

**MINISTRY OF ENVIRONMENT, FORESTS and CLIMATE CHANGE
GOVERNMENT OF INDIA**

**NOTICE INVITING EXPRESSION OF INTEREST
for organising an**

**Overseas Module on Forestry Practices Training for Indian Forest Service
Probationers**

- 1.** Indira Gandhi National Forest Academy (IGNFA) Dehradun, invites Expression of Interest (EOI) from reputed Indian universities/institutions in collaboration (consortium) with overseas universities/institutions dealing with training/capacity building of personnel in Government sector/executives in forestry sector for organising a module for special exposure to overseas forestry practices training tour for the Indian Forest Service (IFS) probationers. The selected consortium would be required to undertake the design, development and delivery of the forestry practices training tour in respective overseas countries. A background note that includes the scope of work can be downloaded along with the full document from the website of IGNFA at www.ignfa.gov.in. The assignment is expected to be for a duration of three years initially but can be extended further. The training modules are required to be conducted w.e.f. February, 2020 onwards.
- 2.** The selected consortium would be required to execute the work in coordination with the IGNFA. The IGNFA requires the selected consortium to demonstrate strong training capabilities in the field of governance, forestry, environment management, biodiversity and wildlife conservation and related areas. The consortium should have a commendable record of running overseas academic and training programmes in these fields, especially for government officers/executives.
- 3. Eligibility -** The consortium should have a strong track record in organising international academic or training programmes for at least three years on various themes of forestry and natural resource management. The overseas institution/university should also have qualified and experienced in-house faculty and researchers well-versed in the respective subject areas as indicated in the proposed training schedule for the IFS probationers. The consortium should be able to position resource persons of good standing and eminence in their specific areas.
- 4.** The Indian partner of the selected consortium would be required to lead and coordinate the design and delivery of overseas forestry practices training tour.
- 5.** While submitting the EOI, information is to be furnished on the nature of business of each partner of the consortium, more particularly on the programmes being run in general management, forestry and allied subjects, etc. A short resume of the key resource personnel likely to be deployed should also be given.
- 6.** The short-listed consortia that have expressed interest would be provided with detailed terms of reference (TOR) and criteria for final selection, to enable them to submit their technical and financial bids. The shortlist would be prepared primarily based on the acknowledged reputation of the interested consortia in delivering courses in forestry and allied subjects. The IGNFA reserves the right to



shortlist a consortium that has not submitted its EOI, provided it is satisfied that such a consortium otherwise meets the short-listing criteria.

The IGNFA requests the interested parties to download the EOI document from any of the following websites on any day between **30th December, 2019** to **25th January, 2020**. Responses may be submitted as per the instructed guidelines and in a sealed cover with the superscription "EOI for **"Overseas Module on Forestry Practices Training of IFS Probationers"** to reach the under mentioned by 1700 hours (IST) latest by **26th January, 2020**. The EOI can also be submitted by e-mail to the address mentioned below.

Contact Address for any information:

**Director,
Indira Gandhi National Forest Academy
PO New Forest, FRI Campus, Dehradun (India) 248006
Phone: (91) (135)2754647
Fax: +91(135)2757314
(91) (135)2225999 (IGNFA Exchange)
Email: director@ignfa.gov.in
cd2018ifs@gmail.com**


**Additional Director,
IGNFA
Dehradun (India)**

Full EOI document may be downloaded from the sites:

<http://www.ignfa.gov.in>

<https://moefcc.euniwizarde.com>

Note: - It may kindly be noted that no communication will be sent to the responding parties except to the short-listed consortia. Those sending their offers electronically will, however, receive an electronic acknowledgement of the receipt of their Expression of Interest.

BACKGROUND NOTE ON IFS PROBATIONERS' TRAINING PROGRAMME

INTRODUCTION

Forestry management and administration system in India is more than 150 years old. This sector is primarily charged with the responsibilities of managing, conserving and developing country's forests on scientific lines based on the ecological principles and to provide goods and services emanating from them to a vast multitude of masses, as also to provide ecological security for general well-being of the people of the country. Forestry management systems of the country, of late, have undergone a paradigm shift by assuming key functions of meeting the subsistence requirements and supplementing income for livelihood support to the communities, solely dependent upon the vitality and sustainability of the natural resource base to which they are intricately linked by their culture and traditions since generations. Forests are also perceived as an important resource for mitigation strategies for climate change, global warming and their ill effects. Forestry sector has also to play a key role in national missions for greening India, preservation of Himalayan eco-system and sustainability of agriculture, water resources and energy supply. Besides, the sector also plays a dominant role in the conservation of wetlands, combating desertification, preservation of soil/water regime and providing a range of ecological services considered essential from the point of view of human welfare. The reach of forestry sector is now considered for expansion to include various inter-sectoral issues such as its role as a catalyst of environmental conservation, rural development and social change. The subject of 'forests and wild life' is listed under "Concurrent List" of the Constitution of India wherein both the Central and State Governments can enact legislations.

