

INFORMATION BROCHURE

07th Phase IV Mid Career Training Programme For IFS officers

2014-15

28th APR 2014 to 21st June 2014

**Indira Gandhi National Forest Academy
P.O.-New Forest
Dehradun – 248 006**

Mid Career Training (MCT) Programmes for IFS Officers
Phase IV Training
(2014-15)

Indira Gandhi National Forest Academy is organizing 07th mandatory Phase IV Mid Career Training (MCT) Programme for IFS officers with 16-18 years of seniority. This programme is meant for IFS officers of 1996 & 1997 batches and is proposed to be conducted from 28th Apr' 2014 to 21st Jun' 2014.

2. Objectives: - The main objective of the Phase IV MCT programme is to build "next level competency". As the officers of this level would be dealing with management of forest resources at supervisory/policy level in the States, considerable input on all relevant issues would be provided. The endeavor would also be to equip the officers to handle conflicting interests and demands, to carry along multiple stakeholders, to work in partnership with private sector and civil society and to interface effectively with political classes. Further, they would be facilitated to update their self development plans and to acquire suitable skills like leadership, change management etc. so as to make them confident enough to address the new environment of greater complicity and ambiguity in which they would be working. Finally, a two-week exposure visit abroad will provide the officers global perspective as well as exposure to international best practices.

3. Mandatory nature: The Indian Forest Service (Pay) Rules have been revised vide notification no. 20011/1/2006-AIS-II dated 21.02.2008 and its amendment through IFS (Pay) Second Amendment Rule, 2008 vide notification no 14021/3/2008-AIS-II dated 27.09.2008, to make the MCT programmes compulsory for award of Junior Administrative grade, IInd Super time scale and further increments respectively to the concerned officers. Therefore, it would be the responsibility of the concerned State Government and the officer him/herself to be in a position to attend the programme as per the schedule.

4. Out line of the course: - The programme has been designed with great care based on scientifically assessed training needs of the officers of 16-18 years seniority. During the programme, detailed input on forest/environmental management & policy issues would be delivered. Besides, some input on general management themes, viz. HRD issues & strategic management would also be delivered in one-week module to be conducted at IIM Lucknow. During the course, a two-week exposure visit would be conducted to School of Forestry and Environmental Studies, Yale, USA for a group of 30 participants and to University of Eastern Finland for the remaining 30 participants of the course. During foreign study visit, the officers will visit key institutions and project sites, identify the innovative forest policy issues and explore the pros and cons of adapting them in Indian context.

5. Coverage of officers: - The Phase IV programme will cover the officers of 1996 and 1997 and remaining officers of 1995 batch, as indicated below:-

- (i) The total number of participants in a programme would be limited to 60 officers.
- (ii) The nomination of the rest of the officers from 1997 batch would be done by following a roster of all state cadres in an alphabetical order.

No exemption from the mandatory training would be given, except under very rare and extraordinary circumstances.

6. Institutes Involved and timelines: - The 8 week Phase IV training programme (2014-15) is scheduled to be conducted during 28th Apr' 2014 to 21st Jun' 2014. The programme is to be conducted by TERI University in close association with Yale University, USA & University of Eastern Finland.

The officers will be trained at IGNFA during first four weeks followed by IIM module and foreign modules. The detailed schedule of the programme is as follows:

Phase	Complete duration	Duration at IIM Lucknow	Duration abroad (In two groups of 30 participants each)	Duration at IGNFA for In-country module
IV(7) (Training Provider – TERI University)	28 th April, 2014 to 21 st June, 2014	28 th Apr' 14 to 03 rd May' 14	02 nd June' 2014 to 14 th June' 2014	05 th May, 2014 to 31 st May, 2014 16 th June, 2014 to 21 st June, 2014

7. **On-line registration:-** In order to facilitate the “online” registration of the officers for the Phase IV training (2014-15), a link would be provided on the home page of IGNFA website (<http://ignfa.gov.in>) explaining the guideline for registration of the officers. **The officers are requested to register themselves positively for the programme latest by 5th Feb'2014.** The link would be disabled at 5:00 PM on this date and the final list of participants would be prepared accordingly.

8. **Contacts:** - Any clarification on the programme may be sought by contacting Shri S K Awasthi, Additional Professor, Course Coordinator (Tel. 0135-2750775/e-mail ID sushilifs@gmail.com) and Shri Uttam Kumar Sharma, Associate Course Coordinator (Tel. 0135-2751470). The IGNFA can also be contacted for logistics at their e-mail ID.

9. **Requirements of Official Passport :-** It is necessary for all the participants to acquire an ‘Official Passport’ to go abroad for the exposure visit, in order to facilitate the same, IGNFA will obtain and forward in due course, a copy of the MEA order, issuing ‘Political Clearance’ for all the participants officers. It shall be the duty of participating officers to get an official passport issued in his/her name.

10. **Evaluation of participants:** - During the course, the performance of training provider as well as the participants would be closely monitored. Each participant would be required to submit one assignment based on their state experience, selecting one from each module, viz. Forestry, Environment and Wildlife. In the final week, the participants would be required to make one presentation based on the experiences of foreign visit. At the end of the course, the concerned states would be sent a detailed report on the performance of the respective participants.

12. **Logistics and Other Requirements for the course:** - The programme would be completely residential and boarding facilities would be arranged by IGNFA at all places. All travel arrangements during the course would be made by IGNFA, except for the journeys to be made by the participants for reporting to the Ist and IInd part of the course.

The weather would be hot at Dehradun during the programme period but as the officers would also be traveling to USA/Finland during the course, it is advised that they carry sufficient winter clothing for themselves.

Participants will be paid daily allowance at DoPT approved rates during their foreign visit. No allowances of any kind will be paid by IGNFA during their stay in India.

The participant’s rooms would be equipped with desktop computers; still they are advised to carry their laptops for outdoor use.

During the programme, the participants will be provided single accommodation. **Under no circumstances, the family members would be allowed to accompany during the training programme including foreign study visit. Any overstay at foreign destinations or change in official journey schedule by the participants on their own beyond the programme period would be viewed seriously by the MoEF/IGNFA and the officers would be responsible for the same.**

10. **Reporting for the course:** - The courses will be inaugurated at 9.30 Hrs on 28th Apr' 14 at IIM Lucknow. **All the nominated officers are directed to report at IIM Lucknow latest by the evening of**

27thApr' 2014 for participation in Phase IV training. No late joining would be allowed in any circumstances. The travel arrangements to reach Lucknow would have to be made by the concerned officer themselves. However, after completion of IIM module, the travel arrangements for Dehradun would be made by IGNFA for all the participants. During the course of training, all other travel arrangements would also be made by IGNFA. After the completion of programme on 21st June, the participants would be relieved from IGNFA and the return travel arrangement to the concerned states would be made by the participant themselves. The detailed joining instructions would also be sent directly to each participant after the registration.