leadership, change management etc. so as to make them confident enough to address the new environment of greater complicity and ambiguity in which they would be working. Finally, a two-week exposure visit abroad will provide the officers global perspective as well as exposure to international best practices.

3. Mandatory nature: The India forest services (Pay) Rules have been revised vide notification no. 20011/1/2006-AIS-II dated 21.02.2008 and its amendment through IFS (Pay) Second Amendment Rule, 2008 vide notification no 14021/3/2008-AIS-II dated 27.09.2008, to make the MCT programmes compulsory for award of Junior Administrative grade, IInd Super time scale and further increments respectively to the concerned officers. Therefore, it would be the responsibility of the concerned Stated Government and the officer him/herself to be in a position to attend the programme as per the schedule.

4. Out line of the course: - The programme has been designed with great care based on scientifically assessed training needs of the officers of 16-18 years seniority. During the programme, detailed input on forest policy issues would be delivered. Besides, some input on general management themes, viz. HRD issues & strategic management will be delivered in one-week module to be conducted at IIM Lucknow. During the course, a two-week exposure visit would be conducted by School of Forestry and Environmental Studies, Yale, USA for a group of 30 participants and by University of Eastern Finland for the remaining 30 participants of the course. During foreign study visit, the officers will visit key institutions and project sites, identify the innovative forest policy issues and explore the pros and cons of adapting them in Indian context.

5. Coverage of officers: - The Phase IV programme will cover the officers of 1995 and 1996 and remaining officers of 1992-1994 batches, as indicated below:-

- (i) The total number of participants in a programme would be limited to 60 officers.
- (ii) The nomination of the rest of the officers from 1996 batch would be done by following roaster of all state cadres in an alphabetical order.

No exemption from the mandatory training would be given, except under very rare and extraordinary circumstances.

6. **Institutes Involved and timelines:-** The 8 week phase IV training programme (2013-14) is scheduled to be conducted during 17th June-09thAug'2013. The programme is to be conducted by TERI University in association with Indian Institute of Management, Lucknow, Yale University, USA & University of Eastern Finland.

The officers will be trained at IGNTA during first four weeks followed by IIM module and foreign modules. The detailed schedule of the programme is as follows:

Phase	Complete duration	Duration at IIM Lucknow	Duration abroad (In two groups of 30 participants each)	Duration at IGNTA for In-country Module
IV(6) (Training Provider – TERI University)	17 th June to 09 th Aug'2013	15 th July-19 th July'2013	22 nd July to 2 nd Aug'213	17 th June to 12 July'13 & 05 th Aug to 09 th Aug'2013

7. **On-line registration:-** In order to facilitate the "online" registration of the officers for the Phase IV training (2013-14), a link would be provided on the home page of IGNTA website (<http://ignfa.gov.in>) explaining the guideline for registration of the officers.

8 **Contacts:** - Any clarification on the programme may be sought by contacting Shri Alok Saxena, Additional Director, Course Coordinator (Tel. 0135-0135-2757741/e-mail ID dr_aloksaxena@rediffmail.com) and Shri Deepak Mishra, Associate Course Coordinator (Tel. 0135-2225260/ e mail ID deepakm@ignfa.gov.in). The IGNTA can also be contacted for logistics at their e-mail ID.

9. **Requirements of Official Passport** :- It is necessary for all the participants to acquire an 'Official Passport' to go abroad for the exposure visit, in order to facilitate the same, IGNTA will obtain and forward in due course, a copy of the MEA order, issuing 'Political Clearance' for all the participants officers. It shall be the duty of participating officers to get a official passport issued in his/her name.

10. **Evaluation of participants:** - During the course, the performance of training provider as well as the participants would be closely monitored. Each participant would be required to submit one assignment based on their state experience, selecting one from each module, viz. Forestry, Environment and Wildlife. In the final week, the participants would be required to make one presentation based on the experiences of foreign visit. At the end of the course, the concerned states would be sent a detailed report on the performance of the respective participants.

12. **Logistics and Other Requirements for the course:** - The programme would be completely residential and boarding facilities would be arranged by IGNTA at all places. All travel arrangements during the course would be made by

IGNFA, except for the journeys to be made by the participants for reporting to the 1st and IIInd part of the course.

The weather would be hot at Dehradun during the programme period but as the officers would also be traveling to USA/Finland during the course, it is advised that they carry sufficient winter clothing for themselves.

Participants will be paid daily allowance at DoPT approved rates during their foreign visit. No allowances of any kind will be paid by IGNFA during their stay in India.

The participant's rooms would be equipped with desktop computers; still they are advised to carry their laptops for outdoor use.

During the programme, the participants will be provided single accommodation. **Under no circumstances, the family members would be allowed to accompany during the training programme including foreign study visit. Any overstay at foreign destinations or change in official journey schedule by the participants on their own beyond the programme period would be viewed seriously by the MoEF/IGNFA and the officers would be responsible for the same.**

10. **Reporting for the course:** - The courses will be inaugurated at 9.30 Hrs on 17th June'13 at IGNFA Dehradun. All the nominated officers are directed to report at IGNFA, **latest by the evening of 16th June 2013 for participation in Phase IV training. No late joining would be allowed in any circumstances. The detailed joining instructions would also be sent directly to each participant.**