JOB PROFILE OF INDIAN FOREST SERVICE OFFICERS

Indian Forest Service (IFS), is one of the three All India Services constituted under the provisions of Article 312 of the Constitution of India. The IFS officers provide senior level leadership to the forestry personnel, both in the States as well as at the Centre. Appointment to the IFS is made through Indian Forest Service Examination conducted by the Union Public Service Commission (UPSC) every year. Recruits to the Service undergo 15 (fifteen) weeks' Foundation Course at the Lal Bahadur Shastri National Academy of Administration, Mussoorie and 80 (eighty) weeks' basic/professional training at the Indira Gandhi National Forest Academy, Dehradun followed by practical training in states/districts/divisions allotted to them.

While, the minimum qualification for being selected into IFS is a bachelor's degree in any of science/engineering disciplines, yet, given the high level of competition, many of the officers have a master's degree and an outstanding academic record. They come from a wide range of backgrounds such as botany, chemistry, physics, mathematics, agricultural sciences and veterinary science, etc. Quite a few of them are also engineers, MBBS doctors and doctorates (Ph.D).

On completion of the training, officers are posted to respective state cadres allocated to them and assigned posting as Assistant Conservator of Forests. During the initial years, they also undergo short training modules and district attachments with various district level officers of revenue and police administration and sometimes a short programme at the State Forest Academy with special emphasis on local general/financial procedures, local laws, etc.

After a few years (2-3) of experience, they are promoted to become Deputy Conservator of Forests (DCF) to hold independent charge of forest division level posts

(also called Divisional Forest Officers) and are entrusted with a wide range of functions related to scientific management of forests, prevention and detection of forest and wildlife related crimes and implementation of various laws and policies of the Government.

During the first 12-13 years of the career, the officers continue to function as heads of forest divisions (DFO) and are entrusted with various responsibilities related to sustainable forest management, general management including financial and man management in a forest division. After having done these postings as DCF including on posts in the forest headquarters, the officer gets promoted to the next level on a supervisory post i.e. Conservator of Forests. The Conservator of Forests (CF) heads a forest circle, usually having 3-4 divisions under its charge or an equivalent post in the forest headquarters. After about 18-20 years of service, the officer is posted as Chief Conservator of Forests which is generally a senior level supervisory post at the forest headquarters or in the region supervising activities of 3-4 forest circles. Finally, after about 24-25 years of service, they enter the last phase of their service and man top posts in the forest department at State/Central at the level of Additional Principal Chief Conservator of Forests/Principal Chief Conservator of Forests. The IFS officers, depending on their skills, knowledge, experience, interests and exigencies of government service, are also posted outside the forestry sector in different Ministries/Departments of the Central and State governments at the level of Deputy Secretary, Joint Secretary, Additional Secretary and Secretary.

Thus, members of the IFS serve the government for an entire career spanning over three and a half decades. Their job profile changes from initial field level implementation responsibilities to supervisory management and finally to policy formulation level.

SCOPE OF WORK

The selected organisation would be required to undertake the following: -

- i) Carry out the detailed design of the overseas module in consultation with the IGNFA based on the initial outline given at Annexe - I and deliver the same to the IFS(P) abroad. It is proposed to organize one programme in a year. The total number of participants may vary from 70-90 per programme.
- ii) Evolve a training methodology which includes case studies and lectures by eminent personalities and field visits. The overseas partners of the consortium should organize the programme in two countries on the themes given in the annexe. The participants shall be divided into three groups consisting of 25-30 officers each for this purpose and shall undertake tours in each group of countries as indicated in Para E of Annexure -1.
- iii) Develop pre-course material for orientation of the participants to come prepared for the tour.
- iv) Identify appropriate resource persons on themes of the module by ensuring a right mix of academic faculty and practitioners. Considering that the participants are new to the government service, strong practical inputs woven with theoretical framework should be delivered. The organization should clearly indicate the ratio of in-house faculty to guest faculty in the RFP.

