

Role of Departments including the training institutions under the departments

- ♣ Departments will encourage users to use the iGOT 2.0 platform for a central learning platform for capacity building, monitoring progress as the roll out progresses with respective departments as per agreed timelines.
- ♣ Departments will create, validate and upload on iGOT 2.0 suitable courses/ content for the competencies owned by them. While internal experts will be the owner of a course, the department has the option of engaging any DoPT empanelled instructional design agency for content design and production. Departments will develop proctored assessments for the competencies owned by them, either on iGOT 2.0 using internal resources or using DoPT empanelled agencies.
- ♣ Departments will operationalize FRACs at the departmental level documenting the key positions and roles in the department, the activities and the corresponding competencies. Departments will create a task force on competency development with specialist internal resources who in turn will be supported by any DoPT empanelled agency chosen by the department.
- ♣ Departments will ensure that the FRACs, content and assessments thus developed are maintained and kept up to date on a regular basis.
- ♣ Departments will ensure that the spend on learning and capacity building in the department aligns to the government stated norms as stipulated in NTP, i.e., 2.5% of the salary budget.
- ♣ This budget of 2.5% is proposed to be spent entirely on iGOT 2.0.