- v) Deliver the programmes for a period of three years in the first instance.
- vi) Evaluate the performance of each participant and submit an evaluation report (numerical measures) to the IGNFA.
- vii) The organization will develop a 'mobile app' for the participants for obtaining their continuous feedback and other inputs which will help in evaluation of individual's performance as well as of the programme.
- viii) Arrange for transport, lodging and field visits of all the participants/faculty/observers. The lodging component should be of appropriate standards of officers and on double occupancy basis except for the faculty/observers. The organization should arrange for transport and stay (single occupancy basis) of faculty members and observers who will be overseeing the conduct of programme of each group on behalf of IGNFA i.e., one observer from MoEFCC and one from IGNFA in each country.
- ix) The overseas visit will be followed by sessions (duration-two days) at IGNFA, Dehradun, exclusively for experience sharing/evaluation of the overseas module. The consortium partners are expected to participate in the experience sharing and evaluation sessions and fine-tune the subsequent programmes based on the feedback and collective learnings.

SUPPORT FROM IGNFA

The IGNFA will facilitate the delivery of programme by providing support to the selected consortium in respect of the following:

1. The Director, IGNFA will identify a nodal officer to coordinate with the selected consortium on regular basis for smooth delivery of the programmes. IGNFA shall provide necessary inputs to help design the academic contents of the training programme.
2. IGNFA shall depute three faculty members with the IFS (P) during their tour to coordinate with the overseas organization.
3. The IGNFA shall provide accommodation and logistics for visit of the faculty members of the selected consortium to attend the experience sharing/evaluation sessions following the completion of overseas tour.


**Additional Director,
IGNFA
Dehradun (India)**

BROAD SCHEME AND PROPOSED CONTENTS OF THE OVERSEAS MODULE ON FORESTRY PRACTICES TRAINING OF IFS PROBATIONERS

A. Broad Objectives of Training

This training is intended to help the participants to learn new forestry practices being adopted by the countries they would be visiting and consolidate their learnings at the IGNFA and analyse the current management practices in the light of the changing forestry paradigm. Emphasis would also be on helping them on their skills in latest developments in forestry, human resources management, strategic planning, directing and team building.

B. Work Experience of Participants

Participants of the training programmes are new recruit of the Indian Forest Service and have been exposed to professional forestry practices through lectures, working plans, tours, training, etc., at the IGNFA. During professional training at the IGNFA, 24 technical subjects related to forestry and wildlife management, environment, administration, law and social sciences are taught. In addition to classroom sessions, the probationers are also trained in practical aspects. A number of exercises and practical sessions are organized to give them the required orientation to handle the field realities. They are also taken to different parts of the country where they are exposed to the best management practices in the fields of forestry, wild life, environment and related disciplines in various states and union territories in the country.

C. Methodology

The overseas training module will follow various teaching methods, viz. theoretical orientation through lectures, group working, workshops and field visits. The medium of instructions will be English language.

The inputs during the overseas tour are expected to include visits to institutions/organisations and other field locations to study best practices in forestry and wild life management as per the allotted themes, classroom lectures, and interaction with experts or senior forest managers.

D. Duration and design of training

The total period of overseas module would not be more than 12 days excluding the travel period.

E. Focus areas of the overseas module on forestry practices training- (Duration not more than 12 days)

Themes to be covered

This training module proposes to expose the participants in the following groups of subject themes. The participants are proposed to be distributed in three group to visit the following groups of countries. However, minor modifications in the countries can be made as mutually agreed by both the parties.

S. No.	Themes	Groups of Countries to be visited
1.	i. Protected Areas Management including Ecotourism ii. Sustainable Forest Management including Forest Certification iii. Field Exposure to Technological Advancement and their Applications	United States of America and Canada
2.	i. Protected Areas Management including Ecotourism ii. Community Development and Livelihood Issues linked to Sustainable Development Goals iii. Field Exposure to Technological Advancement and their Applications	Kenya/Tanzania (Both) and Vietnam
3.	i. Urban Forestry and Management of Urban Green Spaces ii. Wetland and Coastal Resource Management iii. Field Exposure to Technological Advancement and their Applications	Laos and New Zealand or Australia